2d
WEEKLY
APRIL 20, 1940

Nursing times

PUBLIC HEALTH NUMBER

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the Nurse

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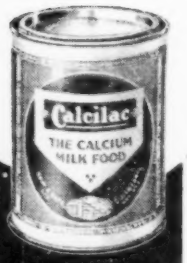
PRICE TWOPENCE

VOL. XXXVI. NO. 1825



Resistance to Disease by Dietary

"In young children it is logical to supplement a diet suspected of being deficient by the addition of Vitamin D and calcium salts and even to prescribe these in proper dosage for any child with the hope . . . of improving the structure of its teeth to such an extent as to give them a higher resistance to disease."
("Lancet" Editorial, July 16th., 1938, page 147)

There is an impressive weight of evidence, that our dietary does not always contain the optimum amounts of calcium required for normal health, especially in the cases of expectant and nursing mothers and during the years of growing childhood and adolescence.

Calcilac has been prepared to fulfil the essentials of palatability, solubility and food. A pleasant full-cream chocolate-flavoured milk, it contains easily assimilable calcium salts (as gluconate) and natural vitamins A and D.

Calcilac is indicated as a supplementary food in the dietary of children for the prevention of dental caries and for all cases of calcium deficiency, e.g., chilblains, brittle finger-nails, rickets.

INDICATIONS
Calcium deficiency
Dental caries
Rickets

ANALYSIS	%
Fat	5.5
Protein	20.0
Lactose	23.5
Cane Sugar	26.5
Other carbohydrates	12.5
Mineral salts	4.5
Calcium gluconate	5.0
Moisture	2.5
	100.0

Calorific value per oz. 110

Calcilac

COUPON To COW & GATE LTD., Guildford, Surrey.
Please send me, post free, literature and clinical samples of Calcilac

NAME .....
(Block letters please)

ADDRESS .....

..... N.T. 20.4.40 ..... C 255

A COW & GATE PRODUCT

Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

SURGICAL INSTRUMENT MAKERS

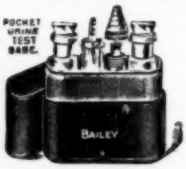
EVERY SUPPLY FOR SICK NURSING

IMPROVED SOXHLET STERILIZING APPARATUS

Consisting of boiler, 6 bottles, 6 discs, 6 caps, 2 teats, **21/6**. Larger size, 10 bottles, etc., **27/6**. Bottles, **7d.** each, **5/6** dozen.

NICKEL-PLATED PELVIMETER

With external and internal measurements.
Graduated in ½ ins., 9/9 post free.
Graduated in inches, 9/3.
Collyer's Pelvimeter, for external measures only. (Continental make). Each 8/3. Post 4d.



POCKET URINE TEST CASE.

Contents: 2 Stoppered Bottles, 2 Test Tubes, Urinometer and Small Brass Spirit Lamp. In Pull-off Rexine Case. **8/3** each. Post 4d. extra.

AUTOMATIC SYPHON DOUCHE.

To work needs only plunging in water. Complete with tubing and glass douche nozzle. **6/3**

"PERFECTION" BED PAN. LARGE SIZE. ENAMELLED IRON.

11/- each.
Ditto, EARTHENWARE, 11/6 each.
Packing and Carriage 1/- extra.

BAILEY'S CELEBRATED HOLDFAST ENEMA.

Sterilizable Holdfast, **4/-**
Sterilizable Enamel, without Holdfast Ends ... **3/3**

BAILEY'S "HOLDFAST" NIPPLE SHIELD

Red Rubber STERILIZABLE

As used at Queen Charlotte's Maternity Hospital.

PRICE 1/9 each. Post 2d.

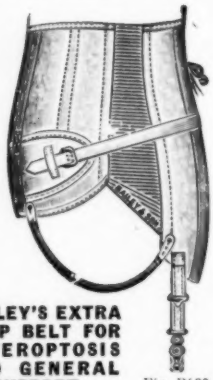
WATER BEDS

ON SALE OR ON HIRE

Best English Make. Reduced Prices

Size	Purchase Price	Hire per Week	Deposit Required for Hire.
36×72	£6 9 3	5/-	£3
36×48	£4 16 3	4/-	£2
36×36	£3 8 9	3/6	30/-

SPECIALISTS in TRUSSES, ABDOMINAL BELTS, ELASTIC HOSIERY and ORTHOPAEDIC APPLIANCES



BAILEY'S EXTRA DEEP BELT FOR ENTEROPTOSIS AND GENERAL SUPPORT. Fig. B680.

Dispensing with corsets. Supplied with understraps or suspenders, as illustrated. Made in Broche, pink or grey Coutille, elastic sides.

SPECIAL TERMS GIVEN TO THE PROFESSION.

Write for Particulars.

N.C.465 POCKET BABY BALANCES, to weigh 25lb. by ¼lb. **2/-**
16lb. by ¼lb. **3/3** each.

Hammocks for use with scales, **2/-**

BAILEY'S STERILIZABLE ALUMINIUM CASE

with loose waterproof cover and removable washable lining.

		Each
N.C.3143.	12"× 8"×5" Empty,	26/3
N.C.3144.	15"× 8"×5" "	27/3
N.C.3145.	14"×10"×5½" "	27/3
With Pocket for papers, etc. (*as illustration*)	Extra, each	2/6
Fittings, extra		23/6

N.C.3100

BAILEY'S CELEBRATED MIDWIFE'S CASE

N.C.3100.

Empty, REXINE, removable lining, 38/-. Complete, 65/-
Empty, best COWHIDE, 58/9. Complete 88/3
Empty, 15 x 6½", REXINE, 36/3. Complete, 63/6
Empty, 15 x 6½", COWHIDE, 56/9. Complete, 86/-
Spare Lining, 8/-.

These Prices are liable to be increased without notice owing to advances in Raw Materials and War Risk Insurance.

LATEST IMPROVED QUEEN'S BAG

N.C.3170. Prov. Patent No. 29560.

Approved by the Queen's Institute. Specially designed for use in wet weather. The frame has an overflap of leather making water-tight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.

EMPTY 36/6 FITTED 73/9
Waterproof Cover 4/- Spare Lining 5/- each

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Gerrard 3185
" 2313

45, OXFORD STREET,
2, RATHBONE PLACE,
LONDON, W.1.

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS *Rate: 7/6 per inch.*

NOTICE OF ELECTION

THE JOINT NURSING AND MIDWIVES COUNCIL ACT (NORTHERN IRELAND) 1922

NOTICE is Hereby given that an election of eight members of the Joint Nursing and Midwives Council for Northern Ireland will be held in the year 1940.

1. The day of election will be **Eleventh day of June, 1940.**

2. (1) The following table shows the numbers and qualifications of the person to be elected, and the qualifications of the persons entitled to nominate and take part in the election of each class of candidate.

TABLE

Number of Persons to be elected.	*Qualifications of persons to be elected.*	*Qualifications of persons entitled to nominate and take part in the election.*
2	Registered Medical Practitioners	Registered Medical Practitioners practising in Northern Ireland.
4	Persons who are or have at some time been Nurses actually engaged in rendering services in direct connection with the nursing of the sick.	Registered Nurses, i.e., Nurses registered on the Register of Nurses for the Sick in Northern Ireland.
2	Persons who are or have at some time been Nurses actually engaged in rendering services in direct connection with the nursing of the Sick and are qualified midwives.	
Total 8		

(2) In order to be eligible for election or to be entitled to nominate for and take part in the election, a person must have the requisite qualifications on the 15th day of May, 1940.

3. (1) Each candidate for election must be nominated in writing, and the nomination paper must be delivered to me by post or otherwise at the office of the Joint Nursing and Midwives Council for Northern Ireland, 120, Great Victoria Street, Belfast, before the hour of noon on the 15th day of May, 1940.

The name of more than one Candidate shall not be inserted in any one nomination paper.

(2) Every nomination paper must state the surname and other names in full of the candidate and his or her registered address and registered qualification or qualifications. It must be signed by not fewer than six persons having the requisite qualifications for nominating the candidate, two of whom must sign as proposer and seconder respectively, and the address and registered qualification or qualifications of each person so signing must be appended.

(3) The nomination paper must be accompanied by a consent in writing signed by the person nominated acknowledging that such person consents to be nominated, and shall be signed by two accredited persons who shall state their respective residence and profession or occupation.

(4) Any person having the requisite qualifications for nominating a candidate may nominate any number of candidates not exceeding the number to be elected.

4. Forms of nomination papers and of consent to nomination may be obtained free of charge from me on application by post or otherwise by persons having the requisite qualifications for nominating a candidate, but no such person will be entitled to obtain more nomination papers or forms of consent to nomination than there are persons to be elected.

5. Any candidate for election may, before the hour of noon on the 15th day of May, 1940, withdraw his or her candidature by allowing or causing to be delivered at the Office of the Joint Nursing and Midwives Council, a notice in writing of such withdrawal signed by the candidate.

6. If the number of candidates of any class, who are deemed to have been validly nominated, and whose candidature is not withdrawn, exceed the number of persons of that class to be elected, I will cause, not later than the 1st day of June, 1940, a voting paper and an identification envelope to be sent to each person qualified to take part in the election.

Dated this twelfth day of April, 1940.

J. M. McCLOY
Returning Officer.

(521)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT

Cowdray Scholarship, 1940

TWO **Scholarships**, value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for **Sister Tutors** at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1940-41 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 18th May, 1940.

Application forms and further information may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms, Saturday, 20th April, 1940.

(42)

TRAINING AND LECTURE COURSES
Rate: 7/6 per inch.

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE
(University of London)

SISTER TUTOR'S COURSE

A ONE Year Course in preparation for the Sister Tutor's Certificate will commence in October, 1940.

For further information apply to the SECRETARY, King's College of Household and Social Science, c.o. University College, Cathays Park, Cardiff. (158/10)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-Patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months
Midwives	... ...	4—6 months
Untrained	... ...	12 months

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (158/6)

Please mention "Nursing Times" when answering its advertisements.

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (19)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.**, in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (39)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Appointment of Municipa Midwives

APPLICATIONS are invited from State-registered Nurses who possess the Central Midwives Board Certificates, for appointment as **Municipal Midwives.**

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £220 per annum, plus the following emoluments.

Uniform, equipment and telephone provided. 3s. 9d. per week travelling expenses. Cash, boot and laundry allowance of £6 per annum.

Annual leave of absence of one month will be granted, also one day of 24 hours weekly, and one week-end per month.

The persons appointed will be required to devote the whole of their time to the services of the Council. The appointments will be designated posts under the Local Government and other Officers' Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

Application forms for the above appointments can be obtained from the undersigned, to whom they should be returned not later than the 27th April, 1940.

R. H. PARRY, M.D.,
Medical Officer of Health.

40, Prince Street,
Bristol, 1. (547)

BOROUGH OF DARWEN

HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor** in connection with Maternity and Child Welfare.

Each candidate must be a fully trained nurse, and possess the certificate of the Central

Borough of Darwen.—*Contd.*

Midwives Board, and either hold or have held prior to April, 1930, a post as Health Visitor, or possess the Health Visitors' Certificate or Diploma approved by the Ministry of Health.

The salary will be at the rate of £202 10s. per annum, rising by three equal annual increments to £236 per annum, subject to percentage deductions in accordance with the provisions of the Local Government and other Officers' Superannuation Act, 1922, and to the successful candidates passing the necessary medical examination.

Forms of application can be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Darwen.

Applications must be made on the forms provided and addressed to the undersigned endorsed "Health Visitor" and delivered not later than Saturday, the 27th April, 1940.

CHARLES COUTTS BYERS,
Town Clerk.

Town Clerk's Office,
Darwen.
11th April, 1940. (512)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Health Visitor (Temporary)

APPLICATIONS are invited for the post of **Temporary Health Visitor.** Applicants should be fully trained Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, and have had previous experience in the duties of the post.

The appointment is for a limited period only. Married women are not normally eligible for appointment.

The salary offered is at the rate of £230 per annum.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Friday, April 26th, 1940.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(581)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for a **Municipal Midwife** who will be required to take up her duties as soon as possible. Applicants should be State-registered Nurses and State-certified Midwives, and the salary will be £230 to £250 per annum according to training and experience, with a uniform allowance of £15 per annum and £3 per annum for the provision and maintenance of a bicycle. The Corporation will supply all necessary equipment, bear the cost of the midwife's professional laundry, and provide her with a telephone. The appointment will be subject to one month's notice on either side and will be subject to the provisions of the Superannuation Acts and to the successful candidate passing a medical examination.

Forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, The Guildhall, Cambridge, to whom applications should be forwarded, together with copies of three recent testimonials, not later than the 30th day of April, 1940.

C. H. KEMP,
Town Clerk.

The Guildhall,
Cambridge.
April, 1940. (491)

HEMSWORTH RURAL DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

THE above Council invite applications from single women or widows for the above position.

Applicants must not be more than 40 years of age, and must possess the necessary qualifications as laid down by the Ministry of Health.

The person appointed will work under the supervision of the Medical Officer of Health, and will be expected to devote her whole time to the duties of the post.

Commencing salary £225 per annum, rising (subject to satisfactory service) by annual increments of £12 10s. to £250 per annum, together with an allowance of £12 in respect of travelling expenses.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required for this purpose to pass satisfactorily a medical examination.

Forms of application may be obtained (on receipt of a stamped addressed envelope) from the MEDICAL OFFICER OF HEALTH, 59, Kirkby Road, Hemsworth, near Pontefract, to whom applications, accompanied by copies of three recent testimonials, should be forwarded not later than Saturday, the 4th May, 1940.

Canvassing, either directly or indirectly, will be a disqualification.

GWILYM PRICE,
Clerk of the Council.

District Council Offices,
Cross Hill, Hemsworth,
near Pontefract.
10th April, 1940. (497)

MERIONETH COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the post of **After Care (Tuberculosis) Visitor.**

Applicants must be fully trained State-registered Nurses who have:—

(a) held the appointment of tuberculosis visitor, or

(b) have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute and approved by the Minister of Health, or

(c) the diploma issued under the Board of Education (Health Visitors) Regulations, 1919, or

(d) have had at least three months special experience at a sanatorium or hospital for the treatment of tuberculosis or at a tuberculosis dispensary.

A knowledge of Welsh is essential.

The salary offered is £170 per annum rising by annual increments of £10 to £200 with travelling and *subsistence allowances according to the Council's scale.

The appointment will be subject to (a) the provisions of the Local Government Superannuation Act, 1937; (b) the general conditions of service and scale of sick pay adopted by the County Council, and (c) termination by one month's notice on either side.

The successful applicant will be required to pass satisfactorily a medical examination.

Further particulars and forms of application may be obtained from the COUNTY MEDICAL OFFICER, County Offices, Dolgelley.

Application forms duly completed and accompanied by copies of three recent testimonials should be sent to the undersigned not later than Saturday, 11th May, 1940.

Relationship to any Member or Officer of the County Council must be disclosed in the application.

HUGH J. OWEN,
Clerk of the County Council.

County Offices,
Dolgelley.
10th April, 1940. (520)

(* Subsistence allowances bring the total value of salary to the Royal College of Nursing scale.)

CITY OF BIRMINGHAM

APPOINTMENT OF A HEALTH VISITOR FOR TUBERCULOSIS WORK

APPLICATIONS for the above post are invited from State-registered Nurses who possess a recognised Health Visitor's Certificate.

The salary will be at the rate of £200 per annum, rising by £10 to £280 per annum with uniform allowance of £10 per annum. The post is designated for superannuation purposes, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the CHIEF CLINICAL TUBERCULOSIS OFFICER, 151, Gt. Charles Street, Birmingham, 3, and should be returned to him not later than 29th April, 1940. (393)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

APPLICATIONS are invited for the appointments of **County Midwives.**

The appointments will be determinable by three months' notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County, and they must hold the certificate of the Central Midwives Board.

Salary (*a*) in the case of Midwives who are also General Trained State-registered Nurses £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry.

(*b*) Midwives with midwifery training only £175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry.

The Officers appointed will be required to devote their while time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer, and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife," not later than 27th April, 1940.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
8th April, 1940. (352)

SURREY COUNTY COUNCIL

MIDWIVES ACT, 1936

Appointment of Temporary Midwife

NOTICE is Hereby Given in pursuance of sub-section (1) of a Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above County Council for the appointment of a temporary **Midwife** in the service of the County Council.

A State Certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum.

A State Certified Midwife who is not also a State-registered General Nurse will be paid a salary at the rate of £160.

Further particulars and forms of application may be obtained from the COUNTY MEDICAL OFFICER, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials, must be received not later than 25th April, 1940.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall.
5th April, 1940. (469)

COUNTY BOROUGH OF PRESTON

PUBLIC HEALTH AND SCHOOL NURSE

APPLICATIONS are invited for the above post.

The commencing salary will be £210 10s., rising by one increment of £11 10s. and two increments of £11 to £244, (the salary includes an allowance of £8 per annum for uniform).

Applicants must hold the following certificates:—(1) A certificate of three years' training in a general hospital. (2) The certificate of the Central Midwives Board.

In addition, applicants must either (*a*) hold the new Health Visitor's Certificate of the Royal Sanitary Institute; or (*b*) have been previously approved by the Ministry of Health as a Health Visitor.

The successful candidate will be required to pass a medical examination, and to contribute to the Council's Superannuation Fund.

Forms of application may be obtained from the undersigned, to whom applications, endorsed "Public Health and School Nurse," must be sent not later than first post on Thursday, the 25th April, 1940.

HERBERT E. NUTTER,
Town Clerk.

Municipal Building,
Preston. (310)

BOROUGH OF STOCKTON-ON-TEES

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the post of **Health Visitor** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £220, plus fluctuating cost of living bonus (at present 8s. per week) and £5 per annum uniform allowance.

Candidates must be fully trained nurses possessing the Health Visitor's Certificate of the Royal Sanitary Institute or must have been previously approved by the Minister of Health as a Health Visitor.

The appointment will be subject to the provisions of the Local Government Superannuation Act and the successful candidate will be required to pass a medical examination and to reside in the Borough.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials to be forwarded to the undersigned endorsed "Health Visitor" not later than 10 a.m. Tuesday, the 30th April, 1940.

ERIC BELLINGHAM,
Town Clerk.

Barclays Bank Chambers,
Stockton-on-Tees.
11th April, 1940. (511)

BOROUGH OF CHEPPING WYCOMBE

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of whole-time **Health Visitor and School Nurse.** Applicants must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives Board.

The salary will be £200 per annum, rising subject to satisfactory service by two annual increments of £10 and one annual increment of £5 to £225 per annum. Uniform will be provided at a cost not exceeding £10. The applicant appointed will be required to act under the supervision of the Medical Officer of Health and School Medical Officer.

The position is designated for the purposes of the Local Government and other Officers' Superannuation Act, 1922, and the successful applicant will be required to pass a medical examination.

Applications, stating age, qualifications and experience, accompanied by copies of testimonials should reach me not later than the 1st May, 1940.

PHILIP B. BEECROFT,
Town Clerk.

Municipal Offices,
High Wycombe,
Bucks. (587)

BOROUGH OF ILFORD

MIDWIVES ACT, 1936

Appointment of Midwife

THE Corporation invite applications for the above-mentioned appointment, particulars of which are set out hereunder, viz:—

State-registered Nurses: £200 per annum, rising on satisfactory service by £10 annually to £250; plus allowances.

Non-State-registered Nurses: £180 per annum, rising on satisfactory service by £5 annually to £220; plus allowances.

Allowances:

Uniform: £10 per annum.
Equipment: (Provided by the Council.)
Telephone: Payment of rental and all official calls.
Cycle allowance according to scale.

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the Midwifery services of the Corporation and will be required to devote the whole of her time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and the successful applicant will be required to reside in the Ward to which assigned; be subject to the staff regulations of the Council for the time being in force, and must be able and willing to cycle.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and the selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application, accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Tuesday, the 30th April, 1940.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town Hall,
Ilford.
9th April, 1940. (409)

BOROUGH OF CHELMSFORD

MIDWIVES ACT, 1936

APPLICATIONS are invited from certified Midwives for employment in pursuance of the Midwives Act, 1936, as a whole time servant of the Chelmsford Borough Council.

Commencing salary £170 to £200 per annum according to experience, rising by annual increments of £5 to a maximum of £220 per annum. In the case of those State certified midwives who have obtained the three years' general training certificate in a Training School recognised by the General Nursing Council, £30 per annum will be added to the salary. Allowance respectively of £10 per annum for uniform; £6 10s. per annum for laundry, not exceeding £3 for the purchase of equipment and not exceeding £3 per annum for maintenance of equipment together with an allowance for a bicycle. Four weeks' holiday will be allowed.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications on the prescribed form obtainable from the undersigned accompanied by copies of not more than three testimonials (which will not be returned) should be addressed to the MEDICAL OFFICER OF HEALTH, Public Health Department, Coval Lane, Chelmsford, endorsed "Midwife" and delivered not later than 10 a.m. on Wednesday, the 8th day of May, 1940.

G. E. BARFORD,
Town Clerk.

Municipal Offices,
Rainsford House,
Chelmsford.
19th April, 1940. (504)

COUNTY COUNCIL OF DERBYSHIRE

HEALTH VISITORS AND SCHOOL NURSES

APPLICATIONS are invited for the above appointments.

The salary is £210, rising by annual increments to £255 per annum, together with reasonable travelling expenses. Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a Local Authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health. The Officer appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than first post May 4th, 1940, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
16th April, 1940. (609)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

APPOINTMENT OF COUNTY COUNCIL MIDWIFE

APPLICATIONS are invited from State-registered Nurses holding the Central Midwives Board Certificate with recent post-graduate experience in domiciliary midwifery, for an appointment as Midwife in the Borough of Thornaby-on-Tees.

The successful candidate will be required to: (i) Pass an approved medical examination, and (ii) Reside within a specified area in the Borough of Thornaby-on-Tees.

Commencing salary £180 per annum rising by annual increments of £10 to a maximum of £210 with annual allowances of £10 for uniform and £5 for cycle. Telephone, laundry, equipment and drugs provided by the Authority.

The appointment is subject to the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned, to whom they should be returned, together with not more than three recent testimonials, by the 27th April, 1940.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton.
2nd April, 1940. (303)

PENYBONT RURAL DISTRICT COUNCIL

APPOINTMENT OF TWO HEALTH VISITORS

THE above Council invite applications for the above posts. Candidates must:

(1) be under 45 years of age;
(2) be Fully Trained and State-registered Nurses;
(3) hold the Certificate of the Central Midwives Board and the Health Visitor's Certificate or some exempting qualification.

The salary will be £208 per annum, and in addition, all actual and necessary travelling expenses will be paid.

The appointment will be subject to one month's notice on either side, and will be determined on marriage.

Penybont Rural District Council.—*Contd.*

Particulars of conditions of appointment and forms of application can be obtained from me at the address below. Applications are to be received by me at the address below not later than 12 noon on Wednesday the 1st May, 1940.

By Order,
W. E. BEVAN,
Clerk to the Council.

Penybont Offices,
Coity Road, Bridgend.
5th April, 1940. (327)

COUNTY OF KENT

HEALTH VISITOR

THE County Council invites applications for a temporary post of whole-time **Nurse** to undertake combined duties of School Nursing and Tuberculosis and Health Visiting. The appointed candidate will be considered for an early vacancy on the permanent staff.

Applicants to be eligible must:—

(1) Show evidence of efficient discharge of the duties of a Health Visitor in the service of a local authority

or

(2) Possess either (*a*) the new Health Visitor's Certificate of the Royal Sanitary Institute, or (*b*) the certificate prescribed by the Regulations of the Board of Education.

The salary for the temporary post will be not less than £200 a year. If the appointment is made permanent the salary will thereafter rise, subject to satisfactory service, by annual increments of £10 to £300 a year.

Allowances for uniform, subsistence and travelling are paid.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Maidstone, upon receipt of a stamped and addressed envelope. The completed application, accompanied by copies of recent testimonials, should be sent in a sealed envelope, marked "Health Visitor," to the COUNTY MEDICAL OFFICER, so as to reach him not later than the 27th April, 1940.

W. L. PLATTS,
Clerk to the County Council.

County Hall, Maidstone.
8th April, 1940. (629)

COUNTY BOROUGH OF HALIFAX

HEALTH VISITOR

APPLICATIONS are invited for the position of **Health Visitor.**

Applicants must be general trained Nurses, holding the C.M.B. Certificate, and the new Health Visitors' Certificate of the Royal Sanitary Institute as approved by the Ministry of Health.

Salary £200 per annum, rising by annual increments of £10 to a maximum of £240 in accordance with the Council's Grading Scheme, together with an allowance of £10 for uniform. The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on the prescribed form to be obtained from DR. G. C. F. ROE, Medical Officer of Health, Powell Street, Halifax, and returned on completion, accompanied by copies of not more than three recent testimonials, to the undersigned not later than the first post on Monday, April 29th, 1940, endorsed "Health Visitor."

PERCY SAUNDERS,
Town Clerk.

Town Hall,
Halifax.
8th April, 1940. (361)

Miscellaneous Posts:

COUNTY BOROUGH OF ST. HELENS

PUPIL HEALTH VISITORS

APPLICATIONS are invited from trained nurses holding the C.M.B. certificate desirous of becoming Health Visitors, for appointment as **Pupil Health Visitors** under the above Corporation. The next course of training will, if circumstances permit, commence on 1st July, 1940.

Salary will be £2 per week and subject to satisfactory service the appointment will be for a minimum period of one year. Candidates should be under 35 years of age. Practical training and tuition will be given at St. Helens, but candidates must attend for theoretical instruction the Health Visitors' Course conducted by the University of Liverpool at the School of Hygiene, Mount Pleasant, Liverpool. They will be eligible to sit for the Health Visitors Examination of the Royal Sanitary Institute.

Successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned to whom they should be returned, accompanied by copies of three recent testimonials, not later than 27th April, 1940.

FRANK HAUXWELL,
Medical Officer of Health.

Town Hall,
St. Helens.
8th April, 1940. (346)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

WORTHING HOSPITAL

APPLICATIONS are invited for the post of **Matron.** Commencing salary will be at the rate of £250 per annum, rising to £300, usual emoluments. Federated Superannuation Scheme in force. Candidates must be State-registered Nurses and have had experience in a voluntary hospital, preferably one associated with a recognised training school.

Applications, stating age, giving full particulars of qualifications and experience, enclosing not more than three recent testimonials and names, of three other references, should be addressed to the undersigned, from whom all particulars can be obtained.

Applications should be sent in by the 6th May. Candidates are not permitted to canvass members of the Board.

A. V. OAKTON,
Secretary Superintendent.

Worthing Hospital.
13th April, 1940. (626)

HERTFORDSHIRE COUNTY COUNCIL

THE Hertfordshire County Council invite applications for the post of **Matron** of a small Convalescent Home for Nursing Mothers with their infants and for children under the age of five.

Candidates for the position must be State-registered Nurses and State Certified Midwives and have had previous experience in care of young children and post natal care of mothers. Salary £120 per annum, with board, lodging and laundry. The appointment is subject to the provisions of the local Government Superannuation Act, 1937.

Applications, accompanied by copies of three recent testimonials, should be sent to the undermentioned not later than Wednesday, April 24th, 1940.

THE COUNTY MEDICAL OFFICER OF HEALTH,
County Hall,
Hertford. (378)

WEST CUMBERLAND JOINT HOSPITAL BOARD

INFECTIOUS DISEASES HOSPITAL

Appointment of Matron

APPLICATIONS are invited for the position of **Matron** at the Board's Isolation Hospital.

Candidates must be fully trained State-registered Nurses, and must hold a certificate of Fever training.

Experience in the management of a Hospital and Housekeeping will be an additional qualification.

Commencing salary £140 a year, increasing by £10 a year to £160, together with uniform, board, lodging and laundry.

Four weeks' annual holiday.

The successful candidate will be required to pass a medical examination, and to contribute in accordance with the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be received by the undersigned not later than the 4th May, 1940.

JOHN R. COCKFIELD,
Clerk of the Board.

The Council Chambers,
Cleator,
Cumberland.
10th April, 1940. (406)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

(9 BEDS)

Matron-Midwife

APPLICATIONS are invited for the post of **Matron-Midwife** to the above Maternity Home.

Salary £135 per annum, rising to £160 per annum, together with board, furnished quarters, laundry, and uniform allowance of £10 per annum.

The appointment is a designated post under the Local Government and Other Officers Superannuation Act The successful candidate will be required to pass a medical examination. The appointment is terminable by three months' notice on either side.

Application forms may be obtained from the undersigned and should be returned accompanied by copies of not more than three recent testimonials to the undersigned on or before April 27th, 1940.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
8th April, 1940. (354)

THOMPSON MEMORIAL INSTITUTION FOR INCURABLES, LISBURN, CO ANTRIM, NORTHERN IRELAND

(70 BEDS)

RESIDENT LADY SUPERINTENDENT

APPLICATIONS are invited for the above position by the Board of Management.

Commencing salary £140 per annum, with an allowance of £10 for uniform.

Candidates must be fully trained, not under 35 years of age, and should have experience of general administration and housekeeping.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, to be addressed to the undersigned up to the 4th May, 1940.

THE ASSISTANT SECRETARY.

5, Park Parade,
Lisburn.
12th April 1940. (507)

QUEEN'S INSTITUTE OF DISTRICT NURSING

BOLTON, **Lancashire. Superintendent** required. Must have had experience in the training of Queen's Candidates. Staff consists of two Assistants and twenty-two nurses. General work only.

Salary according to experience.

Apply NURSING SUPERINTENDENT, 57, Lower Belgrave Street, London, S.W.1. (557)

QUEEN'S INSTITUTE OF DISTRICT NURSING

STAFFORDSHIRE **County Nursing Association.—Superintendent** required, with Health Visitor's Certificate and good knowledge of county work. Motorist, provide own car (allowance on mileage basis).

Salary £300, rising by £25 to £400, uniform £10. F.S.S. Rooms with attendance at County Home at small cost.

Apply NURSING SUPERINTENDENT, 57, Lower Belgrave Street, London, S.W.1. (558)

BOROUGH OF LUTON

APPOINTMENT OF ASSISTANT MATRON AT SPITTLESEA INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the position of **Assistant Matron** at the Spittlesea Infectious Diseases Hospital at a commencing salary of not less than £130 per annum, rising by annual increments of £10 to a maximum of £160 per annum. The commencing salary will be fixed according to the experience and qualifications of the successful applicant.

Applicants must possess a Teacher's Certificate, and the successful applicant will be required to undertake the teaching of nursing staff, for which service she will be paid an additional sum of £10 per annum.

Applicants must be State-registered Nurses and Fever trained and possession of a Housekeepers' Certificate will be considered an additional qualification.

The successful applicant will be required to contribute to the Corporation's Superannuation Fund, and the appointment will be subject to the successful candidate passing a medical examination.

Forms of application and further particulars may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Luton. Applications, accompanied by copies of recent testimonials, must be returned to the undersigned not later than Monday, 6th May, 1940.

W. H. ROBINSON,
Town Clerk.

Town Hall,
Luton. (492)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER

AN **Assistant Matron.** Must hold Certificate of G.N.C. in General Nursing, and Certificate in Mental Nursing of either R.M.P.A. or G.N.C.

Salary £180 by £10 to £200, with at present a non-resident allowance of £104 per annum. Non-contributory Pension Scheme.

Applications, with copies of three testimonials, to be forwarded to the MEDICAL SUPERINTENDENT as soon as possible. (410)

PAPWORTH VILLAGE SETTLEMENT, CAMBRIDGE

(500 BEDS)

ASSISTANT **Matron,** S.R.N., required for the above Institution. Tuberculosis experience preferred but not essential. Salary according to experience.

Apply MATRON. (546)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites application for the appointment of **Second Assistant Matron** at the County Hospital, Farnborough (near Bromley).

The salary applicable to the appointment will be at the rate of £150 a year, together with uniform and residential emoluments which are valued at £75 a year.

Candidates must be State-registered Nurses and State Certified Midwives and preference will be given to those holding the Housekeeping Certificate.

The Hospital has been extended and now has accommodation for 920 beds.

The appointment is superannuable and the successful candidate will be required to pass a medical examination.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** which should be completed and returned to him by not later than the 30th April, 1940.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
19th April, 1940. (630)

HUNTS. COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNTINGDON INSTITUTION

APPLICATIONS are invited for the undermentioned appointments:—

Head Nurse. Must be State-registered and possess the C.M.B. Certificate. Salary £90 per annum, together with full residential emoluments and £5 per annum uniform allowance.

Staff Nurses (2). Must be State-registered and preferably with C.M.B. in addition. Salary £70 by £5 to £75, with residential emoluments and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to whom they should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices, Huntingdon.
15th April, 1940. (542)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male).

At this hospital, modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The Hospital is on the 'bus route for Rochdale.

Salary £90 per annum, rising to £130, plus £8 per annum uniform allowance, together with board, lodging and laundry valued for superannuation purposes at £72 per annum.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and contribute to the superannuation scheme.

Applications, with copies of testimonials, to be forwarded to the MATRON, Wolstenholme Pulmonary Hospital, Norden, Rochdale, by the 25th April, 1940.

G. LISSANT COX,
Central Tuberculosis Officer. (560)

THE GUEST HOSPITAL, DUDLEY

TEMPORARY **Assistant Matron** required for June and July. Must have had experience in administrative work.

Salary at the rate of £130 per annum.

Apply with full particulars to MATRON. (531)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ASSISTANT MATRON (RESIDENT)

Dover Institution

Salary £60 a year, rising by £5 a year to £70 a year.

ASSISTANT MASTER AND WARD SISTER (JOINT APPOINTMENT) (RESIDENT)

Hothfield Institution

Salary of Assistant Master £60 a year, rising by £5 a year to £65 a year.

Ward Sister, salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Near Bromley), Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year.

Candidates must possess the C.M.B. Certificate and in respect of the appointment at Chatham should have had previous experience in Theatre duties.

Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year.

Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year.

STAFF NURSES (RESIDENT)

County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

Bridge Institution

(RESIDENT)

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Farnborough

(NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (RESIDENT)

County Hospital, Chatham, and Sundridge (Near Sevenoaks) Institution

Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT FOSTER MOTHER

Charing Children's Home

(RESIDENT)

Salary £45 a year, rising by £5 a year to £50 a year.

NURSERY ATTENDANTS

Thanet Institution

(NON-RESIDENT)

Salary £110 a year, rising by £5 a year to £120 a year.

County Hospital, Dartford

(RESIDENT)

Salary £50 a year, rising by £5 a year to £60 a year.

Thanet Institution

(RESIDENT)

Salary £45 a year, rising by £5 a year to £60 a year.

ASSISTANT NURSES (RESIDENT)

Willesborough (Near Ashford), Lyminge, Malling, Bridge, Dover, Faversham, Gravesend, Coxheath and Cranbrook Institutions

Kent County Council.—*Contd.*

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

FEMALE INFIRM ATTENDANT (RESIDENT)

Lyminge Institution

Salary £55 a year, rising by £5 a year to £60 a year.

COOK (RESIDENT)

Dover Institution

Salary £75 a year.

MALE NURSES (NON-RESIDENT)

Orpington Institution

Salary £150 a year, rising by £5 a year to £160 a year.

Applications to be made on forms obtainable from **The Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 30th April, 1940.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

17th April, 1940. (631)

LONDON COUNTY COUNCIL

SECOND **Assistant Matron** (age under 40) required at Horton Emergency Hospital, Epsom, Surrey. Salary £245 a year rising to £290. Charges for board, lodging, etc. Pensionable. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing.

For application form, returnable by 30th April, send stamped addressed foolscap envelope to CHIEF OFFICER (B/A), Mental Hospitals Department, County Hall, S.E.1. Canvassing disqualifies. (519)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "MATRON D" of the appropriate Hospital. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON AND ASSISTANT SISTER TUTOR*

County Sanatorium, Harefield, Middlesex

Resident. Must be S.R.N., with experience as ward sister. Preference given to applicants with administrative experience and special teaching qualifications. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments.

WARD SISTER

Chase Farm Emergency Hospital, The Ridgway, Enfield, Middlesex

Resident or Non-resident. Must be S.R.N. Salary £105 by £7 10s. to £150 per annum, with residential emoluments. (For non-resident allowance see below.) Unestablished staff, may later become established.

STAFF NURSE MIDWIVES*

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**

(*b*) **North Middlesex County Hospital, Edmonton, N.18**

(*c*) **Redhill County Hospital, Edgware, Middx.**

(*a*) Resident. (*b*) and (*c*) Non-resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments. (For non-resident allowance see below.)

STAFF MENTAL NURSE*

Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. Must be S.R.N. (general) and must also either be S.R.N. (Mental or hold R.M.P.A. certificate). Salary £95 by £5 to £110 per annum. (For non-resident allowance see below.)

STAFF NURSES

(*a*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex*†**

(*b*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet***

(*a*) Resident. (*b*) Non-resident. Must be

Middlesex County Council.—*Contd.*

S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments (for non-resident allowance see below. If holding Tuberculosis Association certificate, an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association certificate, if desired.

(*c*) **Central Middlesex County Hospital, Willesden, N.W.10***

Resident for (*i*) maternity wards (must be S.R.N. and S.C.M.), (*ii*) general work (must be S.R.N.).

(*d*) **Chase Farm Emergency Hospital, The Ridgway, Enfield, Middx.**

Resident or non-resident. Must be S.R.N. Unestablished staff may later become established. Salary for (c) and (d) £85 by £5 to £100 per annum, with residential emoluments; (for non-resident allowance see below). If S.C.M. an additional £5 per annum is paid.

FEMALE NURSES (Resident)

Required at the **Middlesex Colony, Harper Lane, Shenley, Near St. Albans, Herts.** An Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for Probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the MEDICAL SUPERINTENDENT "D" of the Colony.

PROBATIONER NURSES

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**

(*b*) **Redhill County Hospital, Edgware, Middx.**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months' preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with residential emoluments. Nurses already on a Supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination. Four year course only for (*a*).

(*c*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex†**

(*d*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet**

Applicants must be strong, healthy single girls or widows of 17 to 30 years. Preparation for preliminary state examination and Tuberculosis Association certificate during two years at the sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum with residential emoluments. Medical examination.

TEMPORARY ASSISTANT MALE MENTAL NURSES

North Middlesex County Hospital, Edmonton, N.18

Non-resident. Must have experience in mental and chronic nursing. Salary £3 per week, with uniform.

NON-RESIDENT ALLOWANCES

Ward Sister—£80 per annum; below rank of Ward Sister—£70 per annum; indoor uniform, laundry thereof and meals on duty.

* Established and pensionable staff, subject to medical examination.

† At present the Harefield County Sanatorium is functioning also as a War Emergency Hospital and, in addition to tuberculous patients, has numbers of general medical and surgical cases. In addition to the posts advertised above, *temporary* **staff nurses and assistant nurses** are required.

C. W. RADCLIFFE,
Clerk of the County Council.

(642)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

(A) **DEPUTY SISTERS** (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

HOSPITALS.

ST. GEORGE-IN-THE-EAST Raine St, Wapping, E.1.
KING GEORGE V. SANATORIUM ... ... Godalming, Surrey.
BETHNAL GREEN ... Cambridge Rd., E.2.
PADDINGTON ... ... Harrow Rd., W.9.
HACKNEY (I.) ... ... High St., Homerton, E.9.
NORTH-WESTERN ... Lawn Rd., Hampstead, N.W.3.

Apply Matrons.

HOSPITALS.

SOUTH-WESTERN ... Landor Rd., Stockwell, S.W.9.
QUEEN MARY'S ... Sidcup, Kent.
*FULHAM (I.) ... ... St. Dunstans Rd., Hammersmith, W.6

*(Must hold R.M.P.A. certificate or be State-Registered Mental nurse for which £5 additional salary is paid.)

(B) **STAFF NURSE PUPILS.** — State-registered, General trained nurses desirous of obtaining certificates in Fever Nursing, can be accepted for 1 year's training at a salary of £65 a year.

NORTH-WESTERN HOSPITAL ... ... } Addresses as above.
SOUTH-WESTERN HOSPITAL ... ... }

Apply Matrons.

(C) **PROBATIONERS.**

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion.

(D) **ASSISTANT NURSES.**—CLASS I (experienced), £45—£2 10s.—£55. CLASS II (Previous experience not necessary) £40—£2 10s.—£50.

For (C) and (D), apply Matron-in-Chief's Branch, Room 336, County Hall, Westminster Bridge, S.E.1.

All appointments except (B) and (C) subject to review at any time, otherwise conditions are as for permanent staff. (158/15

CITY OF SALFORD

PUBLIC HEALTH DEPARTMENT

Assistant Matron and Home Sister

APPLICATIONS are invited for this post at the Infectious Diseases Hospital of the Salford Corporation (Ladywell Sanatorium and Isolation Hospital—350 beds). Candidates must be State-registered in General and Fever Nursing and have had Fever Hospital and administrative experience.

Commencing salary £160 per annum, rising to £175 plus board, residence, uniform and laundry. Salary subject to deductions for superannuation purposes.

Forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, 143, Regent Road, Salford, 5, to whom they must be returned, accompanied by copies of not more than three recent testimonials, not later than 12 noon on Saturday, 27th April, 1940.

H. H. TOMSON,
Town Clerk.
(408)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staffs of the Oldchurch County Hospital, Romford, and the branch institutions thereof at Hainault Lodge, Chigwell Row, and Little Heath House, Goodmayes.

A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been introduced at the Hospital and Institutions.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Sister-in-Charge (Venereal Diseases Clinic). Salary at the rate of £110—£7 10s.—£140 per annum.

Essex County Council.—*Contd.*

LITTLE HEATH HOUSE, GOODMAYES

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

HAINAULT LODGE, CHIGWELL ROW

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In all the above mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries paid.

Increments of salary will be subject to satisfactory service.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
16th April, 1940. (645)

NORTH DEVON INFIRMARY, BARNSTAPLE

(VOLUNTARY HOSPITAL. 70 BEDS)

SISTER **Tutor** and **Home Sister** (Combined Post) required middle of May. Salary £110—£120 p.a., according to qualifications and experience. Superannuation Scheme in force. Uniform provided.

Apply with particulars and copies of 3 testimonials to MATRON. (322)

ABERDEEN COUNTY HOSPITAL, INVERURIE

HOME **Sister,** who will be Sister Tutor and meantime Theatre Sister.

Salary £100—£10—£120, with uniform allowance of £7 10s.

Two General and Fever Trained Registered **Nurses.** Salary £75, with uniform allowance of £7 10s.

Four **Probationers,** commencing salary £22, with uniform allowance of £5.

All posts are designated posts under the County Council's Superannuation Scheme.

Apply, not later than 30th April, in writing only, stating age, and, except in case of probationers, training, date of registration, experience, and present employment, and with not more than three testimonials or references to COUNTY CLERK, 22, Union Terrace, Aberdeen. (499)

THE ROYAL INFIRMARY, SUNDERLAND

288 BEDS

SISTER **Housekeeper** required, Institutional housekeeping experience essential.

Salary £110, rising to £125. Uniform material provided.

Federated Superannuation Scheme in force.

Apply, with references, to MATRON before April 26th. (501)

CLAYTON HOSPITAL, WAKEFIELD

(144 BEDS)

JUNIOR **Night Sister** (S.R.) required. Good Theatre experience essential.

Salary £80, rising £5 p.a. to £100, with full uniform. F.S.S. in force.

Apply, stating age, and with full particulars of training and experience, to the MATRON. (549)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) **STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY**

Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

Staff Nurses. Salary £75—£5—£85 per annum and emoluments.

(2) **MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY**

***Housekeeping Sister.** Must be S.R.N. with Housekeeping Certificate. Salary £90—£5—£130 per annum and emoluments.

***Ward Sister** with Orthopedic experience. Salary £85—£5—£120 per annum and emoluments.

Staff Nurse. Must be S.R.N. Salary £75—£5—£85 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate, or if desired, lectures can be taken for the Certificate.

Temporary Assistant Night Sister. Must be S.R.N. Salary £85 and emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

Holiday Staff required:—

Staff Nurses. Must be S.R.N. Salary £75 per annum, plus £5 if in possession of Tuberculosis Association Certificate.

Probationer Nurse. Salary £40—£2 10s.—£45 per annum and emoluments.

(3) **CROOKHILL HALL RECEIVING HOME, CONISBOROUGH**

Staff Nurse. Must be S.R.N. Salary £75—£5—£85 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate.

Assistant Nurse. Salary £55—£5—£65 per annum according to experience, and emoluments.

(4) **SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

***Ward Sister.** Salary £85—£5—£120 per annum and emoluments.

Probationer Nurse (not under 17 years). Salary £40—£2 10s.—£45 per annum and emoluments.

A War bonus is payable in addition to all the above salaries.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
12th April, 1940. (536)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, GLOS.

WANTED, **Sister Tutor and Relief Sister** (combined post).

Salary £100, rising to £110 p.a. Uniform allowance £8.

Superannuation Scheme in force.

Apply, with Matron's name for reference, to the MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(475)

BURNLEY JOINT HOSPITAL BOARD, INFECTIOUS DISEASES HOSPITAL, MARSDEN ROAD, BURNLEY, LANCS

NIGHT **Sister** required. Candidates must be State-registered in General and Fever nursing.

Salary £95 to £105, with additional £5 for C.M.B. Superannuation Scheme in force.

Uniform provided. 48-hour week.

Also Probationer Nurses. 17 years. Salary £40—£50.

Apply to the MATRON, with full particulars. (527)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

NIGHT **Sister** required for the end of May Candidates must be fully trained with C.M.B. Certificate.

Salary £85, rising, together with indoor uniform.

Federated Superannuation Scheme in force.

Applications, with full particulars of training and experience, also photograph, and names for reference (Matron's essential) to be addressed to the MATRON. (388)

BIRMINGHAM MATERNITY HOSPITAL

NIGHT **Sister** required. Must be fully trained and hold the C.M.B. Certificate. Salary according to experience. Superannuation Scheme in force.

Applications, together with names for reference to be sent to the MATRON, Maternity Hospital, Loveday Street, Birmingham. (553)

DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, SUNDERLAND

NEW HOSPITAL

NIGHT **Sister** required. Ophthalmic experience essential. Salary £85 per annum, with uniform.

Two Ward Sisters required. Ophthalmic experience essential. Salary £80 per annum, rising to £85 per annum, with uniform. Federated Superannuation Scheme in force.

Apply, giving particulars of experience, to MATRON. (525)

MANCHESTER NORTHERN HOSPITAL, (General) MANCHESTER 8

NIGHT **Sister** required, with Ward Sister's experience and C.M.B. certificate.

Salary £90 p.a. with yearly increments of £10 to £120, with material for indoor uniform. F.S.S. not yet in force.

Apply with Matron's name for reference to matron. (329)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD

(200 BEDS)

ASSISTANT **Night Sister** required. Superannuation Scheme in force.

Salary £80 per annum.

Apply with copies of testimonials to the MATRON. (449)

ROYAL CORNWALL INFIRMARY, TRURO

NIGHT **Sister** required. Must be S.R.N., S.C.M.

Salary £90 to £110. F.S.S. in force.

Apply with full particulars to the MATRON. (432)

ROYAL VICTORIA HOSPITAL, FOLKESTONE

NIGHT **Sister** required for August, 1940. S.R.N., S.C.M.

Salary £90. F.S.S. in force.

Apply MATRON. (515)

CHILDREN'S HOSPITAL, DERBY

NIGHT **Sister** required (June 1st), S.R.N. with good Children's experience essential.

Apply with Matron's name for reference to MATRON. (573)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

(NORMAL BEDS 210 EXTENDED TO 668 UNDER THE EMERGENCY MEDICAL SCHEME).

APPLICATIONS are invited from State-registered Nurses for appointment as **Ward Sisters** and **Night Sisters** for extra wards provided under the Emergency Medical Scheme.

These appointments will be made for the duration of the present emergency.

Commencing salary £85 p.a., rising by annual increments of £5 to £100 p.a. Federated Superannuation Scheme in force. Uniform provided.

For application form apply to MATRON. (624)

THE ROYAL NORTHERN INFIRMARY INVERNESS

(BEDS 270)

APPLICATIONS are invited for the following appointments:—

(1) **Night Sister,** S.R.N., with C.M.B. certificate, preference given to one who has had experience as ward sister. Salary £90—£110 p.a.

(2) **Sister** for Children's ward, with children's experience essential. Salary £80—£100 p.a.

(3) **Temporary Sister** (for duration of war) for Female Medical ward. Salary £80—£100 p.a.

(4) **Two Staff Nurses.** Must be S.R.N. Salary £65—£75 p.a., with C.M.B. certificate, salary commencing at £70 p.a. Uniform material provided. Federated Superannuation scheme in force.

Apply, giving full particulars of training and xperience to MATRON. (610)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

NIGHT **Sister** required. Salary £100 p.a. For form of application and further particulars apply MEDICAL SUPERINTENDENT. (654)

ALEXANDRA HOSPITAL, SWANLEY, KENT

(100 BEDS)

NIGHT **Sister** required. State-registeed. Salary £80 to £90 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars.

MATRON. (650)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.,) are additional to the annual salaries.

Public Assistance Department.

WHISTON COUNTY HOSPITAL, Near PRESCOT.

Ward Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Warrington Road, Whiston, near Prescot.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Pupil Midwives. Part I Training. Salary £50 per annum, with usual residential emoluments.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE.

Assistant Nurse. Salary £50, increasing by £2 10s. annually to £60 per annum, with the usual residential emoluments.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL.

Staff Nurses for Maternity and Ante-natal Clinic. Salary £80 per annum. Candidates must possess the S.C.M. Certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year; £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

CHORLEY INSTITUTION.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, 8, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

Lancashire County Council.—*Contd.*

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION.

Assistant Nurses (Non-Resident). Salary £2 2s. 0d. per week together with meals when on duty and uniform.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER.

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
15th April, 1940. (555)

VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3

NIGHT **Sister,** R.S.C.N. and S.R.N. required immediately. Federated Superannuation Scheme in force.

Apply with particulars and names for reference to MATRON. (640)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

EXPERIENCED **Theatre Sister** required for the Duration. Immediate vacancy.

Salary £80 p.a. F.S.S.N. in force.

Apply with full particulars to MATRON. (543)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.

210 BEDS

EXPERIENCED **Theatre Sister** required for duration of War.

Salary £85 per annum.

F.S.S.N.H.O. in force.

Apply to the MATRON. (534)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £85 per annum, rising £5 yearly to £110. Federated Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials, to be addressed to the MATRON. (607)

WORCESTER ROYAL INFIRMARY

THEATRE **Sister** required for June 1st. Must be S.R.N., with good theatre experience.

Salary £110 (war rate) and uniform material. Federated Superannuation in Force.

Apply with testimonials and Matron's name for reference by April 22nd to MATRON, Royal Infirmary, Worcester. (612)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(412 BEDS)

THE post of **Senior Theatre Sister** is shortly to become vacant. Candidates must have had good experience and able to assist in the training of probationer nurses.

Salary £105, rising by annual increments of £5 to £120. Federated Superannuation Scheme in force.

Applications giving full particulars of training and experience, together with Matron's name for reference should be addressed to the MATRON.

8th April, 1940. (341)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

2ND **Theatre Sister** required. Salary £85 p.a., rising by annual increase of £5 to £100. Uniform material provided. Federated Superannuation Scheme in force.

For application form apply to MATRON. (620)

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

WEST LANE ISOLATION HOSPITAL.

APPLICATIONS are invited for the appointment of **Ward Sister** at a salary of £100 per annum, rising to £110 with uniform and residential emoluments.

Candidates must be State-registered Nurses with fever training and possess the Certificate of the Central Midwives Board. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment is also subject to the Corporation's Sickness Regulations for the time being in force. Candidates will be required to assist in the training of Probationer Nurses.

Applications in candidate's own handwriting, giving full particulars of training and experience together with copies of three recent testimonials should be sent to the MATRON, West Lane Isolation Hospital, Middlesbrough, not later than 30th April, 1940.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
12th April, 1940. (545)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

(115 BEDS)

HOLIDAY **Sister** required. Administrative experience preferred.

Salary £90 to £100 according to experience. Federated Scheme in force.

Apply giving full particulars to the MATRON. (412)

CITY OF BIRMINGHAM

BABIES' HOSPITAL, CANWELL HALL, NEAR SUTTON COLDFIELD

Holiday Sister Required

APPLICATIONS are invited for the post of **Holiday Sister.** The appointed candidate will be required to commence her duties during May and the appointment will terminate in October.

Salary £95 per annum.

Reply with full particulars to the MATRON with two names for references. (394)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required for Male Ward "Medical and Surgical."

Salary commencing £75 and uniform. F.S.S.I.F.

Apply, stating age, with particulars of training and experience, to the MATRON. (533)

SALISBURY GENERAL INFIRMARY

VOLUNTARY HOSPITAL. 225 BEDS

(1) SISTER required for Ophthalmic Department. S.R.N. and Ophthalmic Certificate essential. Commencing salary £90 per annum.

(2) **Surgical Ward Sister.** S.R.N. essential. Commencing salary £80 per annum.

Apply with particulars to THE MATRON. (540)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to Matrons of Hospitals or Institutions concerned. Appointments subject to Manchester Corporation Conditions of Service, Manchester Corporation Superannuation Scheme, Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Pupil Housekeepers.—Applicants must be State-registered nurses. Six months' training. No fees are charged. No salary is paid. Board and residence are provided. —Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester 8.

Staff Nurse. General trained. £70 by £5 to £80.—Withington Hospital, West Didsbury, Manchester, 20.

Probationer Nurses. Aged 18 and over (two months in Preliminary Training School). 1st year £30, 2nd year £35, 3rd year £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (Training School for Nurses), Charlestown Road, Blackley, Manchester, 9

Staff Nurses. There are vacancies for State-registered General trained nurses. Salary for resident post £70, increasing annually by £5 to £80. Preference will be given to candidates also holding a certificate of Sick Children's or Fever nursing, for which the salary is £80, rising annually by £5 to £90. Salary for non-resident post £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.

Student Nurses. Vacancies occur in the Preliminary Training School every six weeks for well educated robust girls. The minimum age of entry is 17 years—salary £26. Three years' training in Sick Children's nursing commences at 18 years—salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (Training School for General Nursing Council's Certificate), Newton Heath, Manchester, 10

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £75 to £80.

Probationer Nurses. Aged 18 to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. 1st year £40, 2nd year £45.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, Abergele, North Wales. (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination if desired)

Staff Nurses, S.R.N., or R.F.N. or S.R.C.N. £75—£80 for both children's and adults' sections. If, in addition to S.R.N., candidates are on a supplementary register or hold the T.A. Certificate, they receive extra £5 per annum, £80 to £90.

Probationer Nurses.—£35—£40—£35—£40. Training given for the certificate of Tuberculosis Association. (Affiliated training school.) Illustrated brochure from matron.

***Temporary Sister.**—£90.

***Temporary Staff Nurse.** S.R.N. or R.F.N.—£75.

***Temporary Probationer Nurses.**—£35.

* For six months holiday duty, May 1 to October 31, 1940.

BAGULEY SANATORIUM, Timperley, Near Altrincham, Cheshire (All candidates must have sound health)

Assistant Sisters. General trained, £75—£80, if holding supplementary qualifications £80—£90. Training given (for one year) for certificate of Tuberculosis Association.

Junior Staff Nurses. Two years' general, fever or tuberculosis trained. £70—£75.

***Assistant Nurses.** Two years' nursing experience. £59 8s.

***Probationer Nurses,** aged 18 years and over. Training and certificate given. £40.

* For six months holiday duty, May 1 to October 31, 1940.

OTHER VACANCIES

ROSE HILL CHILDREN'S CONVALESCENT HOME, Northenden, Manchester

Assistant Nurses. Two years' training, children's experience essential. Salary £59 8s. to £65 8s.

DR. GARRETT MEMORIAL HOME, Conway, North Wales (Convalescent Children)

Staff Nurses. General trained. £70 by £5 to £80.

WITHINGTON INSTITUTION, NELL LANE, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£59 8s. 0d. by £6 to £65 8s. 0d.

12th April, 1940. (158/16)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

SISTER required for Gynaecological and Midwifery Ward (8 beds).

Candidates must be S.R.N. and S.C.M., and have had experience in midwifery.

Salary £85 p.a., rising by annual increments of £5 to £100. F.S.S. in force. Uniform provided.

For application form apply to MATRON (623)

KETTERING AND DISTRICT GENERAL HOSPITAL

WARD **Sisters** required for busy Male Surgical and Female Surgical Wards. Applicants must be S.R.N. and C.M.B., and have had previous posts as Ward Sisters in similar capacity.

Salary £85, rising £105, with uniform. F.S.S.N. in force.

Apply with full particulars to MATRON. (450)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the following posts:—

(*a*) **Ward Sisters** at:

(i) Llangefni Tuberculosis Hospital, Llangefni, Anglesey.

(ii) Tregaron Tuberculosis Hospital, Tregaron, Cardiganshire.

(iii) Machynlleth Tuberculosis Hospital, Machynlleth, Mont.

Salary £100 by £5 to £115, plus £5 per annum if in possession of the T.A. Certificate. Contributory superannuation scheme.

(*b*) (i) **Holiday Relief Sister** (for two months from May 25th) at Kensington Hospital, St. Brides, Haverfordwest.

(ii) **Relief Sister** (for 2 months and afterwards, if satisfactory, holiday relief work) at the Adelina Patti Hospital, Craig-y-nos, Swansea Valley.

Salary at the rate of £100 per annum, plus maintenance and uniform.

Applications, giving full particulars, with copies of three recent testimonials to be addressed to the MATRON in each case.

(594)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS. STANDISH HOUSE, STONEHOUSE, GLOS.

SISTER required for Children's Block. Commencing salary £85 p.a. Uniform allowance £8. Superannuation Scheme in force.

Apply, giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of Joint Board.

(47)

WEST RIDING OF YORKSHIRE

SCALEBOR PARK MENTAL HOSPITAL
(For Private Patients)
BURLEY-IN-WHARFEDALE Near ILKLEY

THE Visiting Committee of the Scalebor Park Mental Hospital invite applications for the appointment of **Ward Sister** (General Hospital trained).

Salary £100, rising by annual increments of £5 to £120 per annum.

Further particulars and form of application may be obtained from the undersigned by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 1st May, 1940.

J. CHARLES McGRATH,
Clerk to the Visiting Committee.

The County Hall,
Wakefield.
4th April, 1940. (359)

IPSWICH COUNTY BOROUGH COUNCIL

IPSWICH ISOLATION HOSPITAL

APPLICATIONS are invited for the position of **Sister.**

Candidates must be General and Fever trained Nurses and preference will be given to those applicants having had Cubicle Block experience.

Salary will be at the rate of £100 p.a., rising by £5 to £115 p.a. Emoluments—board, residence, uniform, etc., are additional to the annual salary.

Applications should be sent direct to the MATRON, Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street,
Ipswich.
15th April, 1940. (562)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (C.M.B.) at St. John's Hospital, Chelmsford, Orsett Lodge, Orsett, St. Michael's Hospital, Braintree and Public Assistance Institution, Saffron Walden. Salary £100 by £7 10s. to £130 per annum.

Staff Nurses at St. Peter's Hospital, Maldon, and Orsett Lodge, Orsett. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurses at Suttons Institution, Hornchurch, St. John's Hospital, Chelmsford, St. Peter's Hospital, Maldon, and St. Michael's Hospital, Braintree. Salary £50 by £7 10s. to £65 per annum.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT.
Clerk of the County Council.

County Hall,
Chelmsford. (646)

PONTEFRACT GENERAL INFIRMARY and THE HYDES HOSPITAL

(112 BEDS)

HOLIDAY **Sister** required immediately. C.M.B. preferred.

Salary £85 p.a.

Apply with full particulars, MATRON. (68)

COUNTY BOROUGH OF PRESTON

SHAROE GREEN HOSPITAL

(250 BEDS)

APPLICATIONS for the post of **Ward Sister** are invited from fully qualified and State-registered Nurses.

Salary £90—£100, with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the MEDICAL SUPERINTENDENT, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned by Saturday, 27th April. (300)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STAFF **Nurses** required for Private Wards. Candidates must be State-registered general trained. Salary £70 to £75 p.a. If S.C.M., £80 p.a.

Staff Nurse required for Casualty and O.P. Department. Candidates must be State-registered general trained. Salary £70 to £75 p.a. If S.C.M. £80 p.a.

In each of the above uniform provided. Superannuation Scheme in force. Apply to MATRON for application form.

Holiday Sister required April 22nd or later. Salary £85 p.a. For application form apply to MATRON. (622)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, emoluments consisting of full board, lodging, laundry and uniform together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

WARD SISTER for Tuberculosis Block at:—
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses, possess the T.B. certificate and should preferably be State certificated Midwives. Commencing salary £95 p.a., rising by annual increments of £5 to £115 p.a.

WARD SISTERS and RELIEF SISTER at:—
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, preferably with experience of nursing tuberculosis cases. Salary of each appointment commences at £95 p.a., rising by annual increments of £5 to £115 p.a.

MATERNITY STAFF NURSES at:—
Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Shabden Park Hospital, Chipstead
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSES (Special Trained only) at:—
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
19th April, 1940. (648)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(90 BEDS)

APPLICATIONS are invited for:—

(1) **Sister** in charge of **Male Ward.** Commencing salary £75 p.a., with War Bonus.

(2) **Sister** in charge of modern **Fracture Clinic** and growing Out-Patient Department. Commencing salary £80 p.a., with War Bonus.

F.S.S. in force.

Applications giving full particulars of experience and certificates held, together with copies of testimonials are to be addressed to the SECRETARY-SUPERINTENDENT. (625)

KENT AND CANTERBURY HOSPITAL

HOLIDAY **Sister** required for three or four months commencing beginning of May, 1940.

Salary £100 per annum, together with board residence and laundry.

Applications, together with two recent testimonials, should be forwarded to the MATRON immediately. (510)

GRIMSBY AND DISTRICT HOSPITAL

(189 BEDS)

SISTER required for Men's Surgical and Orthopaedic Ward. Salary according to experience. Uniform provided. Superannuation Scheme in force. 48 hour week.

Apply, with Matrons' names for reference, to the MATRON.

8th April, 1940. (399)

INGHAM INFIRMARY, SOUTH SHIELDS

VOLUNTARY HOSPITAL. (180 BEDS)

SISTER, S.R.N., required for Male Medical Ward including five Private Rooms.

Salary £80, rising by £5 per annum to £95. Uniform provided. Federated Superannuation Scheme in force.

Apply MATRON. (564)

THE GUEST HOSPITAL, DUDLEY

HOLIDAY **Sister** required for four months. S.C.M. and Sister's experience essential.

Salary at the rate of £90 per annum. Superannuation.

Apply with full particulars to MATRON. (332)

VICTORIA HOSPITAL, BURNLEY

TEMPORARY **Sister** required. Must be State Registered and hold the C.M.B. Certificate. Salary £85 per annum.

Apply giving Matron's name for reference to the MATRON. (120)

CARDIFF ROYAL INFIRMARY

(380 BEDS)

WARD **Sister** required. Male Surgical ward (44 beds). S.R.N. with good surgical experience.

Commencing salary £90 per annum. F.S.S. in force.

Apply, giving full particulars of training and experience, to MATRON. (601)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following **Public Assistance Appointments**:—

CHELTENHAM INSTITUTION

Ward Sisters. Salary £95 a year, rising by £7 10s. annually to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses holding C.M.B. Certificate.

Staff Nurses. Salary £70 a year, rising by £5 annually, to £80 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses.

Junior Nurses. Salary £35 a year, rising by £5 annually, to £45 a year, with rations, apartments, laundry and uniform.

EASTINGTON INSTITUTION

Charge Nurse. Salary £90 a year, rising by £7 10s. annually, to £105 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses.

NORTHLEACH INSTITUTION

Assistant Nurse. Salary £55 a year, rising by £5 annually, to £65 a year, with rations, apartments, laundry and uniform. Applicants must have had at least two years' previous experience.

THORNBURY INSTITUTION

Staff Nurse. Salary £75 a year, rising by £5 annually, to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses holding C.M.B. Certificate.

WESTBURY-ON-SEVERN INSTITUTION

Staff Nurse. Salary £75 a year, rising by £5 annually, to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses, holding C.M.B. Certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 27th April, 1940. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(591)

COUNTY BOROUGH OF HALIFAX

HALIFAX GENERAL HOSPITAL

WARD **Sisters** required. Salary £80, rising £5 to £100, in some cases to £120. If C.M.B. Certificate also, commencing salary £85.

Staff Nurses required. Salary £70. If C.M.B., £75. Pupil Midwives, Part I. 12 months term, 6 months as Pupil and 6 months as Staff Nurse. Salary £50 p.a. A few Pupils taken for 6 months only, receive 10s. weekly. S.R.N.

Board, lodging, laundry and uniform in each case.

Apply, stating age and experience, and enclosing copies of two recent references, to the MATRON. (212)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER required for Children's ward. Must be a State-registered Nurse and in addition hold a Certificate of Children's training. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (207)

CITY ISOLATION HOSPITAL, NOTTINGHAM

(200 BEDS)

HOLIDAY **Sister** required, S.R.N. with fever experience. Salary £100 per annum.

Apply with full particulars to MATRON. (565)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staffs of the Essex County Hospital, Wanstead, and the County Convalescent Home, Dovercourt. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospital and Convalescent Home.

ESSEX COUNTY HOSPITAL, WANSTEAD

Ward Sister. Salary at the rate of £100 by £7 10s. to £130 per annum.

Assistant Nurses. Salary at the rate of £50 by £7 10s. to £65 per annum.

Holiday Appointments—

Ward Sister and **Staff Nurse** for holiday duties. Salaries at the rates of £100 and £80 per annum respectively.

COUNTY CONVALESCENT HOME, DOVERCOURT

Assistant Nurse. Salary at the rate of £50 by £7 10s. to £65 per annum.

Staff Nurse. Salary at the rate of £80 by £7 10s. to £95 per annum.

In all the above-mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRONS.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
16th April, 1940. (641)

THE GUEST HOSPITAL, DUDLEY

SISTER, S.R.N., S.C.M., required for Women's Ward of 27 beds.

Commencing salary £85 per annum and uniform.

Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (532)

CIVIL ISOLATION HOSPITAL, ALDERSHOT, HANTS.

WARD **Sister** required, S.R.N., S.F.R. Salary £90 per annum, uniform supplied. Holiday allowance. Superannuation Scheme in force.

Apply with reference to MATRON. (537)

VICTORIA HOSPITAL, BLACKPOOL

200 BEDS

HOLIDAY **Sister** required early May for approximately six months. S.R.N. and S.C.M. Salary £80 per annum.

Apply with full particulars and Matron's name for reference to MATRON. (508)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1

HOLIDAY **Sister** required, June to October. Ophthalmic experience essential.

Salary £85 p.a. Federated Superannuation Scheme is in force.

Apply stating details of past experience to MATRON. (582)

CITY OF SALFORD

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

WARD **Sister** required for Holiday duty. Salary £100 per annum.

Staff Nurses required, with Sanatorium experience. Salary general trained, £75 to £80 per annum. General trained plus special training in Tuberculosis nursing £80 to £90 per annum, rising by annual increments of £5.

Residence, board, uniform and laundry provided.

Apply to the MATRON.

H. H. TOMSON,
Town Clerk.
(596)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF SISTER AND MIDWIVES

SISTER. Salary £95 per annum, rising by annual increments of £5 to £110. Uniform allowance £10 per annum. Applicants must be on the State-register (general section) holding the C.M.B. certificate.

Midwives. Salary £80 per annum, rising by annual increments of £5 to £90. Uniform provided. Applicants must hold the C.M.B. certificate.

These appointments are superannuated and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required, a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

16th April, 1940. (598)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Sister** in Private Patients' Home, S.R.N., Ward Sister's experience essential.

Federated Superannuation Scheme in force.

Salary £80 and part uniform.

Apply to the MATRON. (593)

NOTTINGHAM CHILDREN'S HOSPITAL

HOLIDAY **Sister** required. Salary £90. Willing to do Theatre duty.

Apply MATRON, with Matron's name for reference. (331)

VICTORIA MEMORIAL JEWISH HOSPITAL, MANCHESTER, 8

WARD **Sister** required, S.R.N. Must have experience in ward management.

Apply, giving matron's name for reference, to MATRON. (619)

VICTORIA HOSPITAL, LEWES

JUNIOR **Sister** required for night duty in private wards.

Salary £75 p.a.

Apply with full particulars to MATRON. (616)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

(220 BEDS)

SISTER for Fracture Ward. Previous experience of fracture after care essential.

For particulars and application form apply to the MATRON. (602)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz :—
BOSWORTH PARK INFIRMARY
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
Sister (S.R.N. with C.M.B.). Annual salary £90, rising to £100.
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
Three Assistant Nurses
MOUNTSORREL INSTITUTION
Assistant Nurse.
NARBOROUGH INSTITUTION
Head Nurse (S.R.N.). Annual salary £85, rising to £90.
Assistant Nurses (resident and non-resident).
Salaries for the appointments of Assistant Nurses are :—
Without previous experience, £45 per annum.
With approved experience : 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum.
Rising in all cases to £65 per annum.
The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.
The appointments are designated posts for the purposes of Superannuation.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwithl

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
11th April, 1940. (484)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

SISTER required. Ward and Theatre combined. Small surgical hospital.
Commencing salary £80—£85. F.S.S. in force.
Apply MATRON. (628)

MIDDLESEX COUNTY COUNCIL

SPRINGFIELD MENTAL HOSPITAL,
BEECHCROFT ROAD, UPPER TOOTING, S.W.17

WARD **Sister** required. Must be State-registered General trained Nurse and hold final certificate of R.M.P.A. Theatre experience essential. Age not over 35 years.
Salary £2 2s. 7d. per week with emoluments of board, lodging, laundry and uniform valued at £1 0s. 10d. per week. Leave 2½ days per week, and two weeks' holiday every six months. Appointment subject to the provisions of Asylums' Officers' Superannuation Act, 1909.
Apply MEDICAL SUPERINTENDENT. (641)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER required for Male Surgical and Medical Ward. Must be State-registered Nurse. F.S.S. in force.
Matron's reference essential.
Apply to the MATRON. (635)

EAST END MATERNITY HOSPITAL, 398, COMMERCIAL ROAD, E.1

WARD **Sisters** required. Must be S.R.N. and S.C.M.
Salary according to experience. Uniform provided after trial period.
Apply to the MATRON. (608)

WARWICKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Ward Sister

APPLICATIONS are invited for the appointment of **Ward Sister** at the Warwick Hospital (which is an affiliated training school with approximately 400 beds).
Applicants must be S.C.M. and S.R.N. and capable of and willing to train probationers.
The salary will be at the rate of £85 per annum, rising by annual increments of £5 to £100 per annum, together with the usual residential allowances and indoor uniform.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Forms of application to be obtained from the PUBLIC ASSISTANCE OFFICER, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
16th April, 1940. (603)

CROMER AND DISTRICT HOSPITAL, CROMER

JUNIOR **Sister** required, S.R.N. and preferably S.C.M.
Salary £75 per annum and uniform supplied. F.S.S. in force.
Apply, stating full particulars, to the MATRON. (615)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Near WATFORD, HERTS

AFFILIATED TRAINING SCHOOL

SISTER required with theatre experience. Salary £80 and £5 uniform.
Apply MATRON. (611)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1

PRIVATE **Ward Sister** required.
Salary £85 p.a., rising to £100 p.a. Uniform material provided. Federated Superannuation Scheme is in force.
Apply to MATRON. (583)

ROYAL HALIFAX INFIRMARY

250 BEDS

SISTER required for Male Surgical Ward. Salary £85—£110. Uniform provided. Fed. Superannuation Scheme in force.
Apply with names for reference and particulars of experience to the MATRON. (578)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

SISTER, fully qualified and trained, required in May for six months for Holiday Relief Duties.
Apply by letter with testimonials (copies) or personally by appointment to the MATRON. (566)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

QUEEN'S **Nurse** experienced in Maternity Work and willing to act as Midwife, wanted for Greenock.
Salary £120 per annum, plus £8 uniform allowance and all else provided in the Home.
Apply SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (579)

QUEEN'S NURSES

IN order to maintain a service of National Importance, nurses (S.R.N.) are urgently needed to qualify as Queen's Nurses.
Salary at £60 per annum, uniform and board residence given during six month's training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses on appointment to district with all found. Varied types of work including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales including Welsh speaking areas.
For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (556)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Also one for holiday duty. Must be fully trained and hold the C.M.B. Certificate and be able to teach pupils. Salary according to scale.
Applications, together with names for references, to be sent to the MATRON, Maternity Hospital, Loveday Street, Birmingham. (552)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.
Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (22)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

DISTRICT MIDWIFERY SERVICE

REQUIRED by 15th May, a **District Midwifery Sister.** Resident post; preference will be given to candidates holding a driving licence, car provided. Federated Superannuation Scheme in force.
Apply, with names for reference, by May 6th to MATRON. Salary £105 p.a. and uniform. (572)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, **from May onwards,** for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training. Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (17)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

ASSISTANT **Masseuse** required for holiday duty commencing 1st June, 1940.
Salary £185 per annum, non-resident, lunch and tea daily.
Federated Superannuation Scheme in force.
Apply, with particulars, to MATRON. (528)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

ASSISTANT **Radiographer** required. S.R.N. preferred.
Previous experience essential. Salary £100 per annum. Material for indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.
Applications to MATRON. (551)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

ASSISTANT **Radiographer** required (British subject). Salary £100 p.a., rising by annual increments of £5 to £110 p.a. Federated Superannuation Scheme in force. Resident.

Apply to MATRON for application form. (621)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

ASSISTANT **Radiographer** required at end of April.

Salary £90 per annum, and all uniform Superannuation Scheme in force.

Apply, with full particulars of training and experience, to the MATRON. (196)

THE CHESTER ROYAL INFIRMARY

RADIOGRAPHER required, M.S.R., with recent experience in Deep Therapy preferred. Federated Superannuation Scheme in force.

Apply with copies of testimonials to the MATRON, The Royal Infirmary, Chester. (516)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

ASSISTANT **Radiographer** required. Resident.

F.S.S. in force.

Apply with particulars to MATRON. (505)

ROYAL HOSPITAL, SHEFFIELD

RESIDENT **X-ray Sister,** M.S.R. preferred. Also **Holiday Sister.**

Superannuation.

Full particulars and references to MATRON. (495)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

ASSISTANT **Radiographer** required. Must hold the Society's Diploma.

Apply by letter or personally by appointment to the MATRON. (569)

CUMBERLAND INFIRMARY, CARLISLE

REQUIRED—**Radiographer** for the months of June and July.

Salary at the rate of £100 per annum.

Reply, stating age and experience, together with copies of recent testimonials to the MATRON. (617)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

VACANCIES for **Housekeeping Pupils** June 1st and August 1st. 4 months' course. Good experience in storekeeping, catering, care of linen and hospital administration.

Apply immediately with full particulars to MATRON. (538)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

(238 BEDS)

A VACANCY occurs for a **Housekeeping Pupil** on May 6th. Four months' course. Honorarium £1 per month. Candidates must have held a Sister's post.

Apply MATRON. (502)

HUDDERSFIELD ROYAL INFIRMARY

(321 BEDS)

THERE is a vacancy for **One Housekeeping Pupil** to commence May 16th, for a course of four months.

Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the MATRON. (523)

THE GENERAL INFIRMARY AT LEEDS

VACANCY for **Housekeeping Pupil** to assume duties on 1st July, 1940.

Four months' course with honorarium of £1 per month.

Certificate given.

Apply to MATRON.

S. CLAYTON FRYERS,
House Governor and Secretary. (494)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS

HOUSEKEEPING **Pupil** required for an immediate vacancy, and one in May. Four months' course. Certificate given. National Health Insurance Contributions paid.

Apply, with Matron's name for reference, to the MATRON. (488)

THE ROYAL INFIRMARY, SHEFFIELD

HOUSEKEEPING **Pupil** required. Emergency vacancy on May 1st. Four months course. Honorarium of £1 per month. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (187)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE WEST RIDING

(140 BEDS)

THERE is an immediate vacancy for a **Housekeeping Pupil.**

Four months course. Certificate given. Applicants must have held Sister's post.

Apply with full particulars to the MATRON. (319)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

PUPIL **Housekeeper** required for four months from 20th May.

Honorarium £1.

Apply to MATRON. (489)

TORBAY HOSPITAL, TORQUAY

168 BEDS

IMMEDIATE vacancy for a **Housekeeping Pupil** now, and another in June.

Four months' course. Honorarium £1 per month.

Applicants must have held a ward sister's post.

Apply MATRON. (576)

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

MUNICIPAL HOSPITAL

A VACANCY has occurred for a **Pupil Housekeeper.** Four months course.

Applicants must be State-registered and have held a Sister's post.

Apply to MATRON, Municipal Hospital, Ayresome Green Lane, Middlesbrough.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
3rd April, 1940. (302)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

(136 BEDS)

A VACANCY will occur on the 1st July, 1940, for a **Housekeeping Pupil** (resident). Must be S.R.N. Four months course.

Application should be made to the MATRON, for a copy of the Regulations governing the appointment. (604)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

VACANCY for **Housekeeping Pupil,** May 23rd. Four months' course. Honorarium £1 per month.

Apply MEDICAL SUPERINTENDENT. (655)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

THE Council invite applications for the following posts:—

COUNTY INFIRMARY, CAMBRIDGE

Resident **Staff Midwife.** Salary for C.M.B. only £75 to £80 p.a.; S.R.N. and C.M.B., £80 to £95.

UNION LANE INSTITUTION, CAMBRIDGE

Resident **Staff Nurse,** S.R.N. Salary £90 p.a.

Assistant Nurses—resident. Salary £55 to £60.

Junior Assistant Nurses—resident. Salary £40 to £50.

LINTON INSTITUTION, NEAR CAMBRIDGE

Assistant Nurses—resident. Salary £40 to £55 according to experience.

Female Relief Officer—resident. Salary £40 p.a.

The appointments will be subject to the provisions of the Local Government Act, 1937.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
16.4.40. (588)

NORTH DEVON INFIRMARY, BARNSTAPLE

(VOLUNTARY HOSPITAL. 70 BEDS)

STAFF **Nurse,** S.R.N., C.M.B., required for Maternity Ward, 6 beds.

Salary commencing £70, with uniform and superannuation.

Apply MATRON. (323)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. certificate required for the Maternity Section in St. David's Wing for Private Patients. Commencing salary £80 p.a., with board residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the MATRON at the Hospital. (381)

COLDEAST EMERGENCY HOSPITAL, SARISBURY GREEN, Nr. SOUTHAMPTON

TRAINED **Nurses** required at the above Hospital. Salary £90 per annum with free Billet in locality and laundry allowance of 3/6 per week.

The appointments will be subject to the regulations of the Ministry of Health applicable to Nurses in the Emergency Hospital Scheme and to a satisfactory Medical Examination, if required.

Applications, with copies of three recent testimonials, should be sent to the MEDICAL SUPERINTENDENT by first post on Thursday, 25th instant. (485)

SURREY COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments. Applicants must be less than 40 years of age unless already subject to superannuation. The posts are subject to the Local Government Superannuation Act, 1937.

RICHMOND INSTITUTION

Maternity Staff Nurse. Candidates must be S.R.N. and S.C.M. Salary £85, rising by annual increments of £5 to £95 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £70 per annum.

Staff Nurse. Candidates must be S.R.N. and preference will be given to those with S.C.M. Certificate. Salary £80, rising by annual increments of £5 to £90 per annum, together with uniform and full residential emoluments valued for superannuation purposes at £70 per annum.

REIGATE CHILDREN'S HOMES

Foster Mother. Salary £75, rising by annual increments of £5 to £85 per annum, together with full residential emoluments valued for superannuation purposes at £65 per annum.

Application forms and further particulars may be obtained from the CHIEF PUBLIC ASSISTANCE OFFICER, County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
16th April, 1940. (647)

LEICESTER ROYAL INFIRMARY

THERE are vacancies in the Maternity Hospital for **Staff Nurses.** State-registered Nurses who are State-certified Midwives receive salary commencing at £75. State-certified Midwives only, commencing at £70. Uniform allowance £5 in each case.

Apply to MATRON, Leicester Royal Infirmary, giving age and experience, and Matron's name for reference. (425)

CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5

STAFF **Nurses.** General trained, for twelve months' fever training. Salary £65 to £70 per annum. If possessing the C.M.B. Certificate in addition, salary £70 to £75 per annum.

Staff Nurses. Fever trained and certificated. Salary £65 to £70 per annum.

Probationer Nurses, for two years' fever training for the State Examination. Salary £40 to £45 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON (462)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

GENERAL trained **State-registered Nurses** required for the Private Nurses Institute. (The Institute was founded in 1887, appears on the Roll of such Associations approved by the Royal College of Nursing and participates in the Federated Superannuation Scheme.)

Commencing salary according to experience, minimum £80 p.a., maximum salary £100 p.a., with board, residence and uniform.

Applications to the MATRON. (509)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)
TRAINING SCHOOL

STAFF **Nurses,** S.R.N., S.C.M., required for Maternity Department. Opportunities for general work also, if desired. Salary £80—£88 per annum. Federated Superannuation Scheme in force.

Apply to MATRON with full particulars and Matron's name for reference. (529)

CITY OF CARDIFF

LLANDOUGH HOSPITAL

Staff Nurses

APPLICATIONS are invited from State-registered Nurses for appointment as **Staff Nurses** at Llandough Hospital (a Municipal General Hospital of 345 beds).

The salary will be £75 per annum, rising to £80 per annum one year from the date of commencement of duty. Ninety-six hour fortnight.

Candidates appointed will be required to pass a medical examination.

Applications to be made on forms, which may be obtained from the MATRON, Llandough Hospital, Penarth, Glam.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
15th April, 1940. (514)

RE-OPENING OF WARDS

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. Must be State-registered.

Commencing salary £75 per annum with uniform material. Superannuation scheme in force. Certificate granted after 1 year's service.

Also Assistant Nurses required with 2 years' nursing experience. Salary £52 per annum with uniform material.

Apply, giving full particulars to the MATRON (105)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Nurses** required. State-registered Nurses on the General Part of the Register.

Salary to commence £65 per annum, with C.M.B. Certificate, £75 per annum.

Apply to the MATRON for full particulars. (170)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

STAFF **Nurse** required. If State Registered salary commencing at £75 per annum.

Federated Superannuation Scheme in force. Day off weekly. Uniform provided

Apply to MATRON stating age and giving Matron's name for reference. (125)

HERTFORD COUNTY HOSPITAL, HERTFORD

STAFF **Nurse** required for three months Holiday duty in Maternity Department. Possession of C.M.B. certificate essential.

Salary £80 p.a. Uniform provided.

Holiday Staff Nurse for Theatre. Salary £80.

Apply, with full particulars to the MATRON. (618)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL 13

STAFF **Nurses.** General trained. for twelve months fever training. Salary £65 to £70 per annum.

Assistant Nurses. Fever trained. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (599)

BANK HALL MATERNITY HOSPITAL, BURNLEY

WANTED, **Staff Nurse.** Applicants must be State-registered Nurses and possess the certificate of the C.M.B.

Salary £80 per annum by £5 per annum to £90 per annum.

Apply MATRON. (435)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD 5

STAFF **Nurses** required. General trained (State-registered). One year's training in Fever Nursing for Certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £39 10s. first year; £45 18s. second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(597)

COUNTY BOROUGH OF IPSWICH

MATERNITY HOME

Staff Nurse

THE Council invite applications for a **Staff Nurse** for duty at the Ipswich Maternity Home.

Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives Board.

Salary £80 rising by £5 to £90 per annum.

Uniform will be provided, in addition to board, lodging and laundry and holiday allowances.

Applications (on forms to be obtained from the undersigned), accompanied by two recent testimonials, to be forwarded to the undermentioned at the earliest possible moment.

J. W. HUNTER,
Medical Officer of Health,
Medical Superintendent.

Public Health Department,
Elm Street, Ipswich.
8th April, 1940. (336)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(412 BEDS)

STAFF **Nurses** required for Private Patients' Department—day and night duty.

Salary £75 rising £5 per annum to £85, with uniform, board and laundry.

Federated Superannuation Scheme in force.

Apply with all particulars of training, subsequent experience, and Matron's name for reference, to the MATRON.

8th April, 1940. (342)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS in the Royal Navy, Army and Royal Air Force, FULMER CHASE, FULMER, SLOUGH, BUCKS

STAFF **Nurses** required, owing to increase of staff. Salary £90 per annum. Candidates must be State-registered Nurses and State-certified Midwives.

Applications, with full particulars of training and experience, should be sent to the MATRON, of the Hospital, Fulmer Chase Fulmer, Bucks. (634)

BURNLEY MUNICIPAL GENERAL HOSPITAL

(250 BEDS)

WANTED.—**Staff Nurses.** Applicants must State-registered Nurses. Salary £75 by £5 to £85 per annum, plus an additional £5 per annum for the Central Midwives Board certificate.

Apply MATRON. (513)

WEST SUSSEX COUNTY COUNCIL

APPOINTMENTS

APPLICATIONS are invited for the following appointments:—

ST. RICHARD'S HOSPITAL.

Two Staff Nurses. Salary £75, rising £5 annually to £85 per annum.

MIDHURST INSTITUTION.

Head Nurse (fully trained). Salary £80, rising £5 annually to £95 per annum.

HORSHAM INSTITUTION

Staff Nurse. Salary £75, rising £5 annually to £85 per annum.

EAST PRESTON INSTITUTION.

Two Staff Nurses. Salary £75, rising £5 annually to £85 per annum.

The appointments will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The posts are superannuable under the Local Government Superannuation Act, 1937, and subject to medical examination for that purpose.

Applications, on forms to be obtained from the PUBLIC ASSISTANCE OFFICER, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the Public Assistance Officer on or before the 27th April, 1940.

T. C. HAYWARD,
Clerk of the County Council.

County Hall,
Chichester.
16th April, 1940. (592)

TRAINED NURSES **wishing to gain additional experience, with Certificate,** are invited to write to the MATRON.
BROMPTON HOSPITAL,
FULHAM ROAD, S.W.3,
for particulars of one year's training in the Medical and Surgical Treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £75. £80 if S.R.N. Federated Superannuation Scheme in force. (358)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

FULLY Trained **Nurse** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided and an allowance of £5 per annum for uniform.

It will be necessary for the Nurse appointed to reside in the Home.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than 27th April, 1940.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
8th April, 1940. (353)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

STAFF **Nurses** required for Maternity Ward, must be S.R.N. and C.M.B., also

Staff Nurses required for male ward, must be S.R.N. Salary in both cases £80 per annum rising by £5 yearly to £95. Uniform provided. Superannuation scheme in force.

Application form from the MATRON. (637)

VICTORIA HOSPITAL, BLACKPOOL

THEATRE **Staff Nurse** required. Salary £60—£5—£75 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to MATRON. (321)

CITY OF SALFORD

HOPE HOSPITAL

(1250 BEDS)

STAFF **Nurse Midwives** required for Maternity wards. Salary £80 to £90 per annum, increments of £5.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary £33 18s. first year, £38 18s. second year, and £43 18s. third year. At the end of third year, facilities are provided for training for Part I of Central Midwives Board Examination during which period salary is at the rate of £53 18s. per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Residence, board, uniform and laundry provided.

Apply to MATRON, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(595)

THE CHESTER ROYAL INFIRMARY

(NORMAL CAPACITY 225 BEDS)

STAFF **Nurse** (State-registered) required, with experience of an Orthopaedic and Fracture Department. Salary £70 per annum, rising by annual increments of £5 to £80 per annum, with board, lodging and uniform. Federated Superannuation Scheme in force.

Apply with recent testimonials to the MATRON. (315)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwives** required. Candidates must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board.

Salary to commence £75 per annum, rising to £95 with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A" Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (171)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months' Fever Training.

Salary £75 to £95 per annum, together with the usual residential allowances.

Lectures by Medical Resident Staff and Sister-Tutor. Superannuation Scheme in force.

Apply MATRON. (41)

BRIDPORT HOSPITAL, DORSET

(30 BEDS)

STAFF **Nurse** required, S.R.N.

Salary commencing £75 p.a., if with C.M.B. Certificate £80 p.a. Uniform material provided.

Federated Superannuation Scheme in force.

Apply, with full particulars and matron's name for reference, to the MATRON. (517)

HENDON EMERGENCY HOSPITAL, GOLDSMITH AVENUE, LONDON, N.W.9

STAFF **Nurses** (2) required. General and Fever trained and State-registered. Salary £85 by £5 to £95 per annum. Superannuated post. 21 days annual leave with holiday allowance 32s. per week.

Apply with full particulars, enclosing recent photo or snapshot, to the MATRON. (656)

DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, SUNDERLAND

NEW HOSPITAL

STAFF **Nurses** required. Lectures and Certificate given. Salary £60 per annum and uniform. If with Ophthalmic Certificate salary £65 per annum.

Federated Superannuation Scheme in force.

Apply giving particulars of experience to MATRON. (526)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

STAFF **Nurses** required. Lectures and Certificate given. Salary £70 per annum and uniform. Federated Superannuation Scheme is in force.

Apply to MATRON. (584)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (23)

THE ROYAL INFIRMARY, PRESTON

MATERNITY HOSPITAL

TWO **Staff Midwives** required on May 1st. Candidates must be S.R.N. and S.C.M. Salary £80 per annum. Federated Superannuation Scheme in force, and uniform provided.

For application form apply to the MATRON, The Royal Infirmary, Preston. (448)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certificate. Salary £70, rising to £75 in six months. Federated Superannuation Scheme in force. Facilities given for attending Course for Teachers of Midwifery.

Apply with full particulars and names for references to MATRON, Maternity Hospital, Loveday Street, Birmingham. (554)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC)

VOLUNTARY HOSPITAL

STAFF **Nurses** required, must be State-registered. Salary £80 p.a.—£5 p.a. £90 p.a., with board, residence, laundry and uniform. Superannuation. Interesting posts, liberal off duty; chance of advancement.

Applications, with testimonials, to the MATRON. (550)

SOMERSET COUNTY COUNCIL

CHARGE **Nurse** required at Sandhill Park, Bishops Lydeard, near Taunton, Institution for mental defectives. R.M.P.A. Certificate or equivalent qualification essential. Salary £70 per annum, rising by £5 annually to £80. Board, residence, laundry, uniform provided.

Allowance in lieu of rations during annual holidays.

Application forms and further particulars from the CLERK OF THE COUNTY COUNCIL, County Hall, Taunton. (146)

COUNTY BOROUGH OF IPSWICH

BOROUGH GENERAL HOSPITAL

THE Council invite applications for **Staff Nurses** for duty in the Maternity Ward of the Hospital.

Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives Board.

Salary (including bonus for C.M.B.) £80 rising by £5 to £90 per annum.

Appointments are pensionable. Medical examination necessary.

Uniform will be provided in addition to board, lodging and laundry and holiday allowances.

Applications should be sent direct to the MATRON, Ipswich Borough General Hospital, Heath Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
15th April, 1940. (535)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)
TRAINING SCHOOL

APPLICATIONS are invited from Nurses holding Fever, Children's or other recognised certificates. A special two-years' course has been arranged in preparation for State-registration.

Apply to MATRON for further details as to salary and conditions. (530)

COUNTY BOROUGH OF PRESTON

SHAROE GREEN HOSPITAL

Staff Nurse—Maternity Ward

APPLICATIONS are invited from State-registered Nurses holding the certificates of the Central Midwives' Board.

Salary £70 by £5 to £80 per annum, with residential emoluments, laundry and uniform.

Application forms can be obtained from the MEDICAL SUPERINTENDENT, Sharoe Green Hospital, Fulwood, Preston. (301)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from Registered Nurses for the post of **Staff Nurse** in the Men's Ward and **Staff Nurse** in the Private Wing. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (36)

THE BIRMINGHAM UNITED HOSPITAL, The General Hospital The Queen's Hospital and The Queen Elizabeth Hospital

TWO **Staff Nurses** wanted for duty at the Hospital for Nervous Diseases.

Salary £75 per annum with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON, Queen's Hospital, Birmingham. (438)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

STAFF **Nurses,** General or Fever trained and certificated with tuberculosis experience.

Salary £65 to £70 per annum. If possessing both General and Fever Certificates, or General and C.M.B. Certificates with tuberculosis experience, salary £70 to £75 per annum.

Assistant Nurses, with two or three years' experience. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (112)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

STAFF **Midwife** required. Applicants to be general trained, S.R.N. and S.C.M.

Salary £80 per annum, rising by annual increments of £5 to £90 per annum, with residential emoluments and uniform.

Applications, giving age and particulars of training, to be sent to the MATRON. (571)

THE HOSPITAL FOR SICK CHILDREN, GT. ORMOND STREET, W.C.1

THERE are vacancies for **Staff Nurses** who are R.S.C.N. at this Hospital, and also in the country hospitals allocated to the Hospital by the Ministry of Health.

Salary £75 p.a. Federated Superannuation Scheme in force.

R.S.V.P. to MATRON with references. (632)

CITY OF LONDON MATERNITY HOSPITAL, 102, CITY ROAD, E.C.1

STAFF **Nurse.** S.R.N., C.M.B., required. Facilities for obtaining Midwife Teacher's certificate and certificate in the use of Minnetts gas and air apparatus. Federated Super annuation Scheme in force.

Apply MATRON. (270)

LOUTH AND DISTRICT HOSPITAL

(59 BEDS)

STAFF **Nurse** required for General Wards. Salary £70 and uniform.

Federated Superannuation Scheme in force.

Apply with Matron's name for reference, to the MATRON, Louth and District Hospital Crowtree Lane, Louth, Lincs. (452)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

115 BEDS

STAFF **Nurses,** S.R.N. (additional) required. Salary £65—£70. Federated Scheme in force.

Apply to the MATRON. (411)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS)

STAFF **Nurses,** S.R.N., C.M.B., wanted at once. Alternate day and night duty. Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON. (65)

THE ROYAL INFIRMARY, SHEFFIELD

STATE-REGISTERED **Nurses** required for Staff Nurses duties in wards and departments. Day duty only.

Salary £65, rising by £5 annually (£5 extra for S.C.M.) with uniform.

Federated Superannuation Scheme in force.

Apply with Matron's name for reference to MATRON. (186)

ROYAL HALIFAX INFIRMARY

250 BEDS

NIGHT **Assistant** required, S.R.N. and S.C.M. Some Theatre experience essential. Salary £75-£80 with uniform. Six nights off monthly. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (90)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

STAFF **Nurse,** S.R.N., S.C.M., required for Women's Ward. Salary £80 p.a. Superannuation Scheme in force. Uniform provided.

Apply to the MATRON. (575)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** Trained and Registered required to work in O.P. and Casualty Department.

Apply by letter or personally by appointment to MATRON. (570)

ST. MARY'S HOSPITAL, W.2

GENERAL Trained State-registered **Nurses** required in the private patients' wing. Salary £70—£5—£80. Resident. Superannuation Scheme in force.

Apply with particulars of age, training, experience and names for reference to MATRON. (119)

THE MOUNT VERNON HOSPITAL, NORTHWOOD, MIDDLESEX

STAFF **Nurses** required. S.R.N. with medical and surgical experience. Salary £75—£80 per annum with uniform and laundry provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (373)

CITY ISOLATION HOSPITAL, NOTTINGHAM

(200 BEDS)

STAFF **Nurses** required. R.F.N. Salary £65 to £85 per annum. Superannuation Scheme in force.

Apply with full particulars to MATRON. (371)

EVELYN NURSING HOME, CAMBRIDGE

S.R. NURSE required at once for Indoor Staff. Also for Outdoor Private staff.

Apply MATRON. (440)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

STAFF **Nurse** required for E.N.T. Dept. Commencing salary £65 p.a. F.S.S. in force.

Apply MATRON. (500)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

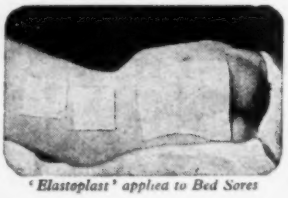
STAFF **Nurses,** S.R.N., S.C.M., required. Salary £90. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (490)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIX

'ELASTOPLAST' in the treatment of BED SORES

The lesion is cleansed and dried carefully and then covered with a single, or, preferably, double layer of 'Elastoplast' without any intervening dressing, and **without stretching the plaster.** If extensive in area, 'Elastoplast' is applied in strips, taking care not to crease or leave any exposed space between the pieces. It is important that the 'Elastoplast' should not be stretched. Leave undisturbed as long as comfortable. The 'Elastoplast' may safely be left for 7 to 10 days.



'Elastoplast' applied to Bed Sores

Prophylaxis is of great value, and in any case in which bed sores are expected (paralysis, incontinence, pyæmia, etc.) the pressure points should be protected with 'Elastoplast' immediately.

Elastoplast
TRADE MARK

T. J. SMITH & NEPHEW LTD., NEPTUNE ST., HULL

INDIGESTION

ACIDITY · HEARTBURN · FLATULENCE
MORNING SICKNESS

By every test known to science 'Milk of Magnesia' has proved its superiority as an antacid. The exceptional neutralizing capacity ensures immediate and unfailing relief from the pain and distress of indigestion and keeps the stomach from excess acidity. A very handy form is provided in 'Milk of Magnesia' Tablets, each the equivalent of a teaspoonful of the liquid and agreeably mint-flavoured.

'MILK OF MAGNESIA' (Regd.) TABLETS

In compact tins for handbag or pocket, 6d. and 1/-. Family sizes 2/- and 3/6, of all chemists.

'Milk of Magnesia' is the registered trade mark of Phillips' preparation of magnesia.

The psychological effects of Hall's Wine in present conditions

THE well-known psychological benefits of an alcoholic restorative are well exemplified in Hall's Wine. Its mild alcoholic content, its palatable flavour, its clear, rich colour, all contribute to the pleasure, and feeling of well-being—of the patient. The fact, too, of the old-established reliability of Hall's Wine—it has enjoyed the esteem of the medical profession for over fifty years—adds to the confidence of the patient.

Today more than ever, when the problem of "nerves" and worry is necessarily more frequent, Hall's Wine is performing a useful service.

HALL'S WINE

From wine merchants and grocers and chemists with wine licences. Large bottle, 6/6; smaller size, 3/9. Stephen Smith & Co. Ltd., Bow, London, E.3.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1825 SATURDAY, APRIL 20, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Industry and the Nurse

IF you take the death rate of the agricultural labourer as 602, that for the shoemaker is 920, for the glass maker 1,487, for the lead worker 1,783 and for the file maker 1,810. These figures show the risks of a population which turns to industry in place of agriculture, and the contrast is even greater in cases of sickness, disablement and accident. Our figures come from a report on preventative medicine written by Sir George Newman at the end of the Great War.

✦ ✦ ✦

Since industry carries these added risks, there is need also for added care. The importance of the fact needs no stressing now. The output of our munition, aeroplane and other factories is vital to the outcome of the struggle the nation has to face, and the output of our other factories, making foods for our consumption and goods for export to supply the financial sinews of war, is of almost equal importance.

Who can supply this additional care better than the doctor and the nurse? "Wherever possible a trained nurse should be on regular duty" in every munition factory. This statement comes from the report of the committee which considered the health of the munition worker during the Great War under the chairmanship of Sir George Newman. There were no nurses on the committee to influence those who made the report. Their opinion was the result of careful and prolonged investigation.

Why did they want a nurse regularly on the spot? Partly for the treatment of accidents. Out of 27,500 accident claims, 2,700 or 10 per cent. were "septic" claims and of these over 2,000 were due to septic wounds on the hand. Many of these claims could have been avoided by correct treatment at the outset. Quite apart from the treatment of accidents, the nurse can help to prevent them and prevention is better than cure. Probably at least 40 per cent. of accidents are preventable. An American estimate puts the absolutely unpreventable at only 10 per cent. of the total, with 30 per cent. resulting from illness and imperfect machinery and 60 per cent. to apathy on the part of the worker and lack of appreciation of danger. The nurse who can merely treat accidents well is a failure in industry. The industrial nurse who is a success is the one to whom the employees come—the one the employees seek out to ask for advice before the accidents ever happen and who can inspire them with an enthusiasm for maintaining their health and efficiency for work and play.

Her interest in the well-being of the employees will be her first consideration. Her actual practical nursing will consist mainly of dressing of minor injuries and attending to minor ailments. She might call it dull work if she had not the vision to see and seize her opportunities to teach and guide those with whom she comes into contact in the ways of healthy living.

She can also assist the workers by the records she keeps. If advances are to be made and lessons learned from the mistakes of the past, there must be information from which deductions can be made. When enquiries are desirable, will it be possible to say how many accidents and how much sickness occurred; whether it occurred at any particular time of the year or hour of the day, perhaps towards the end of a shift which was too long, or during overtime or night work? It has been possible to prove from statistics of output that an undue lengthening of hours resulted in a diminished output of work as a result of loss of efficiency. Were there also records to show an increased rate of accidents and sickness as a result of too long hours?

✦ ✦ ✦

"We manufacturers are always perfecting our dead machines, but of our living machines we are taking no care," quoted Sir George Newman. This is not always true but it often is. The best opinions of the time demanded a nurse in every munition factory towards the end of the last war. Shall we benefit from all the time and thought given to the problem then? The College has tried to prepare the ground by arranging an intensive, reduced course of training in industrial nursing at headquarters. One has already been completed and another will be arranged if there is the demand. We hope there will be the demand, for the workers of our vital industries need the industrial nurse to advise them and watch over their health.

Topical Notes

The King's Fund Decision

In future most of the hospitals in Greater London will come within range of the grants given by King Edward's Hospital Fund for London and, therefore, under its influence in promoting efficiency and economy. As regards grants for district nursing, based on the number of patients referred by hospitals to district nursing associations, the extension will not take effect before 1941. Hitherto the area covered by the Fund has been confined to 11 miles round St. Paul's, but at a recent meeting it was decided to extend it to take in all the Metropolitan Police District. It is also good news that the Fund's annual distribution for 1939 is to be made up to the usual £300,000. Part of the distribution had been postponed until more was known of the effects of the war on the finances of each hospital. Lately, however, the hospitals have been able to resume much of the ordinary work for which they are dependent on the normal sources of voluntary hospital income and, with investments depreciating and expenses rising, they must need the supplementary grants from the King's Fund more than ever.

How Much Notice?

An urgent announcement is made by the Ministry of Health with regard to a form it is sending out to each member of the Civil Nursing Reserve who has been allocated to an emergency hospital for whole time duty when called up for it. The form will enquire how much notice the member would need if she were called up in the near future. It is most important that this form should be filled up and returned to the Ministry as soon as possible. Even if members are not at present available for calling up they should say so on the form and return it. "Do not just leave the form unanswered," says the Minister. This announcement does not apply to members of the Civil Nursing Reserve who have been allocated to first aid posts, or to members in Scotland.

For Canadians

Canada's own military hospital at Cliveden, Taplow, is nearing completion and will probably be opened in May (*see below*), with a Canadian staff of doctors and nurses, some of whom are already in England. The hospital is being built in hut form, of brick and steel, on Lord Astor's estate and there will be a research laboratory directed by Sir Frederick Banting. This is only one of the many ways in which the Canadian Red Cross is planning to use the large sums so readily subscribed by the Canadian people. Besides numerous services for the Canadians on active service, clubs for their use when on leave, comforts for the sick and wounded and prisoners of war, and so on, the Canadian Red Cross has also made a grant of £20,000 to the British Red Cross.

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For Canada's Soldiers

A view of the new Canadian Red Cross Hospital with 600 beds (see above) which is being built for Canadians on Lord Astor's estate at Cliveden

A Royal Duchess at Fulmer Chase

Right: *nurses at the front door of Fulmer Chase, the lovely house in Bucks which is now a maternity hospital for the wives of officers (illustrated account next week)*
Below: *H.R.H. the Duchess of Gloucester greeting the guard of honour during her visit last week*

A Royal President

THE Duchess of Gloucester paid her first official visit as President to the Fulmer Chase Maternity Hospital for the wives of officers last week. Wearing a neat, fur-trimmed blue suit, which just picked up the colour of her eyes, and a smart veiled hat of the same shade, she looked very charming as she stepped out of her car. Field-Marshal Sir Philip Chetwode, chairman of the council, received Her Royal Highness and presented to her Mrs. Edward Baron (who with her husband has lent the house free of rent and rates), the medical officer (Miss Holliday), the matron (Miss Ward), and members of the council; these included Dame Louise McIlroy, D.B.E., M.D., F.R.C.P., F.R.C.O.G., who has been interested in the scheme from the beginning, Miss Brooks (the honorary secretary), and the architect who gave his services to convert the house into a hospital. She also shook hands with every member of the guard of honour formed by the staff. The Duchess visited every department and showed great interest in everything she saw. She chatted to the mothers and admired the babies and appeared to be charmed by the surroundings. "They should sleep well here, with the fragrance of the pinetrees and the lovely, peaceful atmosphere," she said to the matron. The hospital will eventually have 28 beds. Already over 100 cases have been booked and some have had to be refused.

A Poor Compliment

MANY nurses have commented on the case reported in a Bournemouth paper last week of a nurse who was charged with unlawfully using the title of State-Registered Nurse. A correspondent, whose letter we publish on page 442, draws attention to an extraordinary point made in defence of the accused—that nurses "*less qualified than herself* were able to use 'S.R.N.' after their names" (italics ours). Certainly this is a poor compliment to our professional training, and we wonder how members of the legal profession would care to have similar aspersions cast upon their qualifications! Another rather weak point brought up in defence was that "lack of means" was one of the reasons which prevented the accused from taking her examinations. Any woman who is capable and desirous of becoming a State-registered nurse will not be prevented from doing so by lack of means. All hospitals pay living expenses and a small salary during training, and certain hospitals also

HAVE YOU REGISTERED ?

The Annual Meetings of the Royal College of Nursing will be held from May 15 to 18. If you wish to attend the lectures, meetings, divine service (on Thursday, May 16,) social events or visits, please send applications for registration, accompanied by the registration fee of 1s., to the Assistant Secretary, Royal College of Nursing, 1a, Henrietta Place, W.1, before May 3. Hospitality requests must be sent to the hospitality secretary, Miss W. D. Christie, at the College before April 29. The complete programme of events was published in the *Nursing Times* of March 30.

Daffodils at Hatfield

Patients and nurses at Hatfield House, the home of the Marquis of Salisbury, which is now a military hospital, picking flowers in the beautiful grounds

pay the nurse's examination fees. The magistrates, who imposed a fine of 40s. and a guinea costs, said that, although they did not want to be hard, they were bound to take a serious view of the matter because the offence was done deliberately.

"Brave New World"

MANY war-time nursing problems were discussed at the general meeting of the London branch of the Royal College of Nursing on April 16. The particular problems chosen were those which have arisen for the public health nurse as a result of evacuation and those concerning the training of the student nurse. They were viewed from many standpoints, for speakers included sector matrons, Queen's nurses, health visitors, a school nurse, ward sisters, sister tutors and, finally, a student nurse. Summing up, Miss Cowlin, who presided, said that, listening to the speakers, she felt most hopeful for the future of the profession; perhaps the present experimental period was, after all, the breaking point for a much broader conception of nursing. Miss Reynolds, matron of the London Hospital, supported this opinion, and said that out of the present difficulties might arise a "brave new nursing world." On the first point the meeting decided to formulate a resolution to submit to other branches for consideration, that in any future scheme of evacuation more use should be made of trained nurse health visitors.

Confinement Leave

ENQUIRIES are sometimes made at the College for particulars of the sick leave and allowances granted by employers to women during confinement. We understand that the London County Council gives its women teachers who were engaged before 1923 full pay for the first eight weeks of confinement leave and half pay for a further nine weeks. In 1923 the Council placed a ban on the employment of married women teachers but raised it in 1935. For staff engaged since then, half pay only would be allowed for the 17 weeks. Married women civil servants are given special leave, pre-natal and/or post-natal, on full pay for a period not exceeding two months, or three months if recommended by medical certificate. It is interesting to compare the maternity leave given by the State of New York. Here an employee must "accept" a leave of absence of not less than seven months which may, however, include any paid holiday she may have earned and all her accumulated sick leave except six days which must be kept in hand. The annual sick leave, in New York, is 12 days. An extra 30 days' sick leave with pay will be given at the beginning of the confinement leave, but in no case may the total leave with pay exceed three and a half months.

This Week and Next

ONE of the indirect dangers of war is that regulations made to protect the public health have to be relaxed to increase production in the factories. This and other problems are fully discussed in this week's special public health number and, in consequence, some of our regular features have had to be held over. They will be published as usual in next week's issue which will also include an article on Heparin in the series on "New Preparations and Their Uses," and one on the collection of blood for storage. May we remind you again that the closing date for the Photographic Competition is April 30, and also that the final date for entries for the Tennis Competition is April 20.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition. April 20, 1940.

Vitamins and Hormones in Pregnancy

By RALPH LODGE,*
M.B., Ch.B., F.R.C.S., M.R.C.O.G.,
Honorary Surgeon, Leicester Royal Infirmary

II.—THE OVARIAN AND PITUITARY HORMONES

THE development of work on the endocrines in the last few years has revealed the important part played by specific hormones in pregnancy, and has led to an analysis of the functions of the various glands involved, in an attempt to discover the factors responsible for the control of pregnancy and for the onset of labour. The complete picture has not yet been attained but the present working hypothesis will surely provide a basis for the correct interpretation of the problem.

In order to obtain even a bird's-eye view of the problem we must be familiar with the physiology of the precurser of pregnancy, namely, the menstrual cycle. We must also call to mind those changes which occur in the organs of reproduction as a result of pregnancy.

The Menstrual Cycle

The normal menstrual cycle occupies 28 days, somewhat as follows:—The 1st to the 4th day constitutes the bleeding phase. During the 4th to the 8th days the tissue is resting and recovering from the effects of the previous destructive phase. From the 8th to the 13th days, under the stimulation of the follicular hormone oestrin, regeneration occurs. On the basal layer of the inner surface of the uterus a gradually thickening layer of glandular tissue, the endometrium, develops, reaching its maximum depth about the 15th day. This layer consists of straight, tubular, but non-secreting, glands, supported by connective tissue.

After ovulation on the 13th to the 14th day, the glands undergo typical changes, becoming twisted and spiral instead of straight; also the cells lining the glands begin to elaborate secretions, and the connective tissue changes to form typical polyhedral decidual cells. This stage, lasting until the 27th or 28th day, is the proliferation, or "progestational" phase, and is controlled by the luteal hormone, progestin, which supersedes oestrin fully about the 19th day.

During this phase the endometrium is highly vascular, and is in a condition favourable to the nidation, or implantation, of the ovum if this is fertilised. Should this occur, the fertilised ovum embeds into the vascular endometrial tissue, a placenta is built up, and the various membranes develop round the growing foetus. Otherwise, at about the 27th day, due to the withdrawal of hormonic influences (mainly progestin), destruction of the endometrium occurs with characteristic desquamation and haemorrhagic discharge.

Concurrent with and intimately related to these uterine changes is another cycle of development in the ovaries. During this cycle one Graafian follicle matures, discharges an ovum, and then develops into a corpus luteum. Occasionally two or even more follicles mature in a cycle, but usually in the human female only one egg is discharged. Sometimes the follicle matures but fails to rupture, and a non-ovulatory cycle results.

The two stages of the ovarian development are called the follicular and luteal phases respectively. The follicular phase is controlled by the follicle-stimulative hormone (F.S.H.), one of the two gonadotropic-hormones liberated by the anterior lobe of the pituitary, and culminates with the rupture of the mature follicle and liberation of the ovum at about the 14th day. A primordial follicle in one or other ovary becomes distended with fluid (liquor folliculi). The nucleus undergoes two divisions, the first of which, mitotic, forming the polar bodies and the egg nucleus proper. On the 13th or 14th day the swollen follicle, projecting blister-like from the surface of the ovary, ruptures, discharging the now mature ovum, which passes into the nearest fallopian tube *en route* for the uterus.

The Luteal Phase

Now the luteal phase, controlled by the luteal-stimulating hormone (L.S.H.), sets in, and lasts until the onset of destruction of the endometrium at about the 27th day. The lining cells of the follicle and the blood clot formed in it by the rupture are transformed into the luteal cells, blood vessels and connective tissue with a yellow fat, lutein, from which the name "yellow body" derives. Development is highest at the 18th or 19th day, after which, in the absence of fertilisation, degeneration sets in, being complete at the 28th day. If fertilisation occurs development continues possibly until the third or fourth month, after which it again degenerates, the remains being absorbed gradually. During the follicular phase the Graafian follicle secretes the hormone oestrin, and during the luteal phase this secretion diminishes and is antagonised by the hormone of the corpus luteum, progestin.

Of all the glands the pituitary shows the most definite and pronounced changes during pregnancy,

* Abstract of a lecture given to the Leicester branch of the Royal College of Nursing on February 9 on "The Function of Hormones and Vitamins during Pregnancy."

This is particularly true of the anterior lobe of the pituitary which is increased two and a half times its usual weight due to large pregnancy cells. This hypertrophy is associated with a great increase in the secretions of the gland and we find large quantities of the pituitary gonadotropic hormone in the blood and in the urine.

Under physiological conditions the pituitary body influences most of the body's functions—it regulates growth, fertilisation and reproduction generally, the various components of metabolism and, possibly, sleep. It is concerned in the tone of blood vessels and the plain muscle of other organs, *e.g.*, the uterus, the intestine and the bladder. Finally it has a governing influence in the production of other endocrine glands, especially the sex gland, the thyroid, the pancreas and the adrenals.

The Pituitary Hormones

The hormones of the anterior pituitary lobe with which we are concerned are :—(1) The gonadotropic hormones (Prolan A, follicular stimulating, and Prolan B, luteal stimulating.) (2) The growth hormone. (3) The thyrotropic hormone. (4) The lactation hormone.

The particular hormone of the posterior lobe with which we are concerned is the one which causes contraction of plain muscle, including the uterine muscle, and at the same time increases the blood pressure and promotes diuresis. A preparation called oxytocin has been isolated and this acts only on the uterus.

We have seen how the gonadotropic hormone regulates the general activity of the ovary in relation to the oestrin phase and the lutein phase, and, in fact, we know that ovulation cannot take place without the two hormones of the anterior pituitary, the follicular-stimulating and the luteinising hormones. These hormones are present in the blood and in the urine of pregnant women in considerable amount—greatest during the early months of pregnancy—and the tests for pregnancy depend on their presence in the urine.

A manuscript dated 2,000 B.C. proves that even then they were looking for a test for pregnancy which avoided physical examination. Contraception and determination of sex are also considered in the manuscript. Now, 4,000 years later, we are once more concerned with a biological pregnancy test. This test is based on the knowledge that the injection of extracts of the anterior pituitary gland into infantile mice causes precocious sexual maturity. This manifests itself by changes in the ovaries, tubes, uterus and vagina.

The Ascheim Zondek Test

The test, as described by Ascheim and Zondek, requires six infantile mice. A first morning specimen of urine is acidified with acetic acid. Each animal is injected twice daily with 0.25 c.c. of this urine subcutaneously for three successive days. The animals are killed on the fifth day—the test taking about 100 hours. In a positive test the ovaries show corpora lutea or punctate haemorrhages, or both. Accuracy ranges from 98 to 99 per cent. In pregnancy 90 per cent. will give a positive test when ten days' overdue.

Friedmann's test takes a shorter time and depends on the fact that the rabbit will ovulate within 24 hours after administration of gonadotropic hormones. A third test is now done, using the South American toad. Gonadotropic hormone injections stimulate the toad to spawn—which is the basis for the test. An advantage is that the animal has not to be destroyed. It can be used again in a few weeks' time.

Where there is excessive production of the growth hormone of the anterior pituitary during pregnancy we sometimes get a condition of acromegaly, a condition characterised by enlargement of the hands, the feet, the jaws, the lips and the nose. Excessive laying down of fat during pregnancy, apart from that due to over-feeding, is usually a sign of some interference with the endocrine secretions, especially the pituitary gland and the thyroid gland, and this is in the direction of a deficiency of the hormones controlling fat metabolism. Minor degrees of these conditions are not infrequently seen.

A Pituitary Lesion

Many of us have seen the woman who, after pregnancy, seems to remain fat or to become fatter to a marked degree. This is due to the disturbance of the fat metabolism during pregnancy continuing after the birth of the child, and is evidence of some semi-permanent pituitary lesion. Often we find that with a subsequent pregnancy this type of patient will lose a considerable proportion of the excessive fat by virtue of the increased activity of the pituitary gland associated with the second pregnancy.

Deficiency of pituitary secretions in the female who has had no children is associated with ovarian deficiency and leads to a condition in which girdle fatness, infantile genitalia, short stature, intermittent secondary amenorrhoea, and often a masculine type of pelvis, leading to difficult labour, is found. In these cases, in the first place, pregnancy is unlikely, but if it occurs post-partum haemorrhage is common and perineal tears occur frequently owing to the blotting—paper-like perineum which tends to crack rather than to stretch. Finally, these patients are potential victims of eclampsia.

A large group of patients having toxaemia of pregnancy have been studied. The majority of them showed the following characteristics: (1) adiposity of pituitary type, (2) android pelvis, (3) low basal metabolic rate, (4) looked older than their years, (5) overweight, and (6) hirsutism. These are acknowledged stigmata of endocrine disturbance. The association of the toxaemias of pregnancy with the endocrine glands is a wide field for new research.

(*To be continued*)

Left : *girls of the first aid squad leaving the sand-bagged entrance to the surgery with their first-aid satchels for the underground dug-out shelters where, apart from real casualties, there might be faints or collapses*

Below : *a part of the surgery. On the right of the picture a patient is being treated and on the left is the official recorder*

Air Raid Precautions in the Factory

THE pictures on this page are not of a modern fortress but of a modern welfare department attached to a factory "somewhere in England," and prove that some firms in industry realise to the full the value of welfare in their works.

Last year there were lavender hedges, beautifully tinted creepers and rambling roses all around, a most pleasing sight to patients and visitors; now in place of these we look through our Vita glass windows on to thousands of sandbags, and carry on with the aid of a powerful electric light, glad to think that it is possible to do so with so few difficulties.

The A.R.P. organisation is very complete and includes provision for wardens, shelters, treatment for casualties by first aid parties at a first aid centre, and also personnel to render first aid in the shelters. There are two rescue parties of six persons, two decontamination squads of six persons and a cleansing centre of four sections for each sex.

Many Zealous Helpers

Air Raid Precautions have been carried out with zeal. A willing band of workers, about 60 in all, formed a first aid section, attended the course of A.R.P. lectures and are now trained and ready to supervise the first aid posts around the factory in case of casualties.

First aid cabinets at various points inside the factory are in charge of the trained men. All our first aid posts are equipped with stretchers, blankets, splints, water, mackintosh sheets and a metal box containing Tannafax, bleach ointment and mist. etheris (instead of sal. volatile, as the former does not need to be mixed with water before being administered). Every man in the first aid section has a strong webbing pouch attached to a belt equipped according to Home Office requirements. The women's section members, who are responsible for the workers in the shelters, carry a leather camera case (*see above left*) fitted with the necessary equipment for cases of fainting and small accidents.

Luminous Figures

We hear much about the changing face of Britain these days and, indeed, the changes are noticeable here. Replacing tennis court and green lawns, and scattered about the orchards near the factory, are rows and rows of steel shelters, to which the workers are trained to proceed in case of an air raid warning. Each wears a disc with the number of the shelter to which he is allotted. In the canteen tables are numbered and are used only by those wearing the corresponding disc number. Guides, who are responsible for their own group leaving the departments in an orderly manner and proceeding to the allotted shelter by the proper routes, wear a special slip over the shoulders on which the number of the shelter is painted in luminous paint.

In case there should be many casualties from air attacks, a large annexe has been equipped adjoining our present welfare department. It is complete with sinks over which are irrigation cans for eyes, long white enamel-top tables (borrowed from our canteen), resuscitation apparatus, primus stoves, rubber ground sheets, blankets, wire stretchers, plenty of jugs with lids, enamel ware, and a stone floor, for which we are most grateful. Leading from this is a similar department, intended for a cleansing station, which has been fitted with shower baths and other necessities to deal with mustard gas contamination.

Like members of the other nursing services, we are happy to be prepared for emergencies, but hope our preparations may prove to be unnecessary.

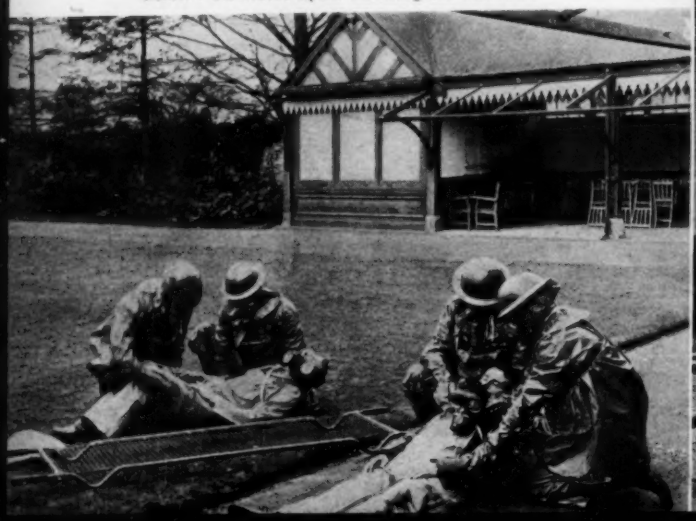
E.A.T.

Above : *one of the first aid posts and fire stations, with a fire fighting squad and first aid men ready for an S.O.S.*

Below : *practice time for the decontamination squad*

Right : *the fire fighters with their trailer pump have a rehearsal*

Below : *the rescue squad collecting gas casualties*



THESE pictures, taken by kind permission at the factory of Messrs. Chivers & Sons, Ltd., Histon, Cambridge, show how every department of air raid precaution work can be carried out by specially trained members of the staff on the spot. The various sections are here seen practising their duties. Further details of the organisation will be found on page 423.

Civil Defence in Industry

Above : *some of the factory work girls entering one of the underground air raid shelters in the gardens under the direction of their group leader, who acts as guide*

Left : *one of the first-aid cabinets placed in various parts of the works. The large upright cabinet holds splints, blankets, etc., while the smaller cabinet contains bandages, dressings, and so forth*

Above : *a rehearsal in the surgery annexe which is well equipped and ready to treat casualties*

Below : *the first aid men are becoming adept in the use of the resuscitation apparatus. Nearer the camera is Siebe Gorman Novox apparatus and beyond is the Dr. Panis resuscitator*

Above : *the surgery where the various ailments and casualties of the workers are treated. One patient here is having the eye irrigated and another is having an arm bandaged*

The Munition Worker

By ROBERT R. HYDE,
Director, Industrial Welfare Society

A RECENTLY published White Paper* states: "It is the policy of the Government, while authorising, where necessary, hours which would not be permissible in peacetime, not to authorise hours which are found in the light of experience and of scientific investigation to be detrimental to health or efficient production."

The White Paper then summarises the position in 1914 when, in the first six months of war, orders were made for about 3,000 firms to employ women and young persons for as long as 70 hours a week or more. (Actually in my own experience I discovered cases where as many as 100 hours were worked.) For 50 years night work for women had been abolished, but this was now restored. Boys over 14, and in some cases girls also, could be and were employed on night shifts and for 65 hours a week, or 67½ hours if over 16. It was soon found, however, that, although it was possible to work these long hours for a short period, continuous overtime adversely affected the health of the workers and the quality and quantity of their output. The inevitable result of these conditions was the spread of industrial unrest which led to frequent allegations that munition workers were slacking.

Unwise Sprinting

Most of the trouble was undoubtedly due to severe fatigue and nervous strain, and this was recognised by the Health of Munition Workers Committee appointed in September, 1915, which reported: "Employers started their production of munitions by sprinting as if for a short race, whereas it is becoming evident that the course is a long one, and the hours of labour must be regulated so that the output may be maintained for a lengthy period."

A welfare department was set up at the Ministry of Munitions and slowly but surely improvements were made. Scientific investigations showed that overwork was uneconomic. In one case where Sunday work was abolished the sickness rate fell from 22 to four per cent.; in another, where normal hours were reduced from 78½ to 65½, by reducing the incidence of sickness, the actual hours worked were increased from 59¼ to 60.

The experience gained in the war led to a growing movement to reduce hours, and by the end of 1919 agreements had been made in many industries for a 48-hour week. No serious disorganisation of industry resulted when the new Factories Act, which came into force on July 1, 1938, fixed 48 hours as the normal maximum working week for women and young persons. That was the state of the law when the present war began, and many of the problems of 1914 had again to be faced. It became necessary to agree to substantial overtime, but at the same time the Home Office made it understood that the Factories Act was still the law, and that the position at individual factories would be reviewed at fairly short intervals.

Maximum Sixty Hours

At the outset Service departments were allowed to inform their contractors, where necessary, that they were authorised to work overtime subject to a maximum of 60 hours a week, but they must approach the local factory inspector with a view to obtaining authority from the Home Secretary. This arrangement was soon terminated, and relaxation of the laws can only now be obtained through the factory inspector, who must report on the details of each case.

Orders for extended hours for women and young persons were made in respect of 2,459 factories, but in almost every case the maximum was reduced to 57. Many factory occupiers when applying for a renewal order proposed 54 hours or less, and in 239 cases renewal was not requested. Sunday work for women and young persons, except in a shift system, has hardly been applied for, but it has been allowed in a few cases of urgency for particular days. Fifty-seven orders have been granted for the employment of women over 18 at night. In all but a few cases these orders provide for a short Saturday and only five night turns a week, and they all require the provision of welfare facilities and suitable transport.

War-Time Modifications

Twelve factories have been allowed to employ youths over 16 in a system of shifts, including night shift, and 30 to employ youths over 16 in a system of two day shifts and a night shift, or three eight-hour shifts; but 62 applications for the employment of women or young persons at night were refused. In no case has authority been given for the night employment of girls under 18 or boys under 16. Short-term orders at the beginning of the war allowed persons under 16 to be employed up to 47 or 48 hours a week in some industries, but only 133 of such orders were still in operation five months later. Other modifications of the Factories Act have been permitted mainly to meet lighting restrictions.

We may conclude from this that the Government through the Home Office is keeping a careful watch on events and is doing its best to limit the relaxation of factory legislation. However,

* Report on Hours of Employment of Women and Young Persons in Factories during the First Five Months of the War.

the fact remains that in over 2,000 factories women and young persons are working anything up to 57 or 60 hours a week, and it must not be forgotten that there is no legal restriction on the hours men may work. Moreover, this overtime appears to be inevitable at least for some time to come if the requirements of the Service departments are to be met.

The Need for Supervision

The very greatest care, therefore, must be exercised to prevent the damage to health and efficiency which, as was proved only too well in the last war, will result from long hours and work at high pressure coupled with the nervous strain inevitable in war-time. One difficulty is that overtime means higher pay and therefore workers often welcome the opportunity to make more money. This short-sighted view of their own welfare needs careful handling. Other factors also enter into the case. For instance, in one factory the women insisted on working two 12-hour shifts instead of three shifts, because they disliked the early morning and late night travelling to and from work.

The first step towards safeguarding the health and welfare of munition workers—as emphasised by the Welfare Department of the Ministry of Munitions in 1916—is the appointment of labour and welfare supervisors. It is a pity that the orders requiring the provision of welfare facilities where women are working at night did not go farther and stipulate that welfare supervisors should be appointed. No other welfare stipulations are made in the orders, although the welfare regulations of the Factories Act still apply.

It is the experience of all well-run factories that a co-ordinated employment and welfare department is essential to good management. Now, when munition works are rapidly expanding their labour force, the lack of a proper labour policy may be disastrous to the future efficiency of the industry.

Importance of Preventive Work

Similarly, in a factory of any size the medical examination of entrants is not sufficient guarantee that the health of the workers will not suffer. There should be a medical department with nurses constantly in attendance and the service of a full or part-time doctor, so that first-aid treatment can be given on the spot, periodic medical examinations arranged, and new processes watched in case they involve new hazards. The task of such a department is largely to watch the general physiological and psychological effect of the work upon the worker; that is to say, it is preventive rather than curative, but it is for this very reason that it is vitally important. There is no need for it to impinge on the sphere of the panel doctor. In fact, very useful co-operation may be achieved between the two medical services, for one will know the family history and the other the working conditions and the risks of a particular case. The B.M.A. Ethical Committee has laid down the limits within which an industrial medical officer should work, and if these conditions are fulfilled there is little likelihood of friction.

Welfare work has a much wider connotation to-day than it once had, and the duties of a welfare supervisor vary according to the conditions and needs of the firm and the workers. Besides supervising actual working conditions and seeing that people are not put to work for which they are quite unfitted, there is a host of ways in which the welfare department can help the workers, particularly at the present trying time.

Many of the problems of the early days of the war have now been solved. Black-out and lighting have now largely been adapted to needs, and in many cases ingenious devices have been used to brighten the shops. Walls have been painted in pleasing colours and the inside of blinds sprayed with aluminium paint, or artificial light has been concealed to give a resemblance to daylight. The longer hours of daylight have now eliminated the need for darkened workrooms during day-time working, except where black-out measures are permanent, and have also eased some of the strain of travelling in the black-out. But ventilation at night remains one of the most serious problems, and is bound to grow more acute with the approach of warmer weather. Some firms have successfully dealt with it by means of ventilator light traps and air conditioning, but, in many, conditions are not satisfactory.

Failure of the Human Element

A neurotic condition aggravated by working in bad light or poor ventilation and a general feeling of perplexity may also be provoked if the general tone of the factory is bad, and supervision is nagging. This, combined with domestic worries, often brings about accidents that could have been avoided. The annual reports of the Chief Inspector of Factories show that more than half the recorded industrial accidents are due to failure of the human element, and this can generally be traced to worry, strain or fatigue.

Investigations of the Industrial Health Research Board have proved that short rest pauses during long spells eliminate to a great extent these effects of continuous and monotonous work, and many firms have successfully combined these rest pauses with the provision of refreshment which has had a good effect on the health of the workers. An increasing number are introducing short periods of music in shops where the process allows it, and girls especially seem to appreciate this as a means of relieving monotony.

Various outside factors have aggravated the effect of difficult working conditions. Transport restrictions have made the journey to and from work longer and more inconvenient, and in many places labour is being drawn from great distances. Relaxation of time-keeping rules in certain cases has mitigated this hardship. New or expanding

factories in the country are having to face the problem of bringing in workers from other districts and this raises at once the difficulty of housing. A firm can do much by inspecting and recommending accommodation to ease the lot of the immigrant worker, and of course where accommodation is unobtainable hostels will have to be provided. The Ministry of Labour is keeping a watch on this problem, and the National Youth Committee, it is understood, is to make a survey of the needs.

Evacuation and calling up has brought a long train of difficulties for many families, and welfare departments, by acting as advisory bureaux on all the domestic and legal problems arising out of the war, have been of great benefit to employees. The works canteen has proved of greater importance than ever in time of war, especially with increasing numbers on night work. By providing good meals based on sound dietetic principles it can perform a vital service to the community, and it is to be hoped that no new munition factories will be opened without this provision.

Another new problem is created by the increasing employment of married women. Hitherto this has been unusual except in the Lancashire textile firms. Here it appears that the children are usually put in the care of neighbours during working hours, but this is most unsatisfactory from every point of view, and if firms are going to employ large numbers of married women some provision of crèches, preferably by the municipality, will have to be made. Finally, there is the question of leisure and the need for recreation, and here again a firm can make a useful contribution to the welfare of the community.

Present conditions offer a great opportunity for industry to show that it can play a wider part in the social life of the people. The danger is that the demand for increased war production will ignore the human element until it is too late.

Changes in Industry

By an INDUSTRIAL NURSE

THE nurse in industry is experiencing many difficulties as a result of the changes due to war. The scope of her work is expanding and it is up to her to advance with the changing conditions in order to meet the current needs. The increased amount of work done in artificial light and the longer working hours for the staff are sure to take their toll, and will probably necessitate new methods of prophylaxis and treatment to combat their evil effects.

War-Time Strain

There is also the emotional side to consider. Most people have their private worries in addition to the general strain caused by the war, and there should be increased vigilance with regard to safety methods in places of industry, so that a moment's aberration on the part of a worker may not lead to a serious accident. The incidence of pregnancy is another consideration. If one may judge from statistics of the last war, there will be many unmarried mothers, and the nurse must be on the look out for women who may be in the early days of pregnancy. She can do a great deal to help and advise them.

The lighting conditions may cause eye strain. Often the first sign of this is a tendency to headaches, and patients who suffer from these should be advised to get their eyes tested and helped to get any treatment that is necessary. The nurse could also, perhaps, find out if the lighting in the department concerned is adequate and bring the matter to the attention of the authorities. Although days are getting longer, it will be a month or so before factory workers get much benefit from the sun or, indeed, from daylight at all. In some factories artificial sunlight is already available and has been found very helpful in supplying this deficiency.

Most factories by now have organised their air raid precautions. The nurse in the firm should be prepared to train the staff in nursing duties connected with A.R.P. In my factory I am responsible for the training of British Red Cross nurses. I give the first aid and nursing lectures, and arrange for members to attend the welfare department each day for practical experience. Here they learn to sterilise instruments, prepare dressings and carry out simple treatments, always under supervision. In the event of an air raid, each member so trained is instructed to report to a certain centre of the department, and will, we hope, be a useful helper.

Different metals and alloys are now being used in greater quantities and this may cause the figure of septic cases to rise. Workers in these alloys often find that even a slight abrasion becomes inflamed in a few hours. They should be instructed to report for treatment straight away, even for the smallest wound, as this will save a good deal of trouble later. The tactful nurse will easily persuade workers of the importance of this early treatment.

Treatment of Abrasions

A good method of treating such wounds is to clean them thoroughly with methylated spirit or ether, apply Elastoplast (or a similar preparation), and instruct the patient to leave it in position for 24 hours and then return for dressing. By the end of this time the inflammation has usually subsided and, if a sterile or antiseptic dressing is applied, the wound will heal quickly. Elastoplast is a good dressing, too, for oil workers. It should be applied direct to the wound and the whole covered with an ordinary cotton bandage. The patient should be instructed to wash with the bandage in position, and then remove the outer bandage, leaving the Elastoplast in place till he returns at the end of 24 hours for dressing. The Elastoplast bandage is particularly useful because it enables the patient to continue his work with the least amount of impediment.

The industrial nurse of to-day is not only a first aid worker but the advisor and friend of the firm's employees. She must be quick to adapt herself to changes in her work and thus set and keep the pace in her particular sphere.

A. A. SAVILLE, S.R.N., S.C.M.

Right: *a warden on duty at one of the four emergency exits from the shelters*

Below: *one of the compartments in the air raid shelter. Seats and literature are provided so that employees can pass the time reading whilst awaiting the all-clear signal*

Protecting the Worker

IN the great factories of Britain where vital equipment for carrying on the war is being manufactured, adequate protection for the worker against air raids is one of the most important considerations. Our pictures show some of the good A.R.P. arrangements at a factory in a dangerous area which is given over to the production of aero accessories.

Above: *doctors and nurses are in attendance in the well-equipped surgery which has an operating table and theatre lamp of modern pattern equal to any in the best hospitals*

Left: *and in this emergency ward everything is kept in readiness for the reception of casualties in the event of raids*

Record Keeping

By MARION M. WEST,
S.R.N., S.C.M., Assistant Superintendent,
Central Bureau for Insurance Nursing, Ltd.

TO the average nurse records are a positive bugbear; yet, in the normal business of daily life, be it State, civic or private, they have an enormous importance. Who ever heard of a council, committee or board meeting at which the first item on the agenda was not " to confirm the minutes of the previous meeting " ? How would legal points be argued and decided if counsel and judge had no written precedent to follow ? There is no doubt that the manifold and complicated machinery of life in the 20th century demands intelligent recording to ensure its smooth working, and the 20th century nurse must accept her responsibility in the matter and learn to keep adequate and accurate records of her work.

First Lessons

During her training the nurse is responsible to only a limited degree for the written record of the work she performs, but from the first she is expected to record some of her work. The simple beginning for the nurse lies in learning to print legibly and not too large, so that a temperature chart may present an appearance which combines accuracy and neatness. Most of us have blushed at some time for a disfiguring blot on that clean chart, and have envied " So-and-so " whose entries seemed to be unfailingly clean and tidy !

Does training school practice supply the reason for so much later dislike of record-keeping ? Where ward routines are established and practised regularly, the written record is often dispensed with to some extent. But what of special treatments and medication ? The nurse who carries these out should be taught that no procedure is complete until she has recorded it herself on the patient's chart. Nurses who occupy teaching or administrative posts should consider this point carefully, and assure themselves that, by themselves doing the necessary recording, they are not depriving the nurses under their supervision of a valuable part of their training.

A witness in a court of law takes an oath to tell " the truth, the whole truth and nothing but the truth." These words aptly express the aim of a nursing record. It may be the temperature, pulse and respiration rates of patients in a hospital ward, the more elaborate report of a domiciliary confinement, the brief entry in a factory nurse's day-book of the re-dressing of a cut finger, or the detailed chart of a patient who has undergone a leg amputation with extensive post-operative treatment for shock. To record any such data is, in the words of Webster's dictionary, " to write down for the purpose of preserving an authentic account."

We live in a scientific age when men seek the evidence of facts before adopting new measures to improve health and increase efficiency. The State sets up committees of inquiry into this or that situation and issues vast reports of their findings, which in turn lead to fresh legislation. Few such reports have had a more significant outcome than that of the " Health of Munition Workers' Committee " published in 1918. Yet early in this report mention is made of the inability to arrive at complete findings because there were not enough records available for study. In other words, " the whole truth " had not been preserved.

" Nothing but the Truth "

The phrase, " nothing but the truth," provided the title for a very amusing comedy some years ago. Our idiomatic speech is by no means always literally true, and in this play the effort to make it so for even

Daily Sheet

Date 1 . 4 . 40 — No. of week 16 — Beginning, Monday, March 31/40

Case No.	NAME	Sex.	Dept.	Nature of Sickness or Accident	Returned to work		Days Absent	Information of Accidents within working hours.		
					Day	Date		Hours of work a.m. p.m.	Time of accident	Compensation
1	*John Jones*	*M*	*Press*	*Influenza*	*M*	*11- 4-40*	*10*	—	—	—
2	*Mary Smith*	*F*	*Office*	*Burn of arm at home.*	*Th*	*8- 4-40*	*7*	—	—	—
3	*Ben Brown*	*M*	*Forge*	*Pneumonia*	*Tu*	*29- 4-40*	*28*	—	—	—
4	*Sam Weller*	*M*	*Press*	*Trapped thumb*	*Th*	*8- 4-40*	*7*	*7.30—5.30*	*3 p.m.*	*Yes*
5	*Joe Davis*	*M*	*Press*	*Trapped hand*	*W*	*11- 4-40*	*10*	*7.30—5.30*	*2 p.m.*	*Yes*
6	*John Ellis*	*M*	*Gate*	*Crushed foot*	*M*	*1- 5-40*	*30*	*7.30—5.30*	*10 a.m.*	*Yes*
7	*May Wallis*	*F*	*Kitchen*	*Influenza*	*Th*	*8- 4-40*	*7*	*8—6*	—	—

The three cards used to illustrate this article are specimens of the very vital records which the industrial nurse should keep. This record shows all the cases which come to the surgery each day and night ; for convenience they may be kept in three colours, black for medical cases, red for accidents and green for surgical cases, not works accidents

HEAD PESTS

(PEDICULUS HUMANUS CAPITIS)

SINCE the evacuation of children in the early days of the War, the subject of head pests has been treated as if it were a social disgrace, whereas all children are liable to pick up *Pediculus humanus capitis*, despite the utmost cleanliness and other precautions. Infestation only becomes a disgrace if it is not eradicated at once.

The subject has been considered "taboo," with the result that distressed mothers and guardians have not known what to do when the trouble has arisen. All sorts of expedients have been tried, including paraffin and petrol, both of which irritate the scalp and are risky on account of their high inflammability. Vinegar is often used, owing to the entirely mistaken notion that it will dissolve the cement with which nits (eggs) are attached to hairs. Referring to "the innumerable proprietary articles which have been advertised and perhaps sold," Professor Patrick A. Buxton, M.A., M.R.C.S., L.R.C.P., D.T.M. and H., director of the Department of Medical Entomology of the London School of Hygiene and Tropical Medicine, says that "many of them would be appropriately dealt with in a work on magic." Jeyes' Fluid is an exception, however, receiving honourable mention in his recent important book on the subject, and as long ago as 1925 its utility for eradicating this pest was dealt with in "Economic Leaflet No. 1" issued by the Natural History Department of the British Museum. Jeyes' Fluid not only ensures quick disinfestation, but it is not inflammable and is quite safe to use.

Head pests should be dealt with immediately they appear, as each female insect may lay up to 300 eggs during its life of about one month, and perhaps half of these eggs may hatch out as females to continue the process.

The shorter the hair is cut, the easier it is to clear it of the pests. This is said to be the reason why our ancestors shaved their heads and wore wigs, and also to explain the military "short crop."

HOW TO DEAL WITH HEAD PESTS

The following procedure is recommended : (1) Put a dessertspoonful of Jeyes' Fluid in a quart of fairly hot water ; (2) Wet all the hair with the solution, and, after rubbing the head well with a tablet of toilet soap, "shampoo" the head, using sufficient of the solution to create a generous lather, which should be rubbed in for a couple of minutes ; (3) Sponge the head with the solution to remove any lather that remains, and repeat the process (2) of shampooing with soap ; (4) While there is still a lather on the head from the second application, put a towel round the head in the form of a turban, and if time permits leave it on for an hour ; then wash the head with soap and warm water, and rinse with luke-warm water. After drying, comb the hair with a very fine comb, and also brush it thoroughly, over a newspaper, which should afterwards be carefully folded and burnt. (5) Wash combs and brushes in a Jeyes' Fluid solution.

THE HOUSE OF HYGIENE

Issued by
Jeyes' Sanitary Compounds Company Limited
Millbrook, Chigwell, Essex

A Note to Nurses

With the exception of newspaper reports referring to the evacuation of infested children, the subject of Head Pests has received little publicity. National interest will, however, be focussed on the matter by the appearance of the adjoining article in some hundreds of newspapers during the next few days, and as nurses may be consulted it is thought that this advance publication of the article will be of interest to them.

NAME *Brown, John Henry.*
Address *123, Smith Street, Hackney, E.9.*

History Card

Sex: Male or Female *M*
Married or Single *Married*
Children *2*

Date of Birth *2-4-03*
Date of Engagement *3-9-22*
Previous Employment *Lift attendant, Grand Hotel*

RECORD OF SERVICE

Date	Dept.	Position	Date of Leaving	Reason	Suitable for Re-engagement	Re-engaged
3- 9-22	*Press*	*Turner*				
1-12-28	*Press*	*Foreman*				

HEALTH PARTICULARS

Height *5 ft. 10 in.* **Weight** *11 st.* **Eyesight** *Normal* **Hearing** *Normal*
Teeth *Some carious* **Respiratory System** *N.A.D.* **Cleanliness** *Good* **Appearance** *Robust*
Previous Illnesses *Usual childish complaints. Appendicectomy—'19.*
Accidents, Defects or Infirmity *Loss of 4th finger—left hand—due to lift accident during previous employment.*

This history card gives the essential details about the individual employee and details of the medical examination on engagement

24 hours led the characters into many unforeseen embarrassments. But this does not apply to the written word, and a good maxim to follow in this respect is always to be brief and to the point.

The form of record depends, of course, upon the purpose for which it is kept, and upon the nature of the nursing service. A hospital has its charts and report forms, an infant welfare centre its attendance book and card index files, and in the medical department of a factory or business house a day-book is kept and there is usually some form of individual health record for each employee. From the statistics which these records produce at the end of a given period, the service can be judged and future plans based. Those who give financial support to a business firm have a right to this information.

In district nursing the records play an increasingly vital part. The annual report of a district nursing association contains a record of the total number of cases visited during the year, and this is frequently compared with the number for the preceding year or years. There is often, too, an analysis of cases classified according to disease. Before these figures can be arrived at, every visit made by each nurse must be recorded at the time, for such summaries would have little value if they were made up from memory or guess work.

Another part of the annual report deals with income and expenditure, and records the many sources from which funds come—public authorities, approved societies, King Edward's Fund, and so on. Before any money is paid to an association by such bodies, they are certain to require records of its work. Incidentally, for the sake of the nurses who have to compile these records, some uniform procedure should be adopted in keeping them.

The business of keeping records is a time-consuming one and, whoever the nurse may be and whatever her work, sufficient time should be allotted to this part of her duties. Records should not be regarded as something which can be set on one side until a slack moment arrives—still less should they be relegated to so-called "off duty" hours. Let us hope that nurses will come to appreciate to the full the importance of records they are asked to keep, and will learn to look upon them not as an irksome, irrational or unnecessary burden but as an essential part of their work and a vital contribution to its lasting success.

NAME *BROWN, JOHN* **Dept.** *Press*

Sickness and Accident Card.

Date	Disability and Treatment, etc.	Compensation
10 1 34	*C/o cold shivers. T.102°. Sent home with note to panel doctor. District nurse asked to visit. Absent 10 days.*	
1 2 36	*Fracture of tibia. Slipped from box on which patient was standing. Sent to hospital for X-ray. Admitted. H.S.A. voucher obtained.*	*Yes*
20 2 36	*Returned. Plaster cast to be watched. Good recovery.*	
7 4 36	*Wife rang to say patient had been admitted to hospital with pneumonia. Rang sister of ward. Patient making good recovery.*	
8 5 36	*Arrangements made for patient to go to Convalescent Home through Approved Society. 22 5 36. Returned—well.*	
22 1 37	*Burn of arm. Referred to hospital O.P. Dressings to be done daily at factory.*	*No*
30 6 38	*Crushed foot. Sent to hospital in works ambulance. Admitted. H.S.A. paid.*	*Y*
27 7 38	*Returned. Arrangements made for light work for a few weeks.*	

This Sickness and Accident Card continues the health record of each individual. With the History Card it should be filed in a manilla folder and kept under lock and key. The entries are fictitious, as these records, like doctors' records, are the personal property of the nurse and should be considered confidential

Pictorial Bandaging

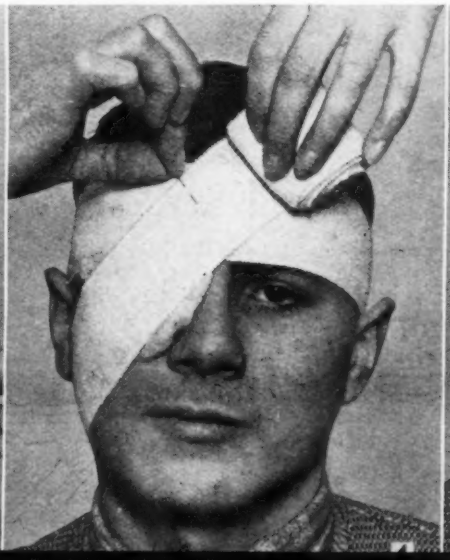
XVIII.—*Two Eye Bandages*

MANY types of bandage are used for the eye and some, such as the knitted and Moorfields' bandage, require to be specially made. Here are two patterns using the roller bandage. The first is the most commonly used. Begin round the greatest circumference of the head working away from the affected side across the forehead. Apply one and a half turns which bring you to behind the ear on the sound side. Carry the bandage down to the occiput, and up below the ear over the eye-pad and across the top of the head and round again in the same manner, but making the second turn one-third of the width of the bandage further out over the eye, crossing the same point on the centre of the forehead, and working one-third of the width further out on the opposite side. Two turns over the eye will usually suffice as the eye should be covered as lightly as possible, but further turns can be applied if necessary. A final turn in either case is applied circularly round the head over the first turn.

The second pattern is less widely used but is very convenient, as it can be loosened to attend to the eye without moving the head. The turns are secured with 2-inch ordinary pins. These are easy to put in without any jerk to the head and serve as a reminder to the patient not to touch the bandage, since a pricked finger is a negligible inconvenience compared to an eye damaged by the patient touching it. One and a half turns are applied as before and then the first pin is put in behind the ear on the good side, as shown, with the head uppermost so that it will not slip out.

The bandage is carried down to the occiput and up over the centre of the eye to the forehead. A pin is again put in here and a reverse made. The bandage is carried on above the ear on the sound side, cut and pinned again in the same way. To dress the eye take out the two last pins and uncover the eye. The bandage will not work loose because of the first pin and can be replaced when the dressing is finished. The few inches beyond the reverse are useful because, as the eye bandage gets a little worn with re-application, an inch or so can be cut away and a firm edge left. This bandage is used in the eye department of King's College Hospital, S.E.5.

Figure 1 and figure 2 (top of page) : *the start and finish of the first eye bandage pattern.* Figures 3, 4 and 5 (below) : *the stages at which the pins are inserted in the alternative pattern* (see text)



A Nurse's Work in Industry

By MAY BROAD, S.R.N.

THE firm for which I work owns ironworks, collieries and ironstone quarries in various parts of the country and employs approximately 14,000 people. State-registered nurses have been employed here for the past 20 years. The managing director, a pioneer in the employment of trained nurses in the heavy industries, was firmly convinced that the treatment of injuries and minor ailments in employees could be carried out efficiently only by trained nurses. The nursing staff consists of 16 fully trained nurses with a trained supervisor. The nurses take duty in ambulance stations at each of the different establishments.

Three Divisions of Treatment

The ambulance station is the central depot for all matters concerning accidents, illness and compensation. The nurses are responsible for the treatment of accidents and the re-dressings which occur during their period of duty, and for supplying first aid materials for the ambulance boxes required under the Home Office Regulations. The treatment of accidents comes under three headings : (1) the work of the ambulance men at the time of the accident, (2) treatment in the ambulance station, and (3) after-treatment.

(1) *The ambulance men.*—Each works maintains an ambulance brigade attached (or, for various reasons, unattached) to the St. John Ambulance Brigade. These men are employed at different points throughout the works and, in order that their assistance may be obtained when an accident occurs, the following system has been adopted :—

(*a*) Ambulance notice boards are posted at various points of the works, each containing the names of the ambulance men working in the immediate neighbourhood, and the name of the shop or department to which they belong. This is to ensure that injured employees are not handled by unskilled people.

(*b*) Stretcher boxes, containing stretchers, splints, blankets and bandages are provided at different points, as near to the ambulance notice boards as possible.

First Aid Bags

(*c*) First aid boxes are required under the Home Office Regulations. Experience has shown, however, that these are not satisfactory, as so much pilfering occurs that it is difficult to maintain the equipment efficiently. Except in the special offices, which are under some supervision, therefore, the boxes have been replaced by first aid bags which contain the necessary requisites for dealing with accidents. Each bag is placed in charge of the ambulance man who, at the end of his shift, hands it to his successor. Each ambulance man is responsible for his bag, and the system has proved more successful than the old method of first aid boxes. Although the Home Office has granted the company exemption from this particular order, owing to the excellence of the ambulance service, standard equipment is maintained at various points throughout the works.

(*d*) Whether the ambulance man is in charge of a first aid box or bag, there is one rule which must be rigidly observed : the ambulance man is not permitted to carry out re-dressing. His duty lies in applying the first dressing and in referring the case to the ambulance station. In this way septic cases are avoided, and the company is able to obtain an accurate report of the injuries which occur.

(*e*) When an accident occurs on the works, the ambulance men are summoned, and they take charge of the case until they hand it over to the nurse in charge of the ambulance station. Any time which is spent in this way by the ambulance men is paid for by the company.

(2) *Treatment in the ambulance station.*—The ambulance station is in the charge of a fully-trained nurse, on each of the three shifts. She takes complete charge of the patient upon his arrival at the ambulance station. Here the case is examined and, if necessary, treated for shock. The wound is thoroughly cleansed. Cases of carbon-monoxide poisoning are treated by the administration of carbon dioxide and oxygen and, if artificial respiration is required, by means of the latest Dr. Panis' resuscitating apparatus.

Importance of Records

The company has compiled a special admission register with separate columns for the necessary details. The two columns headed " Date and Time of Accident and Admission " record any delay that may have occurred from the time of the accident to the time the case is admitted. Great importance is attached to the accurate recording of details in regard to each case, and every attendance at the ambulance station, whether for the relief of toothache, indigestion, or some other minor ailment, is recorded in the register. During the year 1938, the nurses at the nine ambulance stations treated 19,222 cases, including minor and major injuries, and carried out 48,645 re-dressings, making a total of 67,867 attendances during the year.

After the necessary treatment at the ambulance station, a patient who needs further treatment is taken by ambulance (of which the company has seven) or car to hospital, or to his home, with instructions that the doctor should be sent for. Usually in such cases the driver of the ambulance leaves a message at the doctor's house, to ensure that the instructions are carried out.

Every case of injury must report the occurrence to the manager or foreman concerned and, in addition, at the end of each day the nurse sends a list to each departmental manager of the cases of accident which have attended the ambulance station that day from his department. In this way managers are kept advised daily of the accidents which have occurred in their departments.

(3) *The after-treatment.*—The firm is anxious to

THE ESSENTIAL FOOD ELEMENTS IN

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It has been established that the health-giving qualities of canned grapefruit are due not only to its high content of Vitamin C, but also to the presence of other Vitamins, as well as certain mineral substances, citrates and sugar. The figures given below are drawn from analyses made over a period of three years and from various sources in medical and chemical literature.

Per 100 c.c, freshly expressed juice i.e., about 3½ ozs.

Vitamin C ...	... 33-54 mgm.
Vitamin B_1 ...	... 40 international units.
Vitamin B_2 complex	Present.
Vitamin A ...	... No data.
Calcium ...	... 9 mgm.
Phosphorus	... 15 mgm.
Carbohydrate	... 10.1 gm.
Citric Acid	... 1.31 gm.
Potential Alkalinity	45 c.c. $\frac{N}{10}$ alkali
Fuel Value	... 45 calories.

Though the figures refer to fresh juice, titrations of the canned product reveal that the canning process results in practically no loss of these vital food elements. In addition, Florida Canned Grapefruit has the advantages of delicious flavour and low cost. The human organism requires approximately 30 mgm. of Vitamin C daily. At present prices, the cost of the Florida Canned Grapefruit necessary to supply this amount averages just over 1d. a day.

The Florida Citrus Commission has published a book entitled "Citrus Fruits and Health" in which the above table will be found on Page 15. The book will shortly be available in this country. Physicians who wish to obtain copies are advised to apply now to the Florida Citrus Commission, c/o T. B. Browne Limited, 163, Queen Victoria Street, London, E.C.4.

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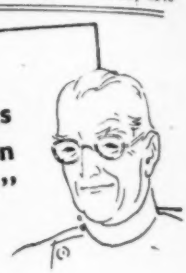

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BRANCHES IN ALL LARGE PROVINCIAL TOWNS

ensure that injured employees shall keep in touch with the nurses from the time of accident to the time of their return to work. Cases which have been admitted to hospital are, upon their discharge, treated at the ambulance station; or, if unable to attend the station, they are treated at home by the visiting nurse. Employees who are able to work with their injuries are allowed to do so, and attend at the ambulance station daily for re-dressings until they have completely recovered.

Should the patient need to attend hospital for massage or for other treatment, he is taken there by the company's ambulance or by 'bus. 'Bus fares to and from hospital are paid by the company.

The Visiting Nurse

The visiting nurse's duty is to visit the men as soon as she receives the report of their absence from work, to find out whether the absence is due to an injury sustained at work, illness, or some domestic trouble. She undertakes the dressings of those who live too far away from the works to attend the ambulance station, and gives attention to severe cases of injury which have been discharged from hospital, but have to remain in bed for a period at home. Many a case of pneumonia, which has developed while a man has been receiving compensation, has been restored to health by the services of the visiting nurse.

The nurse also visits and consults the doctors in charge of the cases, and the doctors, it is found, are glad to co-operate and to give every help and assistance.

The ambulance station is the centre which deals with compensation. When an employee has been away from work for a period exceeding three days, the foreman sends a report to the ambulance station. The nurse makes three copies of this report, and sends these to the wages department of the general office. They are then forwarded to the factory inspector. The foreman must vouch for the accuracy of the accident report before compensation is paid. In other words, if there is any doubt regarding the origin of the injury, such doubt is expressed by the foreman, and the payment of compensation is deferred until investigations have taken place. This seldom happens, except in cases where there has been delay on the employee's part in reporting his accident.

An important part of the company's welfare movement is an up to date dental clinic, in the charge of a dental surgeon who is assisted by one of the nurses. The employees receive treatment at charges in accordance with the National Health Insurance scale, and loss of time in leaving work to attend the clinic is paid by the company. This service is much appreciated by the employees, and is also of value to the company, as it helps to maintain the health and well-being of the employees.

The Nursing Staff

The firm exercises great care in the choice of nurses, for it has been found that only the nurse who has special aptitude for the work can succeed. This branch of nursing appeals especially to the woman who is interested in the human side of life, and who is sympathetic, understanding and adaptable. For such a nurse it provides an absorbing career. The nurses have an eight-hour day at all ambulance stations. At the largest works, the station is open day and night, and at all times throughout the year. At the company's collieries, the nurses are engaged in day and night duty, and the company is believed to be unique in the coal mining world in providing this service for its employees. The ambulance men take duty in the ambulance station during certain hours at the week-end. The nurses receive fourteen days' holiday during each year and the additional bank holidays.

The usual hospital type of indoor uniform and State-registered coat and hat for outdoor uniform are worn by the nurses, and the firm makes an annual allowance for uniform.

In addition to providing facilities for the efficient treatment of accidents, the company has instituted "safety first" committees at each of its establishments. These committees, including representatives of the employees, the management, and also the nurses, meet each month to consider some of the accidents which have occurred during the previous month, and to ascertain if anything can be done to prevent the recurrence of similar accidents. Employees are invited to submit suggestions in regard to safety matters, for which money awards are offered. Illustrated posters, dealing with the subject, are posted in special display cases throughout the works, and the company employs the services of a safety officer who investigates the causes of accidents on the works, and devotes his time to the subject of accident prevention.

As supervisor of the nursing staff, I should like to express thanks and appreciation to the company which I serve, and to the managing director for the help and encouragement which have been so readily given in building up the ambulance and nursing services, and without which my department could not have achieved the standard of efficiency which to-day is its boast.

News in Brief

Sir Comyns Re-Elected

THE Central Midwives Board has unanimously re-elected Sir Comyns Berkeley, M.C., M.D., F.R.C.P., F.R.C.S., F.R.C.O.G., as its chairman for the year ending March 31, 1941.

Save Your Waste

RESPONSE to the appeal for salvaging waste resulted in a saving of £139,225 in the four months from November to February. The February figure was 40 per cent. more than that for November, so evidently more and more people are realising the value of waste.

Students Want "Copper-Ration"

THIS year Glasgow students will have two new slogans on their annual charity day on April 27—"Dig deep," and "We want your copper-ration!"

The Blackburn Triplets

ONE of the triplets born to Mrs. Reay, of Blackburn, last week has since died, but the mother, recently widowed, still has a family of 11 children under 17. Miss Steele, the district nurse in charge of the case, has received several cheques, postal orders and parcels of clothing for the children.

Scottish Midwives

THE "Second Examination" of the Central Midwives Board for Scotland has just concluded, and of the 40 candidates who sat for it 35 passed.

Cinemas Help the Red Cross

THE Lord Mayor's Red Cross and St. John Fund for the Sick and Wounded in War is now over £1,309,000. Of this, the sum of £20,729 came from Mr. Oscar Deutsch and the patrons and directors of Odeon Theatres, Ltd.

Book Reviews

WIDE FIELD X-RAY TREATMENT.—*By S. Gilbert Scott, M.R.C.S., L.R.C.P., F.F.R., D.M.R. and E.(Camb.), Director of the Nuffield Wide Field X-Ray Research. (George Newnes, Ltd., Tower House, Southampton Street, W.C.2; price 8s. 6d.)*

THIS book will be read with interest by all concerned with the future trend of medicine, for the influence of this new method of X-ray application on the vital question of prevention of disease may eventually prove to be considerable. Some 20 years' persistent clinical investigation led Dr. Scott to the discovery of the remarkable health-giving properties of X-rays when applied to the whole body in very small doses (X-ray bath). The constitutional effects thus produced, which, as the author stresses, are devoid of any danger, apparently stimulate the individual's resistance to all disease, a power which is inherent in all. Dr. Scott puts forward a theory that this general radiation of the whole trunk by X-rays influences the functioning of the ductless glands as a unit. However this may be, it would seem that the patient is in some way placed in a position to cure himself, irrespective of disease.

The author records remarkable results in a variety of pathological conditions that have formed the material for his investigations. He stresses the important fact that it is the patient rather than the disease or symptoms of disease that is treated and suggests that the tissue or "soil" of the patient is being rendered unsuitable for the development of micro-organisms. If Dr. Scott's conclusion, that a means of raising the resistance of an individual has been found, is right, there is no reason why at some future time a healthy person should not by this means be kept healthy. Owing to the facilities and material made available at the Charterhouse Rheumatism Clinic, the centre for this work, the author has so far concentrated his attention on the use of the method in rheumatic conditions, more especially of the spine. Evidence so far collected from a certain section of the investigation suggests that this method of treatment might well be used in the present war as a means of preventing sepsis or, at any rate, reducing the severity of sepsis in gun-shot wounds by a raising of the general resistance.

D.W.S.-S., M.R.C.S., L.R.C.P.

ELEMENTARY PHYSICS FOR NURSES.—*By Muriel Waters, M.Sc. (Faber and Faber, 24, Russell Square, W.C.1; price 6s.)*

MISS WATERS has given us a book which meets a long-felt need in the nursing profession. From her close association with, and interest in, nurses over the past five years, she has gained a clear insight into the subject matter most required, and has set it down in an extremely clear and concise manner, readily understood even by those who have no previous knowledge of the subject. In covering the physics syllabus for Part A of the Diploma in Nursing, Miss Waters has gone beyond the needs of the nurse in training, which makes the statement on the paper cover that the book is "an introduction to the subject for nursing students" rather misleading. The large number of clear illustrations, together with the well-explained experiments, make the book most valuable from a practical point of view, while the chapters at the end on X-rays and radium are of special interest to nurses. Also of great value is the appendix of those tables which seem to be a particular stumbling block to nurses. We are tempted to wish that Miss Waters had made the book a little larger, and included chemistry as well; we hope, however, that in the near future she will give us a chemistry book on similar lines.

E. A. O., S.R.N.

FATHER OF THE FAMILY.—*(The National Baby Welfare Council, 29, Gordon Square, W.C.1; price 2d.)*

THE father's privileges and duties as head of his family are clearly listed in this little booklet put out recently by the National Baby Welfare Council as a guide to fathers. Many women are inclined to push the father into the background in matters pertaining to the children, but this is a mistake, for the father has every right to be interested in his child's welfare and has much to contribute towards it. This book points out the many ways in which the father can help during pregnancy and after the birth of the baby, as well as during toddler and school days. The "A.B.C. for Fathers," in the middle of the book, is amusing and at the same time contains a good deal of useful information in two short pages.

J.K.P., S.R.N.

GENERAL NURSING, PART I: GENERAL NURSING, PART II.—*By Constance Parrey, S.R.N. (E. and S. Livingstone, 16-17, Teviot Place, Edinburgh; price 1s. 6d. each.)*

THESE books, presumably, have a circulation among certain nurses who are obliged to learn their subject matter by rote, but they seem to have little real educative value. They take the form of questions and answers, some of which seem rather futile; for example:—"*What is a Brandt's bath?* A method of applying extreme cold," or "*What is the name given to a removable plaster splint?* A Bavarian splint." In my opinion it is a wrong method of training to emphasise to young nurses the undesirability of using lint for cleaning purposes and bed linen for mopping up the floor. Such advice suggests the existence of a great deal more of these careless practices than is desirable.

E.A.O., S.R.N.

Books in Brief

FICTION

The House of Markku

By Unto Seppänen (Duckworth, 10s.)

THIS absorbing story of a Finnish peasant family covers a period of some 50 years and gives a vivid picture of Finland during its long struggle for independence. The novel is a stirring one, and has particular interest at the present time.

NON-FICTION

Memories of an Army Surgeon

By Colonel N. J. C. Rutherford, D.S.O., M.B. (Stanley Paul & Co., Ltd., 12s. 6d.).

NURSES will enjoy this live account of the experiences of an Army surgeon. Colonel Rutherford tells his story in a very amusing way with many entertaining anecdotes. There is little concerning nurses and nursing but everyone will enjoy his description of the matron who is the "perfect supporter." The book takes one to South Africa, to France, England and Salonika during the Great War; in the post war period to Constantinople, and into barrack life in Chelsea and at the Tower of London. It is good, light reading, full of human interest.

Books for Nurses

THE HAPPY MOTHER AND CHILD

By Dr. ISIE YOUNGER ROSS,
O.B.E., M.B., Ch.B.

With an Introduction by;
ERIC PRITCHARD,
M.A., M.D., F.R.C.P.

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2. CARE OF THE NURSING MOTHER AND NATURAL FEEDING
3. BOTTLE FEEDING.
4. EDUCATIONAL DIET AND WEANING
5. GROWTH AND DEVELOPMENT
6. BRINGING UP BABY
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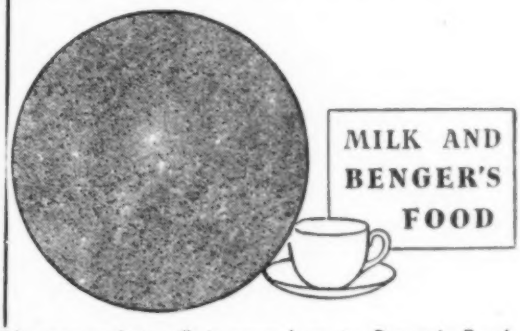

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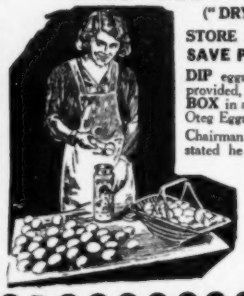

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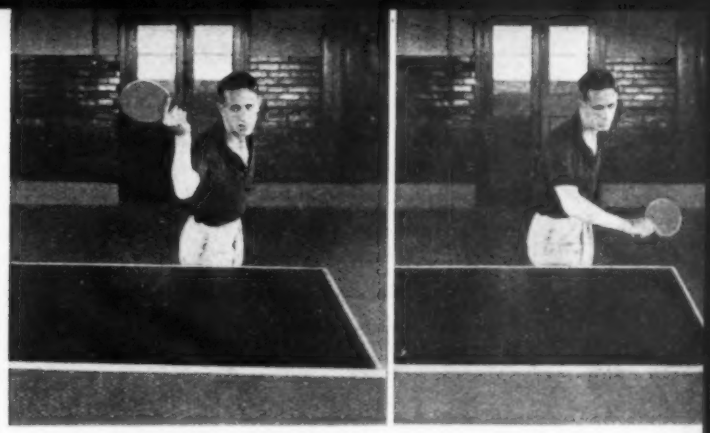
Hints on Playing Table Tennis.—II

By JACK CARRINGTON



Left: *the finish and* (right) *the start of a short-swing backhand drive, made with the forearm and wrist* (*reproduced from "Modern Table Tennis" by courtesy of the publishers, G. Bell and Sons, Ltd.*)

WE come now to the shot which, properly learned, will complete your stroke equipment and, properly executed, will give you more satisfaction than all the other strokes. I refer to the backhand drive, or "flick" as it is often called since Viktor Barna, five times world champion, showed us how fast a good backhand drive can be.

I am not fond of the description "flick," because it leads beginners to visualise the shot as a kind of loose flap of the wrist instead of a complete stroke. Acting on that assumption their backhand attack is confined to an occasional "pot-shot" at the ball, finding the net so frequently that a successful effort is almost the signal for hilarity. Others rest content with a passable standard of forehand play and ignore backhand attack completely.

The Same Principles

You need not fall into either of these errors if you will apply to the backhand exactly the same principles as you studied for the forehand drive, *i.e.*, top-spin in combination with forward hit and correct timing.

Keep these well in mind and your backhand practice will soon show results. The first essential is to turn sideways, right shoulder to the table, so that your arm can swing freely. Next, make sure that your arm is moving quite independently of your body, *i.e.*, don't swing your chest round as you make the stroke. For the "ready" position you must draw your bat back near to your left hip, weight evenly balanced but transferred strongly to the right leg at the moment of striking.

As the ball approaches, bring your bat forward to meet it, dipping the bat slightly on the way and swinging it sharply up and over the ball at the last moment. Be careful not to allow the head of your bat to hang down—it must come "up and over," so that the bat is apparently leading the hand up instead of the hand leading the bat. Concentration on this point will soon be rewarded by the development of a backhand drive with a top-spin kick to it.

The major part of the arm movement can be made by the action of your forearm pivoting on your elbow, with the help of a certain amount of full-arm swing, made from your shoulder. This week's photographs show clearly how the stroke is controlled.

Not until you have got your full-arm and forearm swing nicely controlled should you attempt to bring wrist action into this shot. Try rather to keep your bat blade steady in relation to your forearm—*i.e.*, wrist fairly firm—and avoid that last-minute variation in the slope of the bat which can so easily send your shot astray. For similar reasons I would recommend you to direct all your early practice drives to the opposing backhand corner, as this will force you to swing your arm more thoroughly "through" the ball instead of drawing lazily across it from left to right. The latter habit causes the ball to slide away to the forehand corner; sometimes a useful shot, but more often leading to a permanently cramped backhand attack because of inability to force the ball away wide to the backhand side.

Take care also with your position relative to the ball. Whereas a forehand drive can be modified to strike the ball anywhere from full-arm to, say, quarter-arm distance from the body, your backhand drive must contact the ball somewhere between half-arm's distance and just in front of the body. This is a smaller range of possible positions; consequently your footwork must be accurate.

Hence my advice to learn backhand attack last, because your general knowledge of the game will then give you a better chance of exploiting the stroke.

No "Smashing"

If caught out of position when backhand attacking, never try a desperate smash at full-arm's distance. It is safer and easier to slide your bat carefully under the ball to "steer" it back over the net, and then wait for another opening.

The player who is strong in half-volley play will probably be able to work up a slightly different type of backhand attacking shot, made with the same timing as a half-volley shot (*i.e.*, earlier than a normal drive), and with more wrist than forehand movement. It can also be directed more forward than upward (*i.e.*, hit flatter), because in half-volley play there is rarely any heavy chop to overcome.

This shot may more truly be called a "flick" and can often be played by wrist alone—the bat-head describing a complete sèmi-circle around the wrist.

The average player is well advised to save the "wristy" touch until he or she can send over a steady drive by arm movement only. Then the wrist may be brought into play gradually; especially on high-bouncing returns to help in getting the bat right over the ball.

(*Concluding Article: May 3*)

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

A Letter of Thanks

I should like to take this opportunity of thanking the many members who have sent letters in appreciation of this year's Annual Report. In particular I would like to thank those who have sent donations in recognition of the bestowal of the title "Royal" and all the work which the Council has carried out on their behalf during the past very trying year. It is very helpful to receive such encouragement from the many who, busily occupied in carrying out their daily duties, have, perhaps, not a great deal of time to make personal contact with the College. I am sure the Council would wish me to thank them very sincerely for their support and practical help.

FRANCES G. GOODALL, Secretary,
The Royal College of Nursing.

A Misleading Statement

In the Bournemouth *Daily Echo* of April 10 there appeared an account of a police court case heard in Bournemouth, where action was taken against a nurse for posing as State-registered. I was surprised at a remark made by the defending solicitor that "his client suffered a certain amount of humiliation when other girls less qualified than herself were able to use 'S.R.N.' after their names." She felt that she was relegated to an inferior position, and that they were looking down on her. The solicitor, pleading for leniency for his client, went on to say that the nurse had fallen into the offence not through any criminal idea but through vanity and a feeling that she was being put on a lower plane than other girls.

As apparently the nurse in question has no recognised qualifications whatever, it seems amazing that the above statements should have gone unchallenged. It is misleading to the general public, especially in a place like Bournemouth where there are so many invalids, to read in the local newspaper that a nurse who can put "S.R.N." after her name is less qualified than a nurse with no qualifications at all! It certainly seems time that legislation was introduced to control the activities of these so-called "nurses" and to enlighten the general public as to the real meaning of the letters "S.R.N." A man or woman cannot practise as a doctor or a lawyer without the proper qualifications; it is a pity this does not apply to the nursing profession.

"S.R.N., S.C.M."

Away with Black Stockings!

I was most interested in the leading article in your April 13 issue in which you advocate a "fluidity of thought" in the matter of nurses' uniforms in place of the present conservative attitude. I think most nurses would heartily second your suggestion that the subject of uniform—whether State uniform or that of particular hospitals—should come up regularly for criticism and alteration, so that it could be adapted to current needs, and bear at least some relation to ordinary clothes. How delightful a really modern uniform is! Out of all the Service uniforms displayed at the recent Nursing Exhibition, the smartest as well as the most practical, to my mind, was that of Princess Mary's Royal Air Force Nursing Service—a plain, well-tailored, white overall, intended expressly for the modern nurse. Dame Joanna Cruickshank, who designed it, broke away fearlessly from the tradition of cuffs and collars and belts and aprons—and see the result!

I wish you had gone further in your suggestions for uniform reform and proposed abolishing for ever the horrible black stockings which are a trial to so many of us. Black stockings are surely a "hang-over" from the time when everybody wore them with ordinary clothes—and when, incidentally, skirts were so long that they were not seen anyway. Now they are completely out of date and cannot be worn with anything but uniform. A nurse with any regard for her appearance must change into light-coloured stockings even if she is only going to the shop at the corner. It is an added, unnecessary vexation. Surely light stockings of some uniform colour could be allowed which would be suitable also for mufti when there was not much time for changing to go out. Apart from this consideration, black is so hot to wear, and unless one can afford expensive stockings, the dye is apt to come off on the feet. In fact, I wonder if there is anything to be said in favour of black stockings for uniform. I rather suspect that this is another case of the triumph of sentiment and tradition over the critical faculties!

M.P., S.R.N.

Concerning Shirts and Hypodermics

Following with considerable interest the correspondence published in your issue of April 13, (*a*) I was warmly in agreement with E. M. S. Robinson on the subject of the care of the patient in military hospitals—unless it has radically changed since my five years' experience as full sister in the Q.A.I.M.N.S.(R.) in the last war. A patient whose shirt was taken away for a re-issue would have been given a suitable substitute for the G.S. one, and what's in a name?

(*b*) A criticism of "A Criticism." *Re* the intramuscular injection of a drug, I am all against teaching V.A.D.s to give hypodermics, as it is a responsibility with which they should not be burdened under any circumstances. In the River Emergency Service we teach our Nursing Auxiliaries all about the care, preparation and cleansing of hypodermic syringes, and there the matter ends for them. In a severe raid, there should be, and would be, a sufficiency of trained nurses to give all the injections necessary; better, in an emergency, let the casualty go without than expose him to any risk of a mistake in nervous, inexperienced hands. This is of infinitely greater importance than where to take hold of the syringe.

A. H. MOORE,
River Emergency Service.

REUNION CANCELLED

In previous years the reunion of nurses of the Doncaster Royal Infirmary and Dispensary has been held in May but, owing to travelling difficulties, there will be no reunion this year.

Nation's Fund for Nurses

Nurses' Appeal Committee

We have always valued and welcomed parcels of silver paper, lead foil, bottle tops, etc., and have found that these collections helped our fund considerably. Now we value them even more, as our need has doubled, the price of tinfoil has doubled as it is becoming rather scarce, and also you are helping the country by saving it. Will you continue your efforts if you are a regular collector, and start saving pieces now if you have not thought of doing it before? By sending all your collections, both small and large, to us you may be providing a very poor nurse with shelter and food. Please save every single piece.

Donations for Week ending April 12

	£	s.	d.
S.R.N. Devon (monthly)		1	0
Nursing staff, General Hospital, Swansea (monthly)		9	0
Miss B. Lazarus		5	0
"In memory of a very dear friend"		10	0
*Mrs. Hedley		10	0
College Member 1024 (crossword prize)		2	6
Founder Member 12255		2	0
*Matron and nursing staff, Salisbury and District Joint Hospital Board	1	0	0
Matron and nursing staff, G.W.R. Hospital		15	0
Miss C. Marshall (advertisement competition prize) ...		10	6
Miss M. Gregory (bun pennies collected in Lent) ...		5	0
	£1	10	0

Total to date ... ... £4,805 10s. 2d.

* For elderly nurses.

We are most grateful for the following parcels:—*For tinfoil*: Matron and nursing staff, G. W. R. Hospital, Miss R. E. Newton, Miss M. Maule, Infectious Diseases Hospital, Portsmouth, *per* Miss M. M. Williams, *Nursing Times*, and one anonymous donor (a large box). *For clothes*: "Jeannie," Miss R. E. Newton, and one anonymous donor. *For stamps*: Infectious Diseases Hospital, Portsmouth, *per* Miss M. M. Williams.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

Leeds Catholic Nurses' Guild.—The next meeting will be at 7 p.m. on April 25 in the Chapter House, St. Ann's Cathedral. Members are asked to make a special effort to come.

Swindon and North Wilts Victoria Hospital, Swindon.—Annual prize-giving, 3 p.m., Friday, April 26. Former members of the staff cordially invited.

Public Health Section Addresses

(*Continued from page 444*).

Eastern Area

Secretaries:—**Brighton**: Miss A. G. Mitchell, Tatler Guest House, 83, High Street, Lewes. **Cambridge**: Miss J. K. Samuel, 13, Guest Road, Cambridge. **London**: Miss M. M. West, 8, Harley Road, N.W.3. **Maidstone**: Miss C. J. Geeleher, St. Catherine's, Brompton Farm Lane, Frindsbury, Rochester. **Norfolk and Norwich**: Miss D. Marsters, Gaywood, Cringleford, Norwich. **Worthing and S.W. Sussex**: Miss A. Day, North Meadow Cottage, Westergate, Aldingbourne, Sussex.

Representatives:—**Guildford**: Miss A. P. E. Andrews, Greenfield, Claremont Avenue, Woking. **Hastings**: Miss H. Hobbs, Flat 4, Hillside, Exmouth Place, Hastings. **Reading**: Miss A. Silkstone, 29, Blenheim Road, Caversham, Reading.

Scotland

Secretaries:—**Glasgow**: Miss M. P. Gibb, Queen's Nurses' Home, Whitecrook, Clydebank. **Edinburgh**: Miss C. M. Maitland, c.o. Gray, 98, East Claremont Street, Edinburgh.

Representatives:—**Aberdeen**: Not yet re-appointed. **Border Counties**: Miss J. McIntosh, Public Health Department, County Offices, Duns, Berwickshire.

Ireland

Secretary:—**Belfast**: Miss L. W. Barber, 32, Luxor Gardens, Bloomfield, Belfast.

Appointments

Matrons and Assistant Matrons

EDDIE, MISS M., S.R.N., S.C.M., matron, Whitehaven and West Cumberland Hospital.
Trained at Derbyshire Royal Inf. Assistant matron, Derbyshire Royal Inf. Member, Royal College of Nursing.

HOWARD, MISS N., S.R.N., matron, Rugby School Sanatorium.
Trained at London Hosp., E.1. Ward and theatre sister, London Hosp.

KENDALL, MISS E. L., S.R.N., S.C.M., R.F.N., assistant matron, Kent and Sussex Hospital, Tunbridge Wells.
Trained at Royal Sussex County Hosp., Brighton, Brook Hosp., Shooters Hill, Elsie Inglis Hosp., Edinburgh, and East Suffolk and Ipswich Hosp. Housekeeping Certificate. Holiday sister, sister, gynaecological ward and out-patients' department, and second assistant matron, East Suffolk and Ipswich Hosp.

LANG, MISS I. F., A.R.R.C., S.R.N., matron, Western Infirmary, Glasgow.
Trained at Western Inf., Glasgow, and County Fever Hosp., Motherwell. Sister, County Fever Hosp., Motherwell, and Royal Naval Hosp., Bute. Sister, home sister and night superintendent Western Inf., Glasgow. Member, Royal College of Nursing.

Industrial Nurses

CHAPMAN, MISS M. F., S.R.N., S.C.M., to Robbialac Enamel Manufacturers, E.15.
Trained at the Westminster Hosp., S.W.1.

JACKSON, MRS. G. F. (*née* Elvin), S.R.N., S.C.M., R.F.N., to the British Broadcasting Corporation.
Trained at Norwich Inf. Member, Royal College of Nursing.

MENZIES, MISS J. R., S.R.N., registered maternity nurse in New Zealand, to H.M. Factory, Randle, Runcorn, Cheshire.
Trained at Christchurch Hosp., Christchurch, New Zealand. Member, Royal College of Nursing.

PENNINGTON, MISS M., R.S.C.N., to Briggs Motor Bodies Limited, Dagenham, Essex.
Trained at the Royal Liverpool Children's Hosp.

SABAKIN, MRS. D. G. M. (*née* Wolfe), S.R.N., to the British Broadcasting Corporation.
Trained at Royal Inf., Edinburgh. Member, Royal College of Nursing.

SCRIVENER, MISS K. J., S.R.N., S.C.M., to the British Broadcasting Corporation (temporary).
Trained at Bethnal Green Hosp., E.2. Member, Royal College of Nursing.

(*The above are all students who took the three months' Industrial Nursing Course at the Royal College of Nursing*).

Health Visitors

COX, MISS D. M., S.R.N., health visitor and school nurse, Hertfordshire County Council.
Trained at Westminster Hosp., S.W.1, and Royal Naval Maternity Home, Portsmouth. Health Visitor's Certificate.

HARRIS, MISS M., S.R.N., S.C.M., health visitor and school nurse, City of Portsmouth.
Trained at General Hosp., Birmingham. Health Visitor's Certificate, Royal Sanitary Institute. Member, Royal College of Nursing.

Obituary

Miss A. H. Harding

We regret to record the death on April 1 of Miss A. H. Harding, a health visitor in Bristol since July, 1924. Miss Harding, who trained at Guy's Hospital, S.E.1, was a member of the Royal College of Nursing and of its Public Health Section. She will be very greatly missed in Bristol where she has a very wide circle of friends. One of her friends writes: "Miss Harding's loving personality endeared her to all with whom she came in contact; her colleagues loved and respected her."

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing

A three months' course for trained nurses preparing for work in factories and business houses is being arranged to start early in May, provided there are sufficient applications. Further particulars may be obtained on application to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Industrial Nursing Correspondence Course

It is felt that trained nurses already employed in industry are unable to attend lectures but may be glad to avail themselves of some instruction in this rather specialised branch of work. A correspondence course is now being prepared which will consist of eight lessons on each of the following subjects :—(1) The modern industrial system. (2) Social legislation and social conditions. (3) The health of the industrial worker. (4) The work of the nurse in industry. Fee for the course :—Members of the Royal College of Nursing, £5 5s.; non-members, £6 6s. An application form for this course may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Public Health Section

Grants for the Special Course

The Public Health Section is offering (*a*) ten grants of £2 10s. each for the Public Health Week-End from June 21 to 24 and (*b*) two grants of £2 10s. each for the Industrial Nursing Week-End from June 14 to 17, to members who are not having their expenses provided for them by their employing authority. The grants will only be awarded to members of the Section whose subscriptions are in order. Application forms may be obtained from the Acting Secretary of the Public Health Section, Royal College of Nursing. The last date for receiving applications is *May 15*.

Public Health Luncheon

The Public Health Section is arranging a luncheon at 1 p.m. on Saturday, June 15, at the Cowdray Club. The luncheon will be open to any State-registered nurses attending the Industrial Nursing Week-End and to those engaged in public health work. The speaker will be Mrs. K. H. Barrs Davies, H.M. Inspector of Factories. Tickets, price 2s. each, can be obtained on application to the Acting Secretary of the Public Health Section, Royal College of Nursing.

Branch Reports

Birmingham and Three Counties Branch.—A general meeting will be held at 3 p.m. on Saturday, April 27, at the Garden Club, 166, Hagley Road, Edgbaston. The Bangor resolution is to be considered at this meeting. Miss Adams, Western Area Organiser, will speak.

Blackburn and District Branch.—A general meeting will be held at 3 p.m. on April 27 at Bull Hill Hospital, Darwin. Bolton buses from the station to the hospital gates.

Edinburgh Branch.—Sister Myles, sister tutor in midwifery, Simpson Memorial Maternity Hospital, will give a lecture on "Midwifery in A.R.P." at 2.30 p.m. on Tuesday, April 23. At 3.30 p.m. on the same day she will speak on "Modern Methods in Midwifery." Both lectures will take place in the nurses' class room, Florence Nightingale Home, Royal Infirmary (opposite Maternity Pavilion entrance by West Gate). Admission : branch members and Student Nurses' Association members, free; other trained nurses, 1s. per lecture; other nurses in training, 6d.

Harrogate and District Branch.—A lecture will be held at 8 p.m. on Wednesday, May 1, at Harrogate and District General Hospital. Mr. C. D'Oyly Grange will speak on "Fractures."

Leicester Branch.—A special lecture for College members only will be given at 3 p.m. on Friday, April 19, at the Leicester Royal Infirmary by Dr. J. Trueta on "War-Time Surgery with Special Reference to the Closed Method as used in Spain."

Reading and District Branch.—A lecture on "Endocrine Glands" will be given at 3 p.m. on Friday, April 26, at the Royal Berkshire Hospital, Reading, by Dr. H. F. LeMarquand. Trained nurses as well as branch members are invited free.

Tunbridge Wells Branch.—The branch is arranging a demonstration of films, which it is hoped to show at the Kent and Sussex Hospital, Tunbridge Wells, by courtesy of the Board of Management, at 3 p.m. on Saturday, May 4. Films to be shown include "Nursing as a Career," "Physiology—Circulation" and "Dental Board of the United Kingdom : (*a*) Outposts of Health, (*b*) Practice Makes Perfect." All members, trained nurses and nurses in hospital training will be welcome. The display will be given by Miss Christie, Area Organiser. On May 11, the working party will meet at the house of the hon. secretary, Mrs. A. Mercer, Lindow Lea, Five Oak Green. Members take the Maidstone bus which leaves Monson Road, Tunbridge Wells, at approximately 2.15 p.m., and alight at Pearson's Grocery Stores, Paddock Wood, and walk across the orchards.

Winchester Branch.—A meeting will be held at 3 p.m. on Saturday, April 20, in the Nightingale Home of the Royal Hampshire County Hospital. Agenda : to confirm the minutes of the last meeting, honorary treasurer's report, correspondence, to discuss the agenda of the Branches Standing Committee, and any other business. The meeting will be short and tea will not be served.

Public Health Section Addresses

Northern Area

Secretaries : **Chester** : Miss A. Dobie, Heathfield, Vicars Cross, Chester. **Harrogate** : Miss R. Chaffer, Queen's Nurses' Home, 91, East Parade, Harrogate. **Hull** : Miss R. Heweth, 1, Arlington Street, Hull. **Liverpool** : Miss R. King (acting), Carnegie Welfare Centre, Cambridge Street, Liverpool, 7. **Manchester and E. Lancs.** : Miss A. M. Makin, Norton House, Egerton Road, Fallowfield, Manchester. **Northumberland and Durham** : Miss I. Turnbull (acting), Eye Infirmary, St. Mary's Place, Newcastle-on-Tyne. **Preston** : Miss L. Culverhouse, 4, Poplar Drive, Penwortham, near Preston. **Scarborough** : Miss D. Fisher-Brown, Folkton Cottage, West Ayton, Yorks. **York and Ainsty** : Miss H. M. Smithson, Kincard, The Avenue, Clifton, York.

Representatives :—**Birkenhead, Wallasey and Wirral** : Mrs. Hamilton, 9, Seafield Drive, Wallasey. **Bolton** : Miss I. Moister, 49, Bond Street, Leigh, Lancs. **Darlington** : Miss G. E. Holmes, Queen's Nurses' Home, Woodlands Road, Darlington. **Middlesbrough** : Miss D. M. Bird, 151, High Street, Marske-by-the-Sea, Yorks. **Southport** : Miss M. Edwards, Sandylea, Bakers Lane, Southport. **Wakefield and District** : Miss E. M. Taylor, 45, Castle Road, Sandal, Wakefield. **Yorkshire at Leeds** : Miss E. E. Brazier, Flat 1, Valley Court, Cardigan Road, Leeds, 6.

Midland Area

Secretaries :—**Birmingham and Three Counties** : Miss A. A. Saville, 274, Fox Hollies Road, Acocks Green, Birmingham, 27. **Derby** : Miss E. M. Gardiner, Shiloh, Rosedale Avenue, Alvaston, Derby. **Leicester** : Miss F. Keynes, 296, London Road, Leicester. **Northampton** : Miss B. Dulborough, 6, Beech Avenue, Northampton. **Nottingham** : Miss S. M. Howard, Runess, Catterley Hill Road, Sneinton Hill, Nottingham. **Shrewsbury** : Miss F. M. Tombs, Braeside, Kemps Eye Avenue, Shrewsbury. **Wolverhampton and District** : Miss M. V. McKean, 122, Lea Road, Wolverhampton. **Worcester** : Miss D. Goodwin, The Nursing Institute, The Tything, Worcester.

Representatives :—**Mansfield** : Miss S. Bailey, Llanrhos, Dalesforth Road, Skegby, near Mansfield. **North Staffs** : Miss E. Callon, 35, Newcastle Road, Trent Vale, Stoke-on-Trent.

Western Area

Secretaries :—**Bath and District** : Not yet re-appointed. **Bristol** : Miss E. M. Gould, 13, Park Place, Clifton, Bristol. **Neath** : Not yet re-appointed. **Southampton** : Miss L. E. Preston, 18, Market Buildings, Swaythling, Southampton. **Plymouth** : Miss C. A. Rhodes, 22, New North Road, Exeter.

Representatives :—**Cardiff** : Miss W. G. Coombs, A.R.R.C., 26, Park Street, Bridgend, Glam. **Dorset** : Miss M. E. Keohane, Terre Haute, Bridport Road, Dorchester. **Gloucester and Cheltenham** : Miss I. Mansbridge, County Nurses' Home, Grove Crescent, Barnwood, Gloucester. **South and West Somerset** : Miss P. Butland, Galleons, Bower Corner, Bath Road, Bridgwater. **Swindon** : Miss E. M. Pilcher, 36, The Mall, Swindon. **Winchester** : Miss M. S. Smith, Nightingale House, Hatherley Road, Winchester.

(*Continued on page 443*)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XVII

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses** required. State-registered. Salary £75 to £85. Superannuation Scheme in force. Modern Home recently opened.

Apply for application form to MATRON. (651)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (153)

ROYAL HALIFAX INFIRMARY

(250 BEDS)

STAFF **Nurse** required for maternity ward. Must be S.R.N. and S.C.M.

Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (37)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses,** State-registered, required for holiday duty.

Salary at rate of £75 per annum.

Apply for application forms to MATRON. (652)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

STAFF **Nurse** required immediately for busy Surgical Ward. Uniform provided. F.S.S.N. in force.

Apply with full particulars to MATRON. (544)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for surgical ward. Must be State Registered. Salary £70 per annum. Uniform provided.

Apply giving full particulars and Matron's name for reference to the MATRON. (80)

THE ALDERSHOT HOSPITAL, ALDERSHOT

TWO **Staff Nurses** required, S.R.N. Salary £70 per annum plus £5 uniform allowance.

Federated Superannuation Scheme in force.

Apply to MATRON. (56)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from registered nurses for the post of **Staff Nurse** for night duty. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (66)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse,** S.R.N. and S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (40)

DEVON COUNTY COUNCIL

HAWKMOOR SANATORIUM, BOVEY TRACEY

STAFF **Nurses** required, State-registered. Salary £85 by £5 to £95. Uniform provided. Can take Tuberculosis Association examination if required.

Apply stating experience to MATRON. (387)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 BEDS)

REQUIRED, **Two Staff Nurses** for Wards. Salary £70 p.a., with use of uniform.

Apply with particulars of training, Matron's name for reference, to MATRON. (185)

SWANSEA COUNTY BOROUGH MATERNITY HOSPITAL

HOLIDAY **Staff Nurse,** S.R.N., S.C.M., required.

Salary £65 per annum, plus £10 per annum uniform allowance.

Applications to be sent to the MATRON, Rheanfa Maternity Hospital, Ffynone, Swansea. (548)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (15)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

REQUIRED, **Staff Nurses** for Holiday duty. Four to five months. Commencing May. Salary £70 to £75 according to experience.

Apply MATRON. (73)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (32)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—

CHIPPENHAM, DEVIZES AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, according to experience, together with £5 per annum uniform allowance and the usual residential emoluments.

SEMINGTON INSTITUTION

Female Mental Attendant. Salary £45—£60 per annum, according to experience, together with £5 per annum uniform allowance and the usual residential emoluments.

The above appointments are subject to the terms of Local Government Superannuation Act, 1937.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than 29th April, 1940.

P. A. SELBORNE STRINGER,
Clerk of the Council.

County Offices,
Trowbridge.
16th April, 1940. (600)

DEVON COUNTY COUNCIL (Medical Department) STOKE LYNE, EXMOUTH

APPLICATIONS are invited for the appointment of an **Assistant Nurse** at above certified institution for male mental defectives under the age of 16.

Salary will be at the rate of £42—£52 per annum according to experience and qualifications, rising by annual increments of £3 for 10 years. Emoluments are valued at £54 per annum and there is a uniform of £10 per annum.

The successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Forms of application may be obtained from the undersigned and must be returned not later than Monday, April 22nd, 1940.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (330)

FULLERTON HOSPITAL, Nr. DONCASTER

ASSISTANT **Nurse** wanted for Accident and Surgical Hospital (41 beds). Alternate day and night duty.

Salary £45, rising to £55 in two years, with £5 uniform allowance annually. Federated Superannuation Scheme in force.

Applications, with two recent testimonials, to be sent to the MATRON, Fullerton Hospital, Denaby Main, near Doncaster. (498)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the post of **Assistant Nurse** (without experience) at the Honiton Public Assistance Institution.

Salary £35 per annum rising by annual increments of £2 10. 0d. to £40 per annum.

There will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 3rd May, 1940.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas, Exeter. (585)

HOLLAND COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

SPALDING INFIRMARY

Assistant Nurses

THE Public Assistance Commitee invite applications for the appointment of **Assistant Nurses** at their Infirmary, 45a, Pinchbeck Road, Spalding.

Salary £50 per annum, rising to £60 per annum together with uniform allowance of £4 per annum and the usual residential allowances.

Candidates must have had some nursing experience.

Forms of application may be had on application to the MATRON or from the COUNTY HALL, Boston (Public Assistance Department), and should be returned as soon as possible.

By Order,
H. C. MARRIS.
Clerk of the County Council.

County Hall,
Boston.
5th April, 1940. (314)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

ASSISTANT **Nurses** required for holiday duty. Two years' hospital experience essential. Salary at the rate of £50 per annum.

Apply with full particulars to MATRON. (653)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

FEMALE **Nurse Attendants** (Assistant Nurses), resident, required for the above Infirmary. Previous experience essential. Uniform provided. 48 hour week. Salary £45—£65 per annum according to experience, together with usual residential emoluments.

Apply personally or in writing to the MATRON, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12. References essential.

Canvassing in any form, either directly or indirectly, will be a disqualification.

Married women are not eligible for these appointments. (439)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

ASSISTANT **Nurse** required for holiday duty. Uniform found.

Salary £50 per annum.

Apply to the MATRON, giving two names for reference. (61)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

AFFILIATED TRAINING SCHOOL

PROBATIONERS required for increase of staff. Salary commencing £25.

Apply MATRON. (541)

WESTON-SUPER-MARE GENERAL HOSPITAL

(RECOGNISED TRAINING SCHOOL)

THERE are vacancies for **Probationers** of good education. Age 17½ to 25 years. Resident Sister Tutor.

Full particulars may be obtained from the MATRON. (308)

COUNTY BOROUGH OF IPSWICH

ISOLATION HOSPITAL

(RECOGNISED TRAINING SCHOOL)

THE Council invite applications for **Probationers** for duty at the Ipswich Isolation Hospital.

Salary on appointment £36 p.a. After one year £40 p.a., after two years £45 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Applications, accompanied by two recent testimonials, to be forwarded direct to the MATRON, Ipswich Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.
Medical Superintendent.

Public Health Department,
Elm Street, Ipswich.
15th April, 1940. (563)

BOOTLE GENERAL HOSPITAL, LINACRE LANE, BOOTLE, LIVERPOOL, 20

(APPROVED TRAINING SCHOOL)

PROBATIONER **Nurses** required. Salary £25, £30, £35, with board, uniform, etc.

Applicants should be healthy and well educated. Age 19—30. Superannuation Scheme applicable after first year.

Apply to MATRON. (424)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital
The Queen's Hospital
The Queen Elizabeth Hospital

THE GENERAL HOSPITAL, BIRMINGHAM

Training School for Nurses—Preliminary School.

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (7)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

PROBATIONER **Nurses** required. Salary £40 to £45 p.a. Modern classroom and resident Sister Tutor. Modern Nurses' Home.

Apply MATRON, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
April, 1940. (577)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.

Lectures given by honorary medical staff and Sister Tutor.

Apply for further particulars to MATRON. (29)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications from educated girls, between the ages of 18 and 30 years, for appointment as **Probationer Nurses.**

The Hospital has accommodation for 860 patients, and provides opportunities for gaining experience in every type of nursing.

Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

A scheme for the improvement of the conditions of service of nursing staff has been introduced at the Hospital, providing for the reduction of hours of duty to 96 per fortnight, with holidays at the rate of 14 days for six months' service.

A modern Nurses' Home, containing separate bedrooms, with hot and cold water supply, is attached to the Hospital.

Salary will be at the rate of £30 per annum, rising, subject to satisfactory service, by £5 per annum to £40 per annum, plus full residential emoluments and use of uniform, valued at £70 per annum, and successful applicants will be required to contribute to the appropriate Superannuation Fund.

Illustrated Prospectus and further particulars with regard to the appointments may be obtained from the MATRON of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
15th April, 1940. (643)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

Preliminary Training School

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the MATRON, The Queen's Hospital, Birmingham. (11)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars apply to MATRON. (18)

ST. HELENS HOSPITAL, ST. HELENS, Nr. LIVERPOOL

(169 BEDS)

PROBATIONERS required. Age 18—30 years. Good education. Resident Sister Tutor. Salary £30, £35, £40. Day off weekly.

For particulars apply to MATRON. (307)

CITY OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCESTERSHIRE

(120 BEDS)

PROBATIONER **Nurse** required. Not under 18 years of age. Salary £36—£39 p.a. Uniform provided. Board wages when on holiday. 1/6 per week allowed for travelling expenses. 96 hour fortnight.

Apply MATRON. (606)

BOROUGH OF WILLESDEN

MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

Probationer Nurses

APPLICATIONS are invited from well educated women between the ages of 17 and 28, to undergo two years' fever training. The Hospital is a recognised training school, and candidates are prepared for the State Examination. A 48 hour week is in force, and travelling expenses will be paid to successful applicants on taking up appointment.

Salary: First year £40, second year £45. Full board, uniform and laundry provided in addition.

Form of application may be obtained from the MATRON, Willesden Municipal Hospital, Brentfield Road, Neasden, London, N.W.10. (605)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.

Applications should be made to the MATRON who will be pleased to arrange to interview parents with girls of school-leaving age interested in the Nursing profession. (590)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT

Mayday Hospital, Thornton Heath, Surrey

PROBATIONER **Nurses** are required for training at the above Hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination.

Salary £30-£35-£40-£45 p.a., with board residence and uniform valued at £80 p.a.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (111)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of ectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (138)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital is approved for the examination of the General Nursing Council, and instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years.

Salary first year, £31 10s., second year £37, third year, £42 10s., with full board and indoor uniform.

Apply for forms and particulars to the MATRON. (177)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty. Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (567)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform. For particulars apply to the MATRON. (8)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18-30 years.

Scholarships for Midwifery training.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (38)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required. Present commencing salary £2 2s. 2d. per week, rising to £3 4s. 7d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' Course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars, age, etc., enclosing stamp for reply. (109)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (25)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (21)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(121 BEDS)

PROBATIONERS required. Must be strong and well educated. Salary £26, £30 and £34 p.a.

Apply to MATRON. (574)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1

THERE are vacancies for **Probationers** of good education in the Preliminary Training school, commencing June 1st.

Full particulars may be obtained from the MATRON. (636)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 BEDS

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.

For particulars apply to the MATRON. (34)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from MATRON. (14)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT MATRON of the County Hospital, Farnborough, and to the MATRON of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (31)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (13)

SAMARITAN FREE HOSPITAL FOR WOMEN

(AFFILIATED TRAINING SCHOOL. RECOGNISED BY THE GENERAL NURSING COUNCIL)

MARYLEBONE ROAD, LONDON, N.W.1

PROBATIONERS required. Secondary School education. Day off weekly.

Apply to the MATRON. (633)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (453)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (16)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

A.A.A.A. Fully trained **Nurses** for Nursing Home, Hampstead, required, now or later. Salary £75; with C.M.B. £80.—MATRON, 40, Belsize Grove, N.W.3. (522)

ASSISTANT **Nurse** with at least two years Fever Nursing experience required. Commencing salary £50 per annum with uniform. The appointment will be terminable by one month's notice on either side, such notice to terminate at the end of the calendar month.—Applications, with copy testimonials to be sent at once to the MATRON, Corporation Infectious Diseases Hospital, Newtown, Carlisle. (539)

ASSISTANT **Nurse** required for Maternity Home. Salary according to experience. Uniform allowance.—Apply stating age and experience to SECRETARY, 3, St. Helen's Park Road, Hastings. (415)

DISTRICT **Nurse Midwife,** S.R., District Training essential, Shoreham, Kent, Midwifery and General Nursing. Salary £200 rising £10 annually to £240 plus £16 10s. uniform and laundry allowances. Motorist. £50 car allowance to nurse with own car. Unfurnished house or rooms available.—Apply COUNTY SUPERINTENDENT, 16, Blythe Road, Maidstone. (338)

QUEEN'S NURSES WANTED.

Hackney, London. Experienced nurse as Second Assistant Superintendent. Capable of training candidates for the Queen's Roll. Salary according to experience.

St. Helens, Lancashire. Progressive nurse with C.M.B. as 1st Assistant Superintendent, to assist with training of nurses for the Queen's Roll. General nursing only. Cyclist and motorist, or willing to learn. Salary according to experience.

West Riding County Nursing Association. Second Assistant Superintendent required. Motorist. Knowledge of typing. Salary £230 to £250.

Berkshire County Nursing Association. Two Emergency Nurses as increase. Cyclists. Inclusive salaries £200.

Chesterfield, Derbyshire. Senior Nurse (eight on staff). General nursing only. Cyclist. Salary £100 rising to £115, accommodation central Home.

Amlwch, Anglesey (Newly Affiliated). Two employed, one required. General nursing, relief midwifery, school nurse, M.D. and boarded-out children visited. Welsh speaking. Scale salary, usual allowances, (live separately).

Bognor Regis. Midwife required. Health Visiting undertaken. Cyclist. Scale salary, F.S.S., own living arrangements.

Bosham, West Sussex. Two employed, one required. Combined duties. Scale salary, F.S.S. Cyclist. Live separately.

Canterbury, Kent. Three employed, one required. General nursing and occasional relief midwifery. Cyclist. Salary £200, rising by £5 annually to £220; uniform and laundry £16 10s. Self-contained furnished flat provided, 15s. weekly rent. F.S.S.

Chipping Camden, Gloucestershire. Single district. Combined duties. Cyclist and motorist. Inclusive salary, furnished house available.

Cirencester, Gloucestershire.—Three employed, capable midwife required. Combined duties. Cyclist. Inclusive salary. Rooms.

Clydach, Glamorgan. Two employed, one required. General nursing and health visiting. Scale salary, usual allowances, comfortable home.

Dagenham, Essex (35 minutes from Charing Cross). Four required, chiefly general nursing, two with C.M.B. Certificate. Willing to practise midwifery during holidays and busy periods. Cyclists. Scale salaries, usual allowances. Home on London bus route.

Greater Ealing, Middlesex. One required for staff of seven under Superintendent. General nursing. Cyclist. Scale salary, holiday allowance £4. F.S.S. Home.

Halesowen, Worcester. One required for staff of six. General nursing and midwifery. Cyclist. Scale salary, usual allowances, Home.

Hitchin, Hertfordshire. Two required for staff of four. Combined duties. Cyclists. To live in small home. Scale salaries.

Horncastle, Lincolnshire (Lindsey).—One of two required. General nursing and midwifery. Cyclist. Inclusive salary, share accommodation.

Horsham, West Sussex. Two required for staff of five, one for midwifery, relief general and public health work, one for general and relief midwifery. Cyclists. Scale salaries. F.S.S.

Kidderminster, Worcestershire. One required for staff of seven under Superintendent. General nursing. Cyclist. Scale salary, holiday allowance £4. Home.

Lancing, West Sussex. Two employed, one required. Midwifery, general and public health work. Cyclist. Scale salary. F.S.S. Home.

Lydney and Alberton, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist or motorist or willing to learn. Scale salary paid in inclusive sum, share furnished house.

Malden and Coombe, Surrey. One required for staff of three. General nursing and midwifery. Cyclist. Salary £95 rising by £6 5s. 0d. to £145, usual allowances. Home.

Martley, Worcestershire. Single district. Combined duties. Motorist. Inclusive salary, rooms.

Modbury, Bigbury, Kingston and Ringmore, Devonshire (newly affiliated)—Single district. General nursing and midwifery. Inclusive salary £190, rising to £210. Furnished rooms. Motorist.

Newton Heath, Manchester. One required for staff of three. General nursing and relief midwifery. Cyclist. Scale salary, usual allowances. Home.

North Hinksey and Wytham, Berkshire. Single district. Combined duties. Cyclist. Salary £200 to commence, comfortable rooms available.

Oldbury, Worcestershire.—Midwife required for staff of five. Cyclist. Scale salary. Home.

Penzance and Madron, Cornwall. Two required for staff of four. Combined duties. Cyclists. Inclusive salary. Home.

Sheringham, Norfolk. Single district. General nursing, midwifery and public health work. Cyclist and motorist. Scale salary, usual allowances, furnished house.

Solihull, Warwickshire.—Two employed, one required. General nursing and midwifery. Inclusive salary. Rooms.

Stedham and Lynch, West Sussex. Rural area, combined duties. Motorist and cyclist. Scale salary, F.S.S. Furnished bungalow.

Surbiton, Surrey. Midwife for staff. Cyclist. Salary £95, rising £6 5s. to £145, usual allowances. Home.

Teignmouth, Devonshire.—One required. Chiefly general nursing. Scale salary. Usual allowances. Own living arrangements. Auto-cycle provided.

Ware, Hertfordshire.—Senior of three. General nursing, midwifery and Public Health work. Salary to experience. £10 extra to Health Visitor. Furnished rooms.

Westham (Weymouth), Dorset. Midwife required. Staff of three. Cyclist. Inclusive salary £200 rising by £5 to £240 according to experience.

Widnes. Staff nurse for Maternity Home (10 beds). Scale salary.

All applications to be forwarded to NURSING SUPERINTENDENT, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents for Bolton and Staffordshire also for Candidates. (559)

INCREASE of Staff.—**Six State-registered Nurses.** Theatre experience and C.M.B. an advantage. Good references essential. Comfortable home, good off duty. Commission on outside cases.—CLARENCE NURSING HOME, Tunbridge Wells. (110)

JUNIOR **Sister** required, S.R.N. Salary £80, rising £5 to £90, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (43)

MIDWIFE required for small Maternity Home. Salary according to experience. Alternate night duty.—Apply SECRETARY, 3, St. Helen's Park Road, Hastings. (414)

PROBATIONER **Nurses** required for Leicestershire Isolation Hospitals. £30/£35 p.a. Superannuated posts. Board, uniform, and laundry.—Applications, with references, to J. BAYLIS, 17, Friar Lane, Leicester. (580)

PROBATIONERS required, well educated. Age 17—20. Children's Orthopaedic Hospital. Two years' training. Salary £20—£25 per annum. Uniform provided.—Apply MATRON, Alexandra Hospital, Swanley, Kent. (649)

PROBATIONER **Nurses** required, £30-£35 year. Superannuated. Board, uniform and laundry.—Applications, with references, to MATRON, Isolation Hospital, Blaby, Leicester, or MATRON, Isolation Hospital, Hinckley, Leicestershire. (182)

QUEEN'S **Nurse Midwife** required for June. Salary scale. Holiday allowance. F.S.S. Cyclist.—Apply SUPERINTENDENT, 91, East Parade, Harrogate. (561)

QUEEN'S **State-registered Nurse** to qualify for Roll as Queen's Nurse. Scale salary. — Apply SUPERINTENDENT, Halloway Place, Hastings. (417)

QUEEN'S **Holiday Nurse** required. C.M.B. preferred. Scale salary.—Apply SUPERINTENDENT, Halloway Place, Hastings. (416)

QUEEN'S **Nurse,** or State Registered Nurse with C.M.B., to qualify for Roll. — Apply SUPERINTENDENT, Queen's Nurses' Home, 41, Roseangle, Dundee. (143)

SISTERS required (S.R.N., C.M.B.). Day £90-£100, Night £100-£110. Full residential allowance, Superannuable posts. Modern conditions. Charming country district. Suitable appointments for two friends as convenient off duty time can be arranged. — Apply the MATRON, Bosworth Park Infirmary, Market Bosworth, near Nuneaton. (150)

S.R.N. required May. 40 Beds. 10½ miles from London. Salary £70-£75 Uniform provided. Superannuation Scheme in force. —Apply MATRON, Forest Hospital, Buckhurst Hill, Essex. (278)

S.R. and S.C.M. **Nurse,** also **Assistant Nurse,** small nursing home. Salary according to experience.—8 CRESCENT, Wisbech. (639)

STAFF **Nurses** required. General trained, with C.M.B. Certificate.—Apply with references to MATRON, Western General Hospital, Crewe Road, Edinburgh. (372)

STAFF **Nurse** (R.F.N.) required. £65 year. Superannuated. Board, uniform, laundry. State age, experience, references.—MATRON, Isolation Hospital, Melton Mowbray, Leicestershire. (181)

STAFF **Nurse** required. Salary £65 to £75, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital Withnell, near Chorley, Lancs. (44)

STATE-REGISTERED **Nurses,** S.C.M., one with Theatre experience, wanted immediately. — Apply MATRON, Central Nursing Home, 4, Rodney Street, Liverpool, 1. (614)

STATE-REGISTERED **Nurse** required, general district work. Resident.—Apply, SUPERINTENDENT, North London District Nursing Association, 6, Canonbury Place, N.1. (503)

WANTED.—**S.R. Nurses** for Officers' Hospital. Salary by arrangement.—Write Box 506, THE NURSING TIMES, St. Martin's Street, Lonndon, W.C.2. (506)

WANTED.—**Sister,** with S.C.M. certificate essential. Salary £90 with superannuation.—Apply MATRON, Castleton Nursing Home, Bolter's Lane, Banstead. (486)

WANTED for Welfare Department, Hayes, Middlesex, **Assistant Nurse** with first aid experience.—Apply in writing, giving full particulars and salary required to Box 493, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (493)

WARD **Sister** required in May. Small Maternity Hospital, London. Adaptable. Capable, fond of teaching. C.M.B. essential. —165, Clapham Road, S.W.9. (627)

NURSING HOMES

Rate; As for "Nurses Wanted"

MIDWIFERY. Nervous mothers specially welcomed Small country Home in Kent; safe area. From 15/- week while waiting. — Write BM/BCGX, London, W.C.1. (158/9)

FOR SALE

Rate: As for "Nurses Wanted"

DEVON, **Freehold Cottage,** £375 cash, quick sale. Stone-built, slate roof, good condition. Bath, Co's water and drains. 2 Sit. rooms, Devon grates, 2 Bedrooms, scullery, larder, wash-house (copper), large shed, no garden. Gas, E.L. Close shops and churches. 6 miles moors and sea. Main (bus) road Exeter-Torquay-Plymouth. Good opportunity general and maternity nursing. Rates £4 per annum. Stamped envelope for reply.—Box 613, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (613)

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

ACCOMMODATION. Modern furnished house, 10s. 6d. weekly, sharing; 15s. 6d. single. H. and C. Gas fires and service included, all rooms. Nine bath rooms. Luggage stored. 'Phone Bayswater 0805. 18, Leinster Square, W.2. (589)

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Member, Royal College of Nursing. (518)

NEAR Victoria. Well furnished **Bed-Sitting Rooms** with breakfast in bed, 5/6 per night, 25/- weekly.—MISS MERCER, 127, St. George's Drive, S.W.1. (58)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (28)

SCARBOROUGH. — Mrs. Ruston, "Raglan." Apartments and Board. H. & C., Electric Light, Garage. Homely. Nr. Peasholm, very modern. Good cooking a speciality. (126)

MIDWIFERY

Rate: 7/6 per inch.

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(10)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18

APPROVED TRAINING SCHOOL, CERTIFICATE A

VACANCIES for **Pupil-Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients delivered 100 per month. Ante- and Post-Natal Clinics and Infant Clinics.

Apply by letter to the HON. SECRETARY. (63)

PLAISTOW MATERNITY HOSPITAL
Approved for Part 1 Midwifery Training, associated with
PLAISTOW DISTRICT NURSES HOMES,
Approved for Part 2 Midwifery Training
Approved for Post Certificate Courses

DURING 1938 — In-Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases. Post-Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (26)

CITY OF SHEFFIELD

MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply MATRON, City General Hospital, Sheffield, 5. (454)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDELTON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,137 district patients. Reduced fees under Ministry of Health Scheme. Free training, with pocket money allowance, in certain cases.

For vacancies apply to the MATRON. (50)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part I of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital Cleveland Road Wolverhampton. (24)

GENERAL LYING-IN HOSPITAL

Emergency Address:
DIOCESAN HOUSE, VERULUM ROAD, ST. ALBANS, HERTS

MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II, from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (20)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for candidates taking the Public Health Course or those desirous of 'practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply MATRON. (33)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL
OPEN AS USUAL

Applications Invited

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the Central Midwives Board Examinations. Reduced fees for Trained Nurses. Ministry of Health grant available. Hospital Certificate granted to pupils found competent after examination. In 1938 there were 3,162 in-patients and 1,395 District Midwifery cases.

Apply to MATRON. (2)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL, LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare Attendances	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (35)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to MATRON, Maternity Hospital, Loveday Street, Birmingham. (6)

MASSAGE ANNOUNCEMENTS

Rate: 7/6 per inch.

THE MIDDLESEX HOSPITAL, LONDON, W.1.

School of Massage and Medical Gymnastics
School of Medical Electricity and Light and Electro-Therapy
School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (9)

GUY'S HOSPITAL, S.E.1

School of Massage and Medical Gymnastics
School of Light and Electrotherapy
School of Radiography and Radio-Therapy

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars apply to the MATRON, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (158/14)

SITUATIONS VACANT

Rate: 7s. 6d. per inch displayed or set solid as "Nurses Wanted"

GRANTHAM HOSPITAL, GRANTHAM, LINCS

COOK required, must have institutional experience. Age, 25-35. Average numbers, 130. Salary according to qualifications.

Apply with details of experience and names for reference to the MATRON. (379)

HUDDERSFIELD ROYAL INFIRMARY

LADY **Cook** required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials, to be submitted to the MATRON. (524)

Please mention "Nursing Times" when answering its advertisements.

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the following joint appointments at the Holsworthy Public Assistance Institution:—

Porter-Handyman. Salary £50 per annum, rising by annual increments of £2 10s. 0d. to £55 per annum.

Female Assistant. Salary £40 per annum, rising by annual increments of £2 10s. 0d. to £45 per annum.

In each of the above cases there will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 30th April, 1940.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas, Exeter. (586)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately, **Ward Maid**—Children's Ward, also **Housemaid.** Salary £30 per annum. Uniform supplied. Reference essential.

Apply MATRON. (487)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

WARD **Maid** and **Kitchen Maid** required immediately. Also **Holiday Relief Maids.** All to live in.

Apply by letter or personally by appointment to MATRON. (568)

HUDDERSFIELD ROYAL INFIRMARY

WANTED immediately, **House, Ward** and **Relief Maids,** aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the MATRON. (139)

AGENCIES

Rate: As for "Nurses Wanted"

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Crossword Puzzle No. 425

Prizes will be awarded to the senders of the two correct solutions first opened on April 24; first prize, 10s. 6d.; second prize, a book.

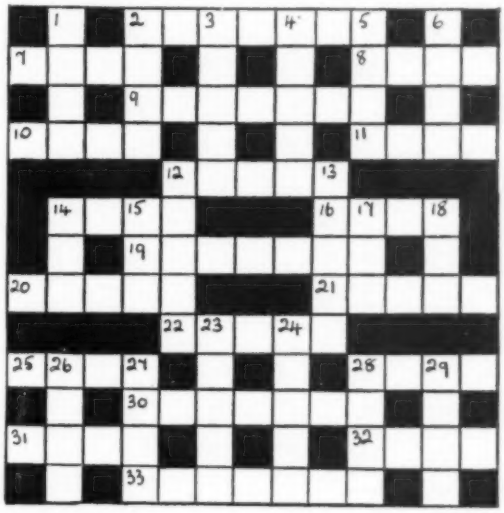
SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 24.

Address your entry to "Crossword Puzzle No. 425," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

2. Flower seller.
7. High male and low female voice.
8. The dice are made cold.
9. Stingy person.
10. Hypocrisy is impotent.
11. Finishes in the wild beasts' lairs.
12. Tangled speed measures.
14. Scottish tribe.
16. Tropical poisonous tree.
19. Correspondence due.
20. To assume prayerful attitude.
21. Conscious.
22. This month has four weeks.
25. Stretches the boot.
28. " — is the spur that the clear spirit doth raise."
30. Such a moment is critical.
31. Rail turned mendacious.
32. Closely linked with Sally.
33. Most hideous.

Clues Down

1. " — Mater."
2. Baptismal basin.
3. Musical instrument that is part of the body.
4. Unskilful.
5. This waits for no man.
6. Germ.
12. Rounded hillock.
13. Little girls, they say, are partly made of this.
14. Opposite of 10 across.
15. Imitate.
17. Where we sit in church.
18. Knight's title.
23. Not extraordinary.
24. Similar.
26. Noah's Ark was built because of this.
27. Mixed remedy becomes the colour of lace.
28. Reverse of sharp.
29. A present danger to ships.

Name .....

Address .....

.....

Solution to Puzzle No. 424

Across—1, Paltry. 4, Aghast. 8, Devour. 9, Barren. 10, Lilies. 12, Stride. 13, Docks. 16, Merit. 20, Answer. 21, Native. 22, Latent. 23, Please. 24, Dreary. 25, Trudge.

Down—1, Pedals. 2, Lovely. 3, Rouged. 5, Grants. 6, Afraid. 7, Tanner. 11, Sober. 12, Skein. 14, Pallid. 15, Tsetse. 16, Meaner. 17, Taller. 18, Ribald. 19, Recede.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

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and a book prize to :—

Miss E. Quarton,
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Their solutions to Puzzle No. 423 were respectively the first and second correct ones opened on April 10.

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